

Panaji, 10th April, 2025 (Chaitra 20, 1947)

**SERIES II No. 2**

# OFFICIAL GAZETTE GOVERNMENT OF GOA



PUBLISHED BY AUTHORITY

*Note: There is one Extraordinary issue to the Official Gazette, Series II No. 1 dated 03-04-2025 namely, Extraordinary dated 07-04-2025 from pages 15 to 26 regarding Trade Circular from Department of Finance.*

## GOVERNMENT OF GOA

### Department of Archaeology

#### Order

1(66)/HP/2023-24/Archaeology-475

Date: 30-Oct-2024

Read: Order No. 1) 1(66)/HP/2023-24/Archaeology-561 dated 20th November, 2023.

- 2) 1(66)/HP/2023-24/Archaeology-86 dated 27th May, 2024.
- 3) 1(66)/HP/2023-24/Archaeology-417 dated 08th October, 2024.

As per the recommendation of the Monitoring Committee for drafting of Heritage Policy for the State of Goa, Government is pleased to constitute a Drafting Panel for Drafting the Heritage Policy for the State of Goa. The composition of the Drafting Panel is as under:

Dr. Pandurang Phaldeasai	Chairperson.
Dr. Nandkumar Kamat	Member.
Shri. Rajendra Kerkar	Member.
Shri Sanjeev Sardessai	Member.
Dr. Nilesh B. Fal Dessai	Member.
Dr. Balaji S. Shenvy	Member Secretary.

Scope of work of Drafting Panel is as follows:

1. To compile the inputs received from the members of the Monitoring Committee for drafting the Heritage Policy for the State of Goa.
2. To Prepare the draft Heritage Policy for the State of Goa for placing before the Monitoring Committee for drafting of the Heritage Policy for the State of Goa.

The Drafting Panel shall submit the Draft Heritage Policy for the State of Goa on or before 31<sup>st</sup> December, 2024.

The Non-Official members of the Drafting Panel shall be entitled for TA/DA and Sitting Allowance as per rules.

Dr. Nilesh B. Fal Dessai, Director of Archaeology.

Panaji, 30th October, 2024.

**Department of Co-operation**

Office of the Asstt. Registrar of Co-op. Societies

16/88-89/BBSCCS/ARCS/CZ/2294

Date: 06-Jan-2025

**INTERIM ORDER AND SHOW CAUSE NOTICE UNDER SECTION 20 (1) OF THE GOA CO-OPERATIVE SOCIETIES ACT, 2001 AND RULES, 2003.**

Whereas, The Bank of Baroda Staff Coop. Credit Society Ltd., Panaji-Goa was registered with this office on 04/07/1988 under code symbol No. Reg. No. ARCS/CZ/8(a)/43/Goa under the erstwhile Maharashtra Co-operative Societies Act, 1960 as was applicable to the State of Goa, classified as a “Resource Society” and sub-classified as Service Resource Society and now it is deemed to be registered under the Goa Co-operative Societies Act, 2001 and Rules, 2003.

And whereas, the avowed objectives of the society have been specified in the Bye-laws No. 4 i.e. to encourage Thrift by enabling members to have part of their income in a safe and convenient way with the prospects of a fair profit, and to prevent indebtedness by making loans available on reasonable terms.

And whereas, the Chairman of the society vide letter dated 12/12/2024 inwarded to this office on 18/12/2024 has informed that the society has already stopped its business activities since most of the members of the society has ceased to be members on the ground of retirement and no new members could admit during last more than five years and only 3 members are remained in the society. It is also informed that the General Body in the meeting convened on 31/08/2024 has decided to close the society. A copy the minutes of the General Body Meeting wherein the resolution to close the functioning of the society has been adopted and enclosed alongwith the above said letter.

And whereas, the society was registered with a certain objectives and purpose as laid down in it's bye-laws No. 4 and to achieve the same every member have to show their interest in undertaking it's functioning of the society. However, from the decision of the general body inference can be drawn that no members are interested in running the affairs of the society for which it was organized and registered.

Now, therefore, this office satisfied that this is a fit case for de-registration of the society. However, before passing any Order, the Chairman, Secretary and all Board of Directors as well as all the members of the society are hereby directed to show cause in writing on or before 17/01/2025, as to why an order should not be passed under section 20(1) of the Goa Co-operative Societies Act, 2001 declaring that the Bank of Baroda Staff Coop. Credit society ltd., Panaji-Goa is de-registered and also for making other incidental and consequential orders under sub-section (2) of the Goa Co-operative Societies Act, 2001.

Further, I call upon the Chairman, Secretary and all the other Board of Directors as well as members of the society to remain present in this office on 31/01/2025 at 3.00 p.m. to submit their say with documentary evidence, if any, to defend in the matter, failing which it will be presumed that you have nothing to say in the matter and the undersigned will be constrained to take action as proposed hereinabove.

This show cause notice is being served by passing on the registered address of the society and is also being served to the Board of Directors of the society at their residential addresses calling upon in the interested members and or the Board of Directors to appear before the undersigned on the above scheduled date, time and place.

Take notice that if no reply is received within the time mentioned hereinabove, or failure to appear for personal hearing on given date and time, further necessary action will be initiated ex-parte without affording any further opportunity.

The office bearers of the society are hereby directed to publish a copy of this notice on the society's notice board for service to all members and also display on such other conspicuous places in society premises for knowledge of all members. The office bearers of the society shall also serve a copy each of this notice to each individual member and take his/her acknowledgement towards the service.

In case it is not possible to serve the notice on any member of the society than the office bearers of the society shall publish a copy of this notice on any one newspaper published in Goa and having wide circulation in the District in which the office of the society is situated.

A copy of this notice is also being published on the notice board of this office and the office of Registrar of Cooperative Societies, Sahakar Sankul, 4<sup>th</sup> floor, Patto, Panaji-Goa.

Given under the seal on this office.

*Smita Kankonkar, Asstt. Registrar of Co-op. Societies, Central Zone, Panaji-Goa.*

Panaji, 06th Janaury, 2025.

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Office of the Registrar of Co-op. Societies

**Order**

3/6/Urban Credit/TS-II/QZ/2019/RCS/4166

Date: 14-Feb-2025

Read: 1. No. Notification No. 3/3/Urban Credit/TS-II/PZ/2017/RCS/Suppl/5306 dated 10-Feb-2020.  
2. No. Letter No. 2-7-2012/ARQZ/URBAN(VOL-I)/386 dated 01-Jul-2024.

Whereas, vide letter referred at Sr.No. 2 above, the Unit Incharge II O/o. the Asstt. Registrar of Co-op. Societies, Quepem Zone, Quepem Goa has forwarded the proposal of the Canacona Urban Co-op. Credit Society Ltd., Canacona Goa for appointment of Mrs. Shilpa R. Shirodkar, General Manager of the society to act as a '**SALES CUM RECOVERY OFFICER**' for recovery of debts due to the society.

And whereas, the Registrar is satisfied that it is necessary to appoint "**SALES CUM RECOVERY OFFICER**" for recovery of debts.

Now, therefore in exercise of powers conferred upon me vide Notification read at Sr. No. 1 above, Mrs. Shilpa R. Shirodkar, the General Manager of the Canacona Urban Coop. Credit Society Ltd., Canacona Goa is hereby empowered to act as "**SALES CUM RECOVERY OFFICER**" as provided under Section 91D and Section 123B of the Goa Cooperative Societies Act, 2001 in relation to recovery of debts and to attach and sell the property of defaulters or to execute any decree by attachment and sale of property and execution of all recovery orders passed by the Authority subject to the following conditions:-

1. The Officer empowered with the powers of Sales Cum Recovery Officer shall work under the general guidance, superintendence and control of the Asstt. Registrar of Co-op. Societies, Arbitration/ Execution, South Goa District, Margao-Goa.
2. She shall follow the procedures as laid down under the Goa Cooperative Societies Act, 2001 and the Goa Cooperative Societies Rules, 2003 or in compliance with any other relevant provision of any other ACT/Rules and also bye-laws of the society concerned while execution of decree.
3. The Board of Directors of the society shall be fully responsible along with the General Manager for any acts in contravention of the Act, Rules and Bye-laws.
4. The Board of Directors shall review the performance of the General Manager every month and ensure compliance.
5. The order shall remain in force for one year from the date of its issue and the same can be withdrawn at any stage without assigning any reasons thereof.

*Kabir K. Shirgaonkar, Registrar of Cooperative Societies Panaji, Goa.*

Panaji, 14th February, 2025.

Office of the Asstt. Registrar of Co-op Societies

**Notification**

5-2044-2024/ARSZ/HSG/206

Date: 19-Apr-2024

Read: 1. No. Application Ref. No. 3593813112023475 dated 02-Nov-2023.

In exercise of the powers vested in me under Section 8 of the Goa Co-operative Societies Act, 2001, "Maheen Co-op. Housing Maintenance Society Ltd., Near Chapel, Madel Margao Goa" is registered under code symbol No.- RCSSZ2024250101.

*Monal Manerikar*, Asst. Registrar of Co-op. Societies, South Zone, C Type Quarters, C-2 (Ground Floor), PWD Complex, Fatorda, Margao-Goa. 403602.

Margao, 19th April, 2024.

**CERTIFICATE OF REGISTRATION**

"Maheen Co-op. Housing Maintenance Society Ltd., Near Chapel, Madel Margao Goa" has been registered on 19/04/2024 and its bears registration Code symbol No. RCSSZ2024250101 and its classified as "Co-operative Housing Society" under sub-classification "No. 7-(d)-Co-operative Housing Maintenance Society" in terms of rule 8 of the Goa Co-operative Societies Rules, 2003.

*Monal Manerikar*, Asst. Registrar of Co-op. Societies, South Zone, C Type Quarters, C-2 (Ground Floor), PWD Complex, Fatorda, Margao-Goa. 403602.

Margao, 19th April, 2024.

**Notification**

5-1977-2022/ARSZ/HSG/205

Date: 19-Apr-2024

Read: 1. No. Application Ref. No. 3593829042022202 dated 27-Mar-2024.

In exercise of the powers vested in me under Section 8 of the Goa Co-operative Societies Act, 2001, "Green Field Apartments Co-operative Housing Maintenance Society Ltd., Chandrawado, Near Minguel Miranda House, Fatorda, 403602"-Goa is registered under code symbol No.- RCSSZ2024250100.

*Monal Manerikar*, Asst. Registrar of Co-op. Societies, South Zone, C Type Quarters, C-2 (Ground Floor), PWD Complex, Fatorda, Margao-Goa. 403602.

Margao, 19th April, 2024.

**CERTIFICATE OF REGISTRATION**

"Green Field Apartments Co-operative Housing Maintenance Society Ltd., Chandrawado, Near Minguel Miranda House, Fatorda, 403602"-Goa has been registered on 19/04/2024 and its bears registration Code symbol No. RCSSZ2024250100 and its classified as "Co-operative Housing Society" under sub-classification "No. 7-(d)-Co-operative Housing Maintenance Society" in terms of rule 8 of the Goa Co-operative Societies Rules, 2003.

*Monal Manerikar*, Asst. Registrar of Co-op. Societies, South Zone, C Type Quarters, C-2 (Ground Floor), PWD Complex, Fatorda, Margao-Goa. 403602.

Margao, 19th April, 2024.

**Notification**

5-2048-2024/ARSZ/HSG/201

Date: 19-Apr-2024

Read: 1. No. Application Ref. No. 3593618012024544 dated 19-Apr-2024.

In exercise of the powers vested in me under Section 8 of the Goa Co-operative Societies Act, 2001, "The Dio-Mira Mansion Co-operative Housing Maintenance Society Ltd., Ward No. 16, Near La-Rose, Mangoor Hill, Vasco da Gama" - Goa is registered under code symbol No. RCSSZ2024250099.

*Monal Manerikar*. Asst. Registrar of Co-op. Societies, South Zone, C Type Quarters, C-2 (Ground Floor), PWD Complex, Fatorda, Margao-Goa. 403602.

Margao, 19th April, 2024.

**CERTIFICATE OF REGISTRATION**

"The Dio-Mira Mansion Co-operative Housing Maintenance Society Ltd., Ward No. 16, Near La-Rose, Mangoor Hill, Vasco da Gama" - Goa has been registered on 19/04/2024 and its bears registration Code symbol No. RCSSZ2024250099 and its classified as "Co-operative Housing Society" under sub-classification "No. 7-(d)-Co-operative Housing Maintenance Society" in terms of rule 8 of the Goa Co-operative Societies Rules, 2003.

*Monal Manerikar*. Asst. Registrar of Co-op. Societies, South Zone, C Type Quarters, C-2 (Ground Floor), PWD Complex, Fatorda, Margao-Goa. 403602.

Margao, 19th April, 2024.

**Notification**

5-2038-2024/ARSZ/HSG/4358

Date: 01-Mar-2024

Read: 1. No. Application Ref. No. 3593822112023478 dated 24-Nov-2023.

In exercise of the powers vested in me under Section 8 of the Goa Co-operative Societies Act, 2001, "The City Oasis Co-operative Housing Maintenance Society Limited Near Om Ice Factory, Borda, Fatorda, Salcete"-Goa is registered under code symbol No.-RCSSZ2023-240089.

*Monal Manerikar*, Asst. Registrar of Co-op. Societies, South Zone, C Type Quarters, C-2 (Ground Floor), PWD Complex, Fatorda, Margao - Goa. 403602.

Margao, 1st March, 2024.

**CERTIFICATE OF REGISTRATION**

"The City Oasis Co-operative Housing Maintenance Society Limited, Near Om Ice Factory, Borda, Fatorda, Salcete"- Goa has been registered on 01/03/2024 and its bears registration Code symbol No. RCSSZ2023-240089 and its classified as "Co-operative Housing Society" under sub-classification "No. 7-(d)-Co-operative Housing Maintenance Society" in terms of rule 8 of the Goa Co-operative Societies Rules, 2003.

*Monal Manerikar*, Asst. Registrar of Co-op. Societies South Zone, C Type Quarters, C-2 (Ground Floor), PWD Complex, Fatorda, Margao - Goa. 403602.

Margao, 1st March, 2024.

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**Notification**

5-2049-2024/ARSZ/HSG/115

Date: 10-Apr-2024

Read: 1. No. Application Ref. No. 3593815022024558 dated 06-Mar-2024.

In exercise of the powers vested in me under Section 8 of the Goa Co-operative Societies Act, 2001, "Ocean Way Apartments Cooperative Housing Maintenance Society Ltd., Mungul Salcete Goa" is registered under code symbol No.- RCSSZ2024250097.

*Monal Manerikar*, Asst. Registrar of Co-op. Societies, South Zone, C Type Quarters, C-2 (Ground Floor), PWD Complex, Fatorda, Margao-Goa. 403602.

Margao, 10th April, 2024.

**CERTIFICATE OF REGISTRATION**

"Ocean Way Apartments Co-operative Housing Maintenance Society Ltd, Mungul Salcete-Goa"- Goa has been registered on 10/04/2024 and its bears registration Code symbol No. RCSSZ2024250097 and its classified as "Co-operative Housing Society" under sub-classification "No. 7-(d)-Co-operative Housing Maintenance Society" in terms of rule 8 of the Goa Co-operative Societies Rules, 2003.

*Monal Manerikar*, Asst. Registrar of Co-op. Societies, South Zone, C Type Quarters, C-2 (Ground Floor), PWD Complex, Fatorda, Margao-Goa. 403602.

Margao, 10th April, 2024.

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**Notification**

5-2036-2024/ARSZ/HSG/116

Date: 10-Apr-2024

Read: 1. No. Application Ref. No. 3593819112023476 dated 19-Nov-2023.

In exercise of the powers vested in me under Section 8 of the Goa Co-operative Societies Act, 2001, "Blessings Co-op. Housing Maintenance Society Ltd. Dongorim, Navelim Salcete Goa" is registered under code symbol No.- RCSSZ2024250096.

*Monal Manerikar*, Asst. Registrar of Co-op. Societies, South Zone, C Type Quarters, C-2 (Ground Floor), PWD Complex, Fatorda, Margao-Goa. 403602.

Margao, 10th April, 2024.

**CERTIFICATE OF REGISTRATION**

"Blessings Co-op. Housing Maintenance Society Ltd., Dongorim, Navelim Salcete Goa" has been registered on 10/04/2024 and its bears registration Code symbol No. RCSSZ2024250096 and its classified as "Co-operative Housing Society" under sub-classification "No.7-(d)-Co-operative Housing Maintenance Society" in terms of rule 8 of the Goa Co-operative Societies Rules, 2003.

*Monal Manerikar*, Asst. Registrar of Co-op. Societies, South Zone, C Type Quarters, C-2 (Ground Floor), PWD Complex, Fatorda, Margao-Goa. 403602.

Margao, 10th April, 2024.

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3-12/11-12/ARPZ/Urban/Reg/2354

Date: 27-Mar-2025

Read: 1. Certificate of Registration dated 11/09/1998 of The Sumangal Urban Co-operative Credit Society Ltd., Durbhat, Ponda Goa.  
 2. This Office Order No. dated No.3-12/11-12/ARPZ/Urban/Reg/2352 dated 27/03/2025.  
 3. This Office Memo No.3-12/11-12/ARPZ/Urban/Reg/2353 dated 27/03/2025.

Consequent upon the change in classification vide amendment at Sr. No. 03 of above, the certificate of Registration of The Sumangal Urban Co-operative Credit Society Ltd. Durbhat, Ponda Goa.

### AMENDED CERTIFICATE OF REGISTRATION

The Certificate of Registration dated 11/09/1998 bearing registration Code Symbol ARCS/CZ/8-(a)-111/Goa stands amended as ARCS/PZ/Ser-Reso/MP/25/Goa with immediate effect to the following extent.

The sub-classification of the society appearing in the registration Certificate referred at Sr. No.1, be read as the The Sumangal Multipurpose Co-operative Society Ltd. Durbhat, Ponda Goa under classification No. 10(C) under sub Rule (1) of Rule 8 of the Goa Cooperative Societies Rules, 2003.

*Pankaj V. Marathe, Asstt. Registrar of Co-op. Societies, Ponda Zone, Ponda-Goa.*



### Department of Finance

#### Order

11/1/2024-Fin(DMU)/8754

Date: 08-Apr-2025

Dated: - 04/04/2025

Whereas, case stands registered before the Economic Offences Cell vide Crime No. 03/2023 u/s 406, 420 r/w 34 IPC and under Section 3 & 5 of the Goa Protection of Interests of Depositors (in Financial Establishments) Act, 1999 against accused persons namely Myron Rodrigues and his wife Deepali Parab both r/o Villa No. 10, Costa Ninho Verde, Kirbhant Nuvem, Salcete-Goa and also residing at Villa No. C-08, CD Countryside, Murida, Margao, Salcete-Goa

And whereas, during the course of investigation the properties belonging to accused partners were identified for attachment in order to protect the interest of depositors.

And whereas, the office of Superintendent of Police, Economic Offences Cell, Panaji, Goa vide letter dated 07/02/2025 has proposed to issue ad-interim Order of Attachment of properties.

Now therefore, in exercise of the power conferred under section 3 of Goa Protection of Interests of Depositors (in Financial Establishments) Act, 1999, the Government hereby passes an ad-interim order for attachment of property alongwith bank deposits as mentioned herein below till further orders and transfer the control over the said properties in the name of Additional Collector South, Competent Authority under Goa Protection of Interests of Depositors (in Financial Establishments) Act, 1999, with direction to take further necessary action.

1. Villa No.10, admeasuring a carpet area of 138 sq. mts. Corresponding and equivalent to a super built up area of 175 sq. mts. along with exclusive balcony area of 4.02 sq. mts. and exclusive terrace area of 11.73 sq. mts. in the residential project known as "Costa Ninho Verde" along with proportionate right in the common area of the said project.
2. Property bearing Flat No. B-1604A, admeasuring of 509 sq. ft. of carpet area, on 16<sup>th</sup> Floor Wing "B" in the building known as Lodha Enchante, New Cuffe Parade Project in Wadala, Mumbai, Opp. Imax Dome, Wadala (East), Mumbai- 400022 along with car parking space
3. Property identified as Apartment No. 101, situated on First Floor admeasuring approximately 105 sq. mtrs of super built up area, corresponding to the built up area being 93.72 sq. mtrs and which is co-related to the corresponding carpet area of said apartment being 81.46 sq. mtrs. in Block C of the housing complex called "Chandra Meadows", Surveyed No. 223/2 of Cortalm village, duly registered in the office of Sub Registrar of Mormugao at Vasco Da Gama, Goa under No. 521 at pages 141 to 157, Book I, Vol. No. 815, dated 28/03/2008.
4. Property bearing Flat No. 1205, on 12th Floor, "B" Wing, admeasuring 641 Sq. ft. Carpet area in the building known as "Vaishnavi Heights Bldg. "B" Co-operative Housing Society Limited, near K. M. Agarwal College, Kalyan-421301 lying being and situated at Plot bearing Survey No. 35, Hissa No.1/M (Old S. No. 35, Hissa No.1/12) of village Kolivali, Kalyan, Thane.
5. Property bearing Flat No.10, area admeasuring 55 sq. mts (433 sq ft carpet area i.e. 595 sq ft built up area) 2<sup>nd</sup> floor, Wing No. 03, Lake view No. 3, Survey No. 130, Hissa no. 1/A, Survey No.139, Hissa No.1A of village-Daswe Town, Lavasa, Taluka-Mulshi, Dist-Pune.

6. Property bearing Flat No. 801, 8<sup>th</sup> Floor, A-Wing, Tower-7, Estrella, area admeasuring approx. 456 sq. ft. (carpet area) i.e. 42.36 sq. mts., Lodha New Cuff Parade, near Imax Dome, Wadala (East), Mumbai-400037.
7. Row Villa No. C-08 having super built up area of 139.33 squares meters in the complex known as "Rainbow Villas" located at Murida, Fatorda, Margao-Goa more particularly described in Schedule-II, duly registered in the office of Civil Registration cum Sub Registrar, Salcete, Margao-Goa under Reg. No. MGO-1-2244-2021, dated 27/07/2021, at Serial No. 2021-MGO-2319 in Book 1.
8. Details of Bank Deposits:

**I. Bank Account of Myron Rodrigues**

Sr. No	Account Type	Account Number	Bank	Branch Address	Amount
1.	Current Account	12142320000021	HDFC	Fatorda Branch, Fatorda-Goa	Rs. 67,993/-
2.	Saving Account	00591200005076	HDFC	Panaji Branch, Panaji-Goa	Rs. 319/-
3.	Saving Account	002301557986	ICICI	Margao Branch, Margao-Goa	Rs. 33,411/-
4.	Joint Account	30219373552 (Joint A/c holder by Sunita Rodrigues)	SBI	Personal Banking Branch, Margao, Malbhat	Rs. 7,168/-
5.	Saving Account	319622010000595	Union Bank of India	Nuvem branch, Salcete-Goa	Rs. 85,869/-

**II. Bank Account of Deepali Parab @ Rukmini Naik**

Sr. No	Account Type	Account Number	Bank	Branch Address	Amount
1.	Saving Account	01941020000581	HDFC	Kalyan Branch, Kalyan West, Thane, Maharashtra	Rs. 1,85,284/-
2.	Saving Account	136601000687	ICICI	Arlem Branch, Fatorda-Goa	Rs. 2,22,677/-
3.	Saving Account	100010110008875	BOI	Fatorda Branch, Fatorda-Goa	Rs. 5,941/-

**III. Fixed Deposit of the accused Bank Account of Deepali Parab in HDFC Bank A/c No. 01941020000581 at Kalyan Branch, Kalyan West, Thane, Maharashtra.**

Sr. No.	Deposit	Deposit Start Date	Maturity Date	Maturity Amount
1.	Rs. 25,000/-	19/10/2022	20/10/2023	Rs. 26,459
2.	Rs. 10,00,000/-	30/06/2023	01/10/2024	Rs. 10,92,379
3.	Rs. 20,00,000/-	30/06/2023	01/10/2024	Rs. 21,84,757
4.	Rs. 5,00,000/-	18/07/2023	19/10/2024	Rs. 5,46,184

By Order and in the name of Governor of Goa.

Dr. Pranab G. Bhat, Under Secretary, Finance (Bud-II).

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## **Department of Handicrafts, Textile and Coir**

**Order**

5/5/2025-HT&amp;C/50

Date: 03-Apr-2025

Read: - Order No. 8/5/2010-IND dated 08<sup>th</sup> January, 2011.

Government is pleased to re-constitute the Committee under Preferential Purchase Scheme as follows:-

1. The Chairman at Sr. No. 1 to be substituted as the Secretary (Handicrafts, Textile & Coir) instead of the Secretary (Industries).
2. The Member at Sr. No. 5 to be substituted as Director, Department of Handicrafts, Textile & Coir instead of the Director, Directorate of Industries.

The rest of the content shall remain unchanged.

By Order and in the name of the Governor of Goa.

*Darshani S. Dessai*, Under Secretary, Handicrafts, Textile & Coir.

Porvorim, 3rd April, 2025.

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## **Department of Home**

Home-General Division

**Order**

2/7/2022/HD(G)/951

Date: 03-Apr-2025

Read: Order No. 2/7/2022/HD(G)/ 3439 dated 27/09/2024

In exercise of the powers conferred by sub-section (3) of Section 3 of the Goa Essential Services Maintenance Act, 1988 (Goa Act No. 20 of 1989), Government of Goa being satisfied that in the public interest it is necessary so to do, hereby extends the period prohibiting strike in any form in all establishments engaged in manufacturing, packaging, distribution and transportation of pharmaceutical products and components thereof in pharmaceutical sector in the State of Goa mentioned in the above order for further period of two months with effect from 10/04/2025.

By Order and in the name of the Governor of Goa.

*Manesh Hari Kedar*, Under Secretary (Home-I).

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## **Department of Labour**

**Order**

28/04/2025/LAB/219

Date: 02-Apr-2025

Whereas, the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Vedanta Limited, River Fleet & Shipping Office, Vasco-da-Gama, Goa and its workman, represented by Goa Union of Industrial workers, in respect of the matter specified in the Schedule hereto;

And whereas, the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Goa hereby refers the said dispute

for adjudication to the Labour Court-II of Goa at Panaji-Goa, constituted under sub-section (1) of section 7 of the said Act.

### SCHEDULE

- (1) Whether the action of the management of M/s. Vedanta Limited, Vasco-da-Gama, Goa, in denying the benefit of two paid holidays such as Holi and Eid on 25/03/2024 and 17/06/2024 respectively to Shri Santosh Narvekar, Asst. Master on barge, is legal and justified?
  
- (2) If not, to what relief the workman is entitled?

By Order and in the name of the Governor of Goa

*Amalia O. F. Pinto*, Under Secretary (Labour).

Porvorim, 1st April, 2025.

### Order

28/03/2025-LAB/220

Date: 02-Apr-2025

Whereas, the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Tevapharm India Private Limited, 8<sup>th</sup> Floor, Tower C, Times Square Building, Andheri-Kurla Road, Gamdevi, Marol, Andheri East, Mumbai, Maharashtra 400 059 and M/s. Marksans Pharma Limited, Plot No. A-1, Phase 1A, Verna Industrial Estate, Verna, Salcete, Goa and its workmen represented by the Bhartiya Kamgar Sena, in respect of the matter specified in the Schedule hereto;

And whereas, the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7A of the said Act.

### SCHEDULE

- (1) Whether the action of the management of M/s Tevapharm India Private Limited, 8<sup>th</sup> Floor, Tower C, Times Square Building, Andheri-Kurla Road, Gamdevi, Marol, Andheri East, Mumbai, Maharashtra 400059 and M/s Marksans Pharma Limited, Phase 1A, Verna Industrial Estate, Verna, Salcete – Goa, in not conceding the following demands raised by the General Secretary, Bhartiya Kamgar Sena Union, Shiv Sena Bhavan, Shree Khandoba Chowk, Mumbai-Pune Juna Mahamarg, Akurdi, Pune, is legal and justified?

#### **Demand No. 1. Applicability:-**

The revision as per the charter of demand (COD) shall be applicable to all permanent workmen who are members of the said union and it shall also be applicable to those probationers who would be subsequently absorbed as permanent employees and those employees who become the members of the Union hereafter.

#### **Demand No. 2. Pay Scales:-**

Grade I	13000-800-17000-1050-22250-1300-28750-1550-36500-1800-45500
Grade II	12000-750-15750-1000-20750-1250-27000-1500-34500-1750-43250
Grade III	11000-700-14750-950-19500-1200-25500-1450-32750-1700-41250

#### **Demand No. 3. Flat Rise:-**

Union demands that all the workmen shall be given the Flat Rise of Rs. 7000/- per month.

Fitment: The above amounts should be added to the existing basic and thereafter fitted in the revised pay scale in the higher stage.

#### **Demand No. 4. Seniority Increments:-**

Union demands that the workmen should be given Seniority increments as mentioned below:

- |  |                  |
|--|------------------|
| (i) Service up to 3 years              | One increment    |
| (ii) Service from 3 years to 7 years   | Two increments   |
| (iii) Service from 7 years to 10 years | Three increments |
| (iv) Service above 10 years            | Four increments  |

#### **Demand No. 5. Allowances:**

(i) **Fixed Dearness Allowance:-** With effect from 01 April 2022 each workman should be paid fixed Dearness Allowance at 15% of the revised basic.

(ii) **Variable Dearness Allowance:-** Union demands that VDA shall be paid at the revised rate of Rs. 25/- per point rise beyond 123 points of AICPI (2016) the computation of VDA shall be made quarterly based on the increase or decrease in the average consumer Points for the preceding quarter.

(iii) **House Rent Allowance:-** The Union demands that HRA should be paid at the revised rate of 30% of Basic, DA and VDA, as the cost of accommodation is very high in Goa due to Tourist State.

(iv) **Education Allowance:-** The Union demands that all the workmen shall be paid Education Allowance @ Rs. 3000/- per month over and above the existing allowance.

(v) **Conveyance Allowance:-** The Union demands that all the workmen shall be paid Conveyance Allowance by adding Rs. 3000/- to the existing allowance.

(vi) **Shift Allowance:-** The Union demands that all those workmen who work in the shifts shall be paid shift allowance as under:

Second Shift: Rs. 150/- per second shift

Third Shift: Rs. 200/- per third shift

(vii) **City Compensatory Allowance:-** The Union demands that all the workmen shall be paid CCA at the revised rate by adding Rs. 2000/-.

(viii) **Telephone Reimbursement Allowance:-** Company should be given telephone reimbursement allowance 2000 per month. The company is already paying this allowance of Rs. 1000/- to some of the workers.

(ix) **Superannuation Allowance:-** Company should give Rs. 25,000/- superannuation allowance to all the workmen from Grades J-05 to J-07 as is given to employees in Grades J-9 and above.

(x) **Up-keep Allowance:-** Company should revive this allowance which was in existence till May 2014 and unilaterally withdrawn from June 2015. The Union demands that this allowance be given @15% of the Basic.

(xi) **Fixed Medical Allowance:-** Company should give Fixed Medical allowance 1200 per month.

(xii) **Attendance Allowance:-** All the workmen should be given Attendance Allowance as shown below:

- |                     |           |
|---------------------|-----------|
| For 26 days present | Rs. 900/- |
| For 24 days present | Rs. 700/- |
| For 22 days present | Rs. 500/- |

(xiii) **Maintenance Allowance:-** Maintenance allowance of Rs. 1,000/- should be given to technicians who are working in engineering department.

- (xiv) **Medical Reimbursement Allowance**:- The Union demands that all the workmen should be given Medical Reimbursement allowance at the revised rate by adding Rs. 1,000/- to the existing Medical Reimbursement allowance.
- (xv) **Special Allowance**:- The Union demands that all the workmen shall be paid Special allowance at the revised rate by adding Rs. 3,000/- to the existing Special allowance.

#### **Demand No. 6. Paid Holidays**:-

The Union demands that all the workmen shall be granted paid holidays at the rate 15 days per year.

#### **Demand No. 7. Leave**:-

The Union demands that all the workers should be given leave on following basis:

- A. **Privilege Leave**:- All the workmen should be given following privilege leave every year.
  - (a) For first 240 Days : 30 days P/L
  - (b) After 240 Days : For every 5 working days, one day
 Union demands that all the workmen should be given privilege Leave per year with accumulation up to 120 days.
- B. **Casual Leave**:- Union demands that all the workmen should be given casual leave at the rate of 15 days per year with encashment facility.
- C. **Sick Leave**:- Union demands that all the workmen covered under ESIC should be given sick leave at the rate of 15 days per year. And those workmen outside the purview of ESIC shall be given 15 days sick leave per year with accumulation up to 75 days.
- D. Special leave should be granted for chronic illness which is sanctioned by doctors till the fitness of patient.
- E. **Paternity Leave**:- Workmen should be given 10 days of paternity leave.
- F. **Bereavement Leave**:- In case of death of any family member, workmen should be given 12 days Bereavement leave.
- G. **Short Leave**:- Company should be given short paid leave for 02 hours (early going and late coming) two times in a month.
- H. **Leave Encashment**:- Leave encashment should be given on gross salary.

#### **Demand No. 8. Leave Travel Assistance**:-

The Union demands that LTA should be paid at the rate of one month Gross wage per annum with minimum of four days privilege leave. The amount shall be paid one week before the commencement of leave.

#### **Demand No. 9. Bonus/Ex Gratia**:-

The Union demands that all the workers should be paid Bonus/Ex-gratia at the rate of 20% of annual gross wages every year. The Union also demands that those workers who are outside the purview of the Payment of Bonus Act, 1965 should be paid bonus as per the Performance Policy of the company on CTC.

#### **Demand No. 10. One Time Pay**:-

All the workmen should be given one time pay as paid to some workers of Teva and all workers of Watson.

#### **Demand No. 11. Rewards and Recognition**:-

As a part of motivation and as a gesture of goodwill the company shall decide to revise the rewards and recognition.

**Award Type**

**Award Amount**

(i)	Man of the month	5000/-
(ii)	Divisional Man of the Year	10000/-
(iii)	Teva Man of the Year	20000/-

**Demand No. 12. Service Reward:-**

All the workmen should be given service reward as shown below:

- (i) Completion of 05 years of service Rs. 15,000/-
- (ii) Completion of 10 years of service Rs. 20,000/-
- (iii) Completion of 15 years of service Rs. 25,000/-

**Demand No. 13. Sports Day Celebration:-**

The company shall organize various sports activities (Volley ball, cricket, chess and carrom) and wherever possible will send best of our teams for external competitions.

**Demand No. 14. Bandh Day:-**

If any union or workers or agitations resort to Goa Bandh/Strike and the workers are unable to reach the work place on account of the same, Company should take all responsibility and provide free transportation to the workmen from home to Company and back in the event the Company insists on running the factory. If not, company should give paid holidays on such day.

**Demand No. 15. Medical Facility:-**

- (a) All the workmen should be covered under mediclaim policy up to Rs. 5 lacs and include spouse, children's up to age of 25 years, father and mother of the workmen is beneficiary with full cover of the said scheme in addition Rs. 30 lakh corporate buffer for all sum assured.
- (b) All the workmen should be covered under death insurance scheme of Rs. 20 lakh for any kind of death.
- (c) All the workmen should be covered under accident insurance scheme of Rs. 25 lakh.
- (d) If any workmen undergoes medical treatment for any disease and remain absent on duty due to sickness for long period, he should be given full pay special leave till he resumes on duty.
- (e) Company should tie up to two standard hospitals near company to get immediate medical treatment to the workmen in emergency.
- (f) Company should make available an ambulance for 24 hours in the Company's premises.
- (g) Company should give medical help including vehicle facility to the workmen's family.
- (h) Company should give Rs. 30,000/- as emergency medical help in case of hospitalization /death of any family member of the workmen.
- (i) Company should arrange transport/air ticket in case of emergency of workmen.

**Demand No. 16. Medical Reimbursement:-**

The Union demands that those workmen, who are outside the purview of the ESIC, shall be reimbursed full medical expenses incurred by him for self and his family including dependant father and mother.

**Demand No. 17. Accident benefits while on duty and while coming for duty and while going from the duty:-**

The Union demands that those workmen who met with an accident while coming for duty and going back from duty shall be treated as accident while on duty and they shall be given all the benefits such as full wages and full medical reimbursement to the concern workmen.

**Demand No. 18. Death Relief Fund:-**

In case of death of workmen during the service inside the factory premises or outside company, all the workmen should contribute one day wages and the employer should contribute an amount of Rs. 10/- lakh

contribution towards death relief fund and such amount should be handed over to the legal heirs of the deceased workmen.

#### **Demand No. 19. Death Benevolent Pension and Permanent Disablement Fund:-**

If any workmen dies then company should give Rs. 15,000/- per month as a pension to his family and any workmen suffers permanent disablement then company should give one time financial help of Rs. 25 lac rupees in addition to Rs. 15,000/- pension per month.

#### **Demand No. 20. Loan Facility:-**

- (a) **Personal Loan:** All workmen should be given interest free personal loan @10 times of monthly gross salary. The amount of personal loan will be repayable in easy monthly installments.
- (b) **Housing Loan:** All workmen should be given interest free Housing loan of Rs. 10 lakh. The amount of Housing loan will be repayable in easy monthly installments.
- (c) **Two wheeler and Car Loan:** All workmen should be given interest free two and four wheeler loan. The amount of loan will be repayable in easy monthly installments.

#### **Demand No. 21. Other Facilities:-**

- (a) **Festival Advance:** All workmen should be given Rs. 25,000/- as festival advance.
- (b) **Marriage Gift:** On workmen's marriage one month's gross salary should be given as gift to him.
- (c) Casual/helper should be provided wherever required in production area.
- (d) Housekeeping personal should be provided in each area for Housekeeping work.
- (e) Birthday coupon price to be given Rs. 1500/-.
- (f) All the workmen should be given a pair of shoes twice in a year.
- (g) All the workmen should be given one Raincoat or Umbrella in the first week of June every year.
- (h) Rest Room to be improved with well equipment facility.
- (i) Company should provide well-furnished Union office, Union notice Board, Computer equipment to do the Union work.
- (j) Company should relieve Unit Committee to do Union work/attending meeting/training program etc. and grant them special leave for the same.
- (k) **Incentives:** All workmen should be given 1% of the profit share per annum.
- (l) **Punching Card:** Provision of punching card should be near the security gate.
- (m) Company should give time for Union to take meetings in the premises at every 3 months.
- (n) Company should give two T-shirts, two caps and one winter jersey to all workmen every year.
- (o) If plant is running on festivals/national holidays then company should pay triple overtime and one C/OFF.
- (p) In the night shift management should give 15 minute rest after every hour of working with a reliever operator during the said period.

#### **Demand No. 22. Diwali Gifts:-**

Company should provide 2Kg dry fruits and 1Kg sweet box with 5000/- rupees Amazon coupon.

#### **Demand No. 23. Canteen Facility:-**

- (a) **Snacks:** All the workmen should be given free snacks for 1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup> shift and general shift.
- (b) Inspection of the caterers' kitchen should be done by the company and union jointly at every 15 days.
- (c) Canteen facility should be improved and superior quality food should be provided to all the workmen.
- (d) Contract of canteen should be changed every 01 year.
- (e) The Canteen Committee comprising of Union members and management employees presently functioning should continue.

**Demand No. 24. Lump Sum Payment:-**

All the workmen should be given one time lump sum amount of Rs. 10000/- (Rupees Ten Thousand only) as settlement signing incentive.

**Demand No. 25. Interim Relief:-**

Rs. 10000/- (Rupees Ten Thousand only) be granted to each of the workers w.e.f. 01/04/2022 by way of Interim Relief pending finalisation of the charter of demands (COD).

**Demand No. 26. Educational subsidy for children's:-**

The company should reimburse the school fees fully.

**Demand No. 27. Service Gratuity:-**

All the workmen should be given @45 days total wages for every completed years of service.

**Demand No. 28. Picnic:-**

Company should arrange 03 days overnight picnic out of Goa with proper quality and standard arrangement in the month of July every year for all the workmen. If it is not possible each workmen should be given Rs. 5000/- towards the picnic. If any workmen required to attend the duty on such days, he should be given cash benefits as mentioned above.

**Demand No. 29. Family Day:-**

Company should arrange Family Day for all the workmen and their family members in month of November or once in every year. If it is not possible each workmen should be given Rs. 10000/- towards the picnic. If any workmen required to attend the duty on such days, he should be given cash benefits as mentioned above.

**Demand No. 30. Retrospective Effect:-**

All the above demands should be given with effect from 01/04/2022 to 31/03/2025. Period of agreement will be for 3 years.

**Demand No. 31:-**

All the workmen who are working with you shall be transferred to M/s Watson Pharma Private Limited, the other Unit of Teva at Verna Goa with continuity in service w.e.f. 01/04/2023 on the same terms and conditions.

**OR**

The transferee Company shall not transfer the workers outside Goa without the written consent of the concerned workmen.

**Demand No. 32:-**

The services of the workmen so transferred will not be interrupted by such transfer.

**Demand No. 33:-**

The terms and conditions of service applicable to the workmen after such transfer are not in any way less favorable to the workmen than those applicable to them immediately before the transfer.

**Demand No. 34:-**

The new employer is under the terms of such transfer or otherwise, legally liable to pay to the workmen, in the event of retrenchment, compensation on the basis that the services have been continuous and has not been interrupted by the transfer. The Union calls upon to accept the said additional demands with immediate effect

(2) If not, to what relief the workmen are entitled ?

By Order and in the name of the Governor of Goa.

*Amalia O. F. Pinto, Under Secretary (Labour).*

Porvorim, 1st April, 2025.

**Notification**

28/02/2025/LAB/PART-I/202

Date: 21-Mar-2025

The following Award passed by the Industrial Tribunal and Labour Court, at Panaji-Goa on 10/03/2025 in Case No. IT/05/1998 is hereby published as required under section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By Order and in the name of the Governor of Goa.

*Amalia O. F. Pinto*, Under Secretary (Labour).

**IN THE INDUSTRIAL TRIBUNAL AND LABOUR COURT****GOVERNMENT OF GOA AT PANAJI**

(BEFORE MRS. VIJAYALAXMI SHIVOLKAR, HON'BLE PRESIDING OFFICER)

**Case No. IT/05/1998**

Mr. Walson Thomas  
Rep. by the Goa MRF Employees Union,  
Saidham, Dhavalimol,  
Ponda–Goa. ... Workman/Party I

V/s

M/s M.R.F. Limited,  
Tisk, Usgao,  
Ponda – Goa. ... Employer/Party II

Workman/Party I represented by Learned Adv. Ms. S. Narvekar along with Adv. Arshad Sheikh.  
Employer/Party II represented by Adv. Shri. G. K. Sardessai alongwith Adv. Ms. M. Rao.

**AWARD****(Delivered on this the 10<sup>th</sup> Day of the Month of March of the Year 2025)**

By Order dated 11<sup>th</sup> November, 1997 bearing No. IRM/CON/PONDA/(146)/, the Government of Goa in exercise of powers conferred by Clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act of 14 of 1947), has referred the following dispute to this Tribunal for adjudication.

**SCHEDEULE**

- (1) *“Whether the action of the management of M/s MRF Limited, Usgao, Ponda–Goa, in terminating the services of the workman Mr. Walson Thomas with effect from 4-3-1997, is legal and justified?*
- (2) *If not, to what relief the workman is entitled?”*
- Upon receipt of the reference, it was registered as IT/05/1998 and registered A/D notices were issued to both the Parties. Pursuant to service of notice, Party I filed his Claim Statement at Exhibit 4.
- The Party I stated that since the formation of the Union, the Company has been attempting to disrupt the unity of the workmen employed by the Company and who are members of the Union. Of late, there has been large scale harassment and victimization of the Union Office bearers and its other members due to their legitimate trade union activities. The harassment, inter-alia, include illegal changes in service conditions, unjustified and unwarranted suspensions, charge-sheets on false and fabricated charges, refusal to negotiate in good faith and impositions of unfair labour practices in the guise of following management policy etc. and further including the termination of the Workman, Mr. Walson Thomas.
- The Party I states that the Workman was issued a letter/charge-sheet dated 30/09/1996 which itself was illegal and untenable at law and was based totally on concocted charges solely to victimize the

Workman for his union activities. The Party I stated that the charge-sheet was based inter-alia on the allegation that the Management/Party II was convinced beyond any reasonable doubt that the Party I/Workman had deliberately slowed production without any justification and that the charges mentioned in the charge-sheet did not concur with the alleged facts set out in the charge-sheet. The charge-sheet was supported by two Warning Letters which were given without seeking any explanation from the Workman nor were given any details therein. It is submitted that the Warning Letters were issued solely to build up a false case against the Workman and to spoil his otherwise unblemished service record and that the wording of the charge-sheet indicated that the entire issue was pre-decided by the Management and the charge-sheet was issued to falsely show a formality of compliance with the rules of natural justice for which the Workman was asked to submit his written explanation within 48 hours of the receipt of the charge-sheet.

5. The Party I stated that by letter dated 07/10/1996, the said workman was illegally and unjustifiably suspended by the Party II. The said workman was further issued another Charge-sheet dated 09.10.1996 on the ground that the Workman deliberately slowed production without any reasons from 04/10/1996 till 05/10/1996 which was below the normal expected average tyre production and was asked to file his written explanation within 48 hours. The Party I states that by letter dated 22/10/1996, the Workman denied the charges set out in the charge-sheets and informed the Party II that the normal expected alleged average tyre production mentioned by the Company was imaginative and concocted solely to victimize him for his legitimate trade union activities and called upon the Party II to furnish him the details of performance during the relevant period of any permanent workman. He also requested information regarding breakdown/material hold-ups on particular days for which he was charged with low production and also to supply him the name of the Manager who had signed the charge-sheets and the Suspension Letter as well as the copies of the standards of production for 10.20 SMLN6 (SEA) Tyres for both single and double building including the working towards the same.
6. The Party I states that the Management did not supply any information sought by the Workman and with malafide intention purported to consider the reply as unsatisfactory and by letter dated 11/11/1996 sent notice of enquiry on 11/11/1996 i.e. on the same day, which action of the Management severely prejudiced the Workman for not giving him enough time to reply to the charge-sheets and tantamount to violation of the rules of natural justice as the Workman was called upon to answer charges based on facts and figures without he being supplied any working or material towards any purported figures considered to be normal average tyre production.
7. The Party I stated that the charge-sheet issued to him was ex-facie illegal and untenable at law and that he was not allowed to be defended by a person of his choice. He further stated that the Enquiry Officer has conducted the enquiry devoid of the principles of natural justice and did not afford even a reasonable opportunity of defence to him nor did he call upon the Parties to give their final submissions before closing the enquiry proceedings.
8. Party I further stated that there was no evidence supporting the charges leveled against him and the charges leveled did not constitute any misconduct either major, or at all and that he was prejudiced at each stage of the enquiry. He stated that his illegal termination from services was also an act of unfair labour practice of the Industrial Disputes Act, 1947. He stated that the penalty of illegal and unjust termination is grossly disproportionate to the charges on which the termination is based and moreover the same is discriminatory. Hence, it is prayed that the illegal termination of Party I be revoked and he be reinstated in service with full back wages.
9. In its Written Statement filed at Exhibit 5, the Party II stated that Mr. Walson Thomas was charge-sheeted vide Charge-sheet dated 30.09.1996 for alleged misconduct whereby it is alleged that the Workman was deliberately slowing down production of tyres from 07/09/1996 to 29/09/1996 without any justified reason. These alleged acts to have been committed by the Workman, if proved, amounts to gross misconducts under Item II, XV, XX, L and LII of Clause-21 of the Certified Standing Orders of the Company/Party II which reads as under:

*Clause 21 Item II : Striking work either singly or with other workmen in contravention of these Standing Orders, any statute, law, rule of enactment for the time being in force or that may be framed from time to time or inciting any workman to strike work.*

<i>Clause-21 Item XV</i>	: <i>Malingering or slowing down of work alone or in combination or with other workmen and includes stoppage of work in violation of Company's rules and regulations.</i>
<i>Clause-21 Item XX</i>	: <i>Failure to perform his normal duties and/or responsibilities, any other work for which he has the basic skills or may be trained by the company from time to time.</i>
<i>Clause-21 Item L</i>	: <i>Habitual breach of any provisions of the Standing Orders or any law applicable to the Company of any rules or instructions for the maintenance and the working of any department.</i>
<i>Clause-21 Item LII</i>	: <i>Any act subversive of discipline and with which you are charged.</i>

10. The Party No. II submits that the enquiry was initially conducted by Mr. P. S. Nayak and subsequently by Shri Suhaas Naik vide his Appointment Letter dated 13.10.1997 and Mr. R. S. Amonkar was appointed as Management Representative. The Party II submits that the workman was represented by Mr. Rohidas Naik at the enquiry. The Enquiry Officer after considering the evidence on record submitted his findings holding the Party I/Workman guilty of the charges. The Party II states that by letter dated 21.02.1997, the Party I workman was informed that the management had perused the proceedings of the enquiry and the findings of the Enquiry Officer and that the enquiry had been conducted in accordance with principles of natural justice and that the management concurred with the findings of the Enquiry Officer.
11. The Party II submits that the proved misconduct established at the enquiry warranted extreme punishment of dismissal of Party I/Workman from its service. The Party II states that a lenient view was taken in the matter and the Party I/Workman was let off with a lighter punishment by way of suspension from work of one day without wages. The Party II states that the punishment of suspension was consequent to properly conducted enquiry and based on proved acts of misconduct committed by the workman.
12. The Party No. II submits that the enquiry was fair and proper and was conducted in accordance with the principles of natural justice. The Party I was given every opportunity to defend himself and only after appreciating the evidence on record, the Enquiry Officer gave a reasoned finding on the basis of which any prudent person would come to the conclusion that the Party I was guilty of the charges leveled against him. The Party II submits that the suspension by way of punishment of Party I is pursuant to a charge-sheet and properly conducted enquiry by an impartial Enquiry Officer who has considered all the evidence on record and has submitted a reasoned findings and that the suspension by way of punishment of Party I/Workman is legal and justified.
13. Party II denied that there has been large scale harassment & victimization of the union office bearers and its other members due to their legitimate trade union activities as alleged. It is denied that there are any illegal changes in the service conditions or unjustified or unwarranted suspension or charge-sheets are issued to the workmen on false and fabricated charges or that there is refusal to negotiate in good faith as alleged. It is denied that there is commission of unfair labour practice. It is specifically denied that Mr. Walson Thomas was an active member of the Union.
14. It is further denied that the workman's defence was prejudiced for non-issuance of show-cause notice as in any event, a reasonable opportunity was given to the workman during the course of the enquiry to present his defence. It is denied that the Enquiry Officer erred in coming to the conclusion of guilt as alleged and that the Enquiry Officer failed to appreciate the evidence of the workman or that he was biased. It is denied that the suspension order of the workman was for collateral purpose or was solely to victimize the workman for his continued allegiance to the said union as alleged. It is denied that there has been any gross discrimination in imposing the punishment of suspension of the Party I/Workman as alleged and hence submitted that the Party I is not entitled to the relief sought in the Claim Statement and prays that the claim of the Party I/Workman may be rejected on the aforesaid grounds.

15. On completion of the pleadings following Issues were framed at Exhibit 6 by this Tribunal which reads as under:

### ISSUES

1. *Whether the Party I proves that the enquiry held against him is not fair, proper and impartial?*
  2. *Whether the charges of misconduct levelled against the Party I are proved to the satisfaction of the Tribunal by acceptable evidence?*
  - 2A. *Whether the dismissal of the Party I/Workman by the Party II on 04.03.1997 is against provisions contained in Sec.33 of the Industrial Disputes Act, 1947, and as such the dismissal is illegal and unjustified?*
  - 2B. *Does Party I prove that the findings of the Inquiry Officer are perverse?*
  3. *Whether the Party I proves that the termination of his services by the Party II is by way of unfair labour practice and victimization?*
  4. *Whether the Party I proves that the termination of his service by the Party II w.e.f. 4.3.97 is illegal and unjustified?*
  5. *Whether the Party I is entitled to any relief?*
  6. *What Award?*
16. From the issues framed hereinabove, Issue No.1 and 2 have been taken up to be tried as preliminary issues and accordingly both the Parties to the proceeding led their evidence in respect of these preliminary Issues and my findings to the same with reasons are as follows:

Issue No. 1	:	In the Negative
Issue No. 2	:	In the Negative
Issue No. 2A	:	In the Affirmative
Issue No. 2B	:	In the Affirmative

### REASONS

17. **Issue No. 1:** It is in the evidence of Shri Sharad Chodnekar, the then Officer working for Party II in Human Resource Department that the Party I was issued with charge-sheets dated 30/09/1996, 09/10/1996 and 19/10/1996. The Party I was appointed as a Trainee Operator with the Party II vide letter dated 07/12/1987 signed by the Sr. General Manager Mr. E. M. Mathai who was competent to do so. The appointment of the Party I was probationary appointment and later on he was confirmed in the service after completion of the probation period vide Confirmation Letter dated 31/08/1989. All these letters Shri Chodankar identified at Exh.E3Colly produced in the domestic enquiry. In the said enquiry, the Company appointed Shri Suhaas Naik as Enquiry Officer by replacing Mr. P. S. Naik who was initially appointed as an Enquiry Officer vide letter dated 20/10/1996 to conduct the enquiry in respect of the charge-sheet issued to the Party I which letter was signed by the Resource Manager, Mr. George Nainan (Exh. E1 Colly of the domestic enquiry). The Management was represented by Mr. R. S. Amonkar and later on Mr. Amonkar was replaced and the Company appointed Mr. Kurien as Management Representative vide letter dated 13/01/1997. That pending enquiry, the Party I was placed under suspension. The Letter of Suspension dated 07/10/1996 was issued by Mr. E. M. Mathai who was competent to do so. That prior to the Letter of Suspension, the Party I was issued warning letters duly signed by Mr. Michael Ribeiro, the Production Manager of the Plant. Said Mr. Michael Ribeiro also issued Notice of Enquiry dated 30/12/1996.
18. He further deposed that on completion of enquiry the findings dated 20/02/1997 (Exh.E-1 Colly) holding the Party I guilty of the charges referred in the charge-sheet was submitted to the Management. The Management during the pendency of the enquiry paid subsistence allowance to Party I in terms of provisions of the Certified Standing Orders. Nothing contrary to the deposition of this witness was

brought on record by Party I to discard the evidence of the Management witness No.1 as regards to the detailed facts stated by MW1 pertaining to the domestic enquiry conducted in respect of the said charges issued to the Party I. The cross-examination of MW1 is nothing but a suggestive denial of the facts stated in the examination-in-chief.

19. The Management witness No.2, Shri Suhaas Naik in his deposition stated that he conducted enquiry against Party I. On behalf of the Management, Shri R. S. Amonkar put up the case of the Management and thereafter Mr. T. M. Kurien took over. On behalf of the Party I, Shri Rohidas Naik represented. The Party I was given sufficient opportunity to defend himself in the enquiry. Both the Parties led evidence and upon completion of the enquiry, he submitted his findings based on the evidence on record holding Party I/Workman guilty of the charges.
20. The Enquiry Officer in his cross-examination stated that the copies of the documents were given to the Party I on 13/01/1997 during the course of recording of the statement of the Management Representative. In the cross-examination of the Management witness No.2, the Party I alleged prejudice being caused to him on account of the Enquiry Officer not adjourning the enquiry on 30/01/1997 and on account of the Enquiry Officer not giving direction to the Management to furnish copies of the documents on which the Management relied upon before recording the statement of the Management Representative. To this the Enquiry Officer has stated that for the reasons recorded in the said proceedings, the request of the Party I was rejected. Except the above two incidents, no other incident or any act detrimental to the interest of Party I being committed by the Enquiry Officer has been brought on record in the cross-examination to suggest that the Enquiry Officer was bias or that the enquiry was not conducted in a fair and proper manner.
21. The Party I upon given opportunity to cross-examine the Management witness could not bring anything contrary to suggest that the enquiry conducted against the Opponent was not fair and proper. The cross-examination of the Management witnesses is nothing but a mere suggestive denial of the facts stated in the Claim Statement as well as of the facts deposed by the Management witnesses in their examination-in-chief.
22. On behalf of the Party I, Shri Rohidas Naik deposed and stated that he is the President of Goa MRF Employees' Union who has raised the present dispute on behalf of the Workman, Shri Walson Thomas. He further stated that the workman concerned in the present dispute is also a workman concerned/covered in the dispute/demand which were pending before the Labour Commissioner as on 30/08/1996.
23. The Party I when given opportunity before this Tribunal did not bring anything contrary to the records and proceedings that was held in the domestic enquiry to show that the Management did not follow/adopted the fair procedure while conducting the enquiry proceedings. The Party I also could not bring anything on record to show that he was not given fair opportunity to put his defence. As regards the charge-sheet being signed by the unauthorized person, it is suggested to this witness that the said charge-sheet was signed by Sr. General Manager, Shri E. M. Mathai who was competent and authorized to sign the charge-sheet on behalf of the Management/Party II, the knowledge of which was denied by this witness. Nothing contrary was brought on record either through the evidence of the Party I or through the witness of the Management/Party II to show that the charge-sheet in question was signed by the person not having the authority to do so or that the Enquiry Officer appointed by the Management was not competent to hold such an enquiry.
24. Shri Rohidas Naik is the witness examined by the /Party I has supported the case of the Party I to the extent to state that workman concerned in the present dispute is also a workman concerned/covered in the dispute/demand which were pending before the Labour Commissioner as on 30/08/1996.
25. The Party I in the cross-examination has merely denied all the facts stated by the Management witness as regards the enquiry conducted by the Enquiry Officer in respect of the charge-sheet. However, the Party I could not discard any of the facts by way of oral as well as by documentary evidence to show that no fair opportunity was given to the Party I to represent or defend himself in the said domestic enquiry conducted against him in respect of the alleged charges leveled against him in the charge-sheet. The enquiry reveals that the Party I was given opportunity to defend his case in the said domestic enquiry pursuance to which the Enquiry Officer submitted its findings. Absolutely, no evidence has been adduced to show that the enquiry was without following the principles of natural justice or that the same was against the Certified Standing Orders of the Party II.

26. In the Case of **Cholan Roadways Ltd v/s G. Thirugnanasambandam reported in 2005 (I) CLR 524**, it was held that : “*There cannot, however, be any doubt whatsoever that the principle of natural justice are required to be complied with in a domestic enquiry. It is, however, well-known that the said principle cannot be stretched too far nor can be applied in a vacuum. The jurisdiction of the Tribunal while considering an application for grant of approval has succinctly been stated by this Court in Martin Burn Ltd. V/s R.N. Banerjee (AIR 1958 SC 79). While exercising jurisdiction under Section 33(2)(b) of the Act, the Industrial Tribunal is required to see as to whether a prima facie case has been made out as regard the validity or otherwise of the domestic enquiry held against the delinquent; keeping in view the fact that if the permission or approval is granted, the order of discharge or dismissal which may be passed against the delinquent employee would be liable to be challenged in an appropriate proceeding before the Industrial Tribunal in terms of the provision of the Industrial Disputes Act. In Martin Burn&#39;s case (supra) this court stated: “A prima facie case does not mean a case proved to the hilt but a case which can be said to be established if the evidence which is led in support of the same were believed. While determining whether a prima facie case had been made out the relevant consideration is whether on the evidence led it was possible to arrive at the conclusion in question and not whether that was the only conclusion which could be arrived at on that evidence. It may be that the Tribunal considering this question may itself have arrived at a different conclusion. It has, however, not to substitute its own judgment for the judgment in question. It has only got to consider whether the view taken is a possible view on the evidence on the record”.*
27. Upon scrutiny, the enquiry proceedings conducted by the Enquiry Officer vis-a-vis the evidence led by both the Parties, it is seen that a due procedure was followed by the Management/Party II in the said domestic enquiry that was held pursuance to issuance of charge-sheets to Party I and he was also given opportunity to defend himself in the said proceeding. If one considers the chain of events, then one has to accept that the enquiry was conducted in accordance with the procedures laid down under the law by giving a fair opportunity to the Party I to defend himself in the matter. Hence, the Issue No.1 stands answered in the negative.
28. **Issue No.2:** It is the case of the Party I that the charge-sheet dated 30/09/1996 issued to him was based totally on concocted facts solely to victimize him for his union activities. The Party II without any proper justification deliberately held that he had slowed down the production. The charges mentioned in the charge-sheet did not concur with the alleged facts set out in the charge-sheet. He further stated that warnings were given without seeking any explanation from the workman nor was he given details of the facts pertaining to the charges. That by letter dated 09/10/1996, Workman was issued another charge-sheet on the same ground stating that the Party I deliberately slowed down the production and further alleged that his performance from 04/10/1996 till 05/10/1996 was below the normal expected tyre production. That the Party I stated that he was illegally and unjustifiably suspended vide letter dated 07/10/1996.
29. The charge-sheet dated 30/09/1996 reads that the Party I/Workman was assigned to build 10.20 SMLC Tyre, however, it is found that despite earlier warning, he was performing much below the average of the department without any justified reason. According to Party II the normal expected average tyre production of 10.20 SMLC Tyre is 22 tyres single building and 34 tyres double. That since the tyre buildings are less than the normal expected average, therefore the Management convinced themselves to come to a conclusion that Party I was deliberately slowing down production without any justified reason. Hence, it is alleged that the Party I committed gross misconducts under Item No.II, XV, XX, L and LII of Clause 21 of Certified Standing Orders in force in the Company which reads as under:

<i>Clause 21 Item II</i>	<i>Striking work either singly or with other workmen in contravention of these Standing Orders, any statute law, rule or enactment for the time being in force or that may be framed from time to time or inciting any workmen to strike work.</i>
<i>Clause-21 Item XV</i>	<i>Malingering or slowing down of work alone or in combination or with other workmen and includes stoppage of work in violation of Company's rules and regulations.</i>

<i>Clause-21 Item XX</i>	<i>Failure to perform his normal duties and/or responsibilities, any other work for which he has the basic skills or may be trained by the company from time to time.</i>
<i>Clause-21 Item L</i>	<i>Habitual breach of any provisions of the Standing Orders or any law applicable to the Company of any rules or instructions for the maintenance and the working of any department.</i>
<i>Clause-21 Item LII</i>	<i>Any act subversive of discipline.</i>

30. The Management representative in the said enquiry produced on record the Worksheets of the other regular builders to show that their production was at higher level than that of the Party I. He further produced on record the Worksheets of Trainee Builders to show that when assigned to them to build 1020 SMLN6(SEA) Tyres, they were performing consistently higher level of production. He has also given the table to depict the figure of building tyres in both the category so as to consider 100% performance of the Tyre Builder. Thus, it is the contention of the Management that the Party I/Workman when assigned to build sizes other than 1020 SMLN6(SEA) Tyres, is performing at higher level of production and deliberately producing on low level 10.20 SMLN6(SEA) Tyres.
31. In support of the above contention, the Party II placed reliance in the case of Management of **Thanjavur Textiles Limited v/s P. O, I Additional Labour Court, Madras & Anr.** In the said citation there was an Workload Fixation Award by the Dy. Commissioner of Labour and as per the said Award, the Union had agreed to take a stipulated production, however, the 2<sup>nd</sup> Respondent in the said case chose to take a lesser production as against stipulated quantity which is not the case here as there is no specific stipulation of quantity agreed upon by the Union with the Management and the said issue was still pending. Moreover, the Management not even accepted the Minutes of Meeting at Exh.M6 stating that it is an unsigned Minutes of Meeting. Hence, the citation above is not applicable to the case in hand.
32. The Judgment in the case of **Dunlop Rubber Corporation India Limited v/s their Workmen** again is of no help to the Party II as in the said case, there was an overall fall in the output of dual auto mills at all the three shifts. As such the low production was considered as misconduct under Clause-10(XVI) on the Company's Standing Orders for Operators and under clause-C of the Labour Union Agreement for Operators which is again not a case here and the low production is based on the mere Worksheet submitted by the Management without there being any violation of any specific clause under the Company's Standing Orders.
33. As against this, the Party I/Workman when examined himself in his defence stated that he is working in Tyre Building Department from 1989 and has been given a Letter of Appreciation dated 05/03/1996 appreciating his work as a Tyre Builder. As regards the charges pertaining to low production, he specifically denied the same and gave a justification/difficulty faced by him as a Tyre Builder while producing 10.20 SMLN6(SEA) Tyres. He stated that the drum size of SEA size tyre is very big and the first band which we stitch is very hard and does not stick to the drum set and the third band of this size 10.20 SEA is very long and hence a builder cannot spin properly this band, the chaffer of this 10.20 SEA size is double in size due to which a builder cannot fold the chaffer. Due to these problems we are unable to produce the department performance given by Tyre Building Department and the said fact was brought to the notice of our Union (Goa MRF Employees' Union). After this, the Union had a meeting with the Management. The Union had issued a letter to the Management dated 03/10/1995 which is at Exh.C/8. The Management had also written a letter dated 21/09/1995 to the Union which is at Exh.C/7. The said issue was discussed in the Minutes dated 02/08/1995 which is at Exh.C/6 and the said meeting was attended by Mr. R. S. Amonkar, Mr. F. Lawrence, Mr. Ghadi and others but the Minutes of the Meeting were not signed. He also stated that he was building 10.20 superlug tyres, 10.20SMLN6(SEA) tyres and the percentage of 120% and more. The process involved in 10.20 superlug tyres is much easier and less problematic as compared to 10.20 SEA tyres which he said he cannot produce 17 tyres of this size. He further said that he even after putting lot of efforts on 10.20 SEA size tyres he could not produce more than 17 tyres on this size. He further stated that he used to build tyres on seniority basis and used to build 10.20 tyres and the junior builders used to build 9.20,

10.20 SEA and the project tyres. The 10.20 SEA size trainees and junior builders were asked to build these tyres and sometimes whenever if there was any hold-up or any kind of breakdown, the confirmed builders were put on 10.20 SEA tyres and the schedule for 10.20 is not fixed. Therefore, it is the contention of the Party I that the charge-sheet in question is an act of harassment and victimization by the Party II as he refused to sign the new Union. That in furtherance to his refusal to become the part of the new Union, he was asked to build 10.20 SEA size tyres continuously which work he used to do intermittently or occasionally. That he was never issued any Warning Letter prior to 14/09/1996 and 20/09/1996.

34. CSW during the enquiry also brought to the notice of the Enquiry Officer that in the charge-sheet dated 30/09/1996 it was wrongly mentioned about Party I building 11 double building tyres instead of 15 tyres on 11/09/1996 and again there is a wrong entry in respect of tyre building data on 14/09/1996 whereby he produced 21 tyres in double building and not 14 tyres in single building. It is pertinent to note here that the Warning Letter has been issued on 14/09/1996 and 20/09/1996. The Warning Letter dated 14/09/1996 must have been issued by evaluating the performance of the workman on 14/09/1996. There was an error made on behalf of the management of showing the tyre building as 14 instead of 21 tyres. Therefore, as on 14/09/1996, the performance of the Workman cannot be below 100% if he has built 21 tyres.
35. The Party I/Workman has given a detailed justification for not building 100% 10.20 SEA size tyres and one such reason being that the Party I/Workman was not building 10.20 SEA size tyres regularly and he used to do it occasionally which fact has been categorically admitted by the Management Representative when he was asked whether the Party I produced SEA tyres at any point of time prior to the period mentioned in the charge-sheet and whether he can produce the Worksheet of the said period to which the Management witness has answered that he does not know whether the Party I/Workman had produced SEA tyres.
36. Further, when the Management Representative was asked as to whether any other confirmed Workman has achieved the Department Performance on SEA tyres during the period for which the Party I has not been charge-sheeted to which again he answered in the negative.
37. The Enquiry Officer in his Findings has rejected the defence taken by the Party I/Workman justifying the reason and the cause for his low production presuming without admitting that there was low production on his production of 10.20 SEA size tyres merely on the ground that the minutes dated 02/08/1995 were unsigned minutes at Exhibit C/6. However, the Management did not specifically deny the letter dated 21/09/1995 at Exhibit C/7 and the letter dated 03/10/1995 at Exhibit C/8. To add to this, the Party I/Workman has also justified that it is possible to produce 100% tyres if there is no hold-up in the full shift. In this context when the Management Representative was asked if the Workman produces 100% without hold-up, do you initiate any action, to which he again replied saying that he is not aware if any action is initiated.
38. The evidence on record reveals that though the SEA tyres were introduced in the year 1995, however the Party I was asked to produce the same only in the month of September, 1996. It is interesting to note here that the Management has given a Letter of Appreciation dated 05/03/1996 to the Party I/Workman appreciating his work as a Tyre Builder just 6 months prior to the issuance of the first charge-sheet. The Workman who has been appreciated as a good Tyre Builder on an earlier date, how is that six months later he becomes a bad employee in production of tyres? The evidence on record also reveals that this Party I/Workman was never charge-sheeted earlier to September, 1996. He was not given any opportunity to give his explanation before giving any warnings to him. All these material evidence on record suggest that the Party I/Workman was targeted for not being part of the Internal Union of the Management. The Enquiry Officer has not at all considered all these evidence while giving his Findings and has given one-sided findings without taking into account all the material evidence put in defence by the Party I/Workman. The plea of the Party I/Workman pertaining to the Union bringing to the knowledge of the Management the difficulty faced by them in building 10.20 SEA size tyres has been summarily rejected on the ground that the Minutes of Meeting are not signed, thereby totally neglecting the earlier correspondence between the Management and the Union, the knowledge of such correspondence has been simply denied by the Management Representative without giving any cogent reason.
39. The Party I/Workman has been charge-sheeted for charges specifically mentioned in the charge-sheet, however, the evidence on record does not reveal that there was an intentional act on the part of the

Party I/Workman done deliberately to reduce the production of the tyres and to cause loss to the Company. In the present case, there is no stoppage of work on behalf of Party I/Workman neither there is any violation or breach of any rules or regulations of the Company. The Enquiry Officer has failed to detail out the manner in which the Party I/Workman failed in his duty or there was an act of habitual breach of rules and regulations of the Certified Standing Orders. The Enquiry Officer solely relied upon the Worksheet produced on record by the Management Representative. The said Worksheet had incorrect entries which were corrected later on at the instance of the Party I/Workman, therefore the Enquiry Officer committed a gross error on relying upon the said Worksheet when the Workman in his cross-examination has specifically stated that in some Worksheets there is no mention of hold-ups and breakdowns, as such he cannot tell exactly whether he agrees or not with the dates mentioned in the charge-sheet vis-a-vis its respective production entries.

40. Considering the evidence on record, this Tribunal finds no reason as to why such a vital evidence adduced by the Party I/Workman was overlooked by the Enquiry Officer. At the risk of repetition, this Tribunal would like to reproduce the defence taken by the Party I/Workman in simple words is that he had unblemished past record and he was appreciated for his work as a Tyre builder just 6 months prior to the issuance of the 1<sup>st</sup> charge-sheet. That upon his refusal to sign the Management Union, he was brought to produce the tyres which he used to do occasionally and not regularly and finally his valid justification and the problem faced by the Tyre Builders and pursuance to which the communication made by the Union to the Management, all these vital evidence was not even considered before rejecting the same with reasons by the Enquiry Officer. Therefore, the contention of the Party I/Workman that it was a pre-planned act by the Management to make Party I/Workman to produce the 10.20 SEA Tyre during that particular period when the alleged charge-sheet was issued cannot be said to be a concocted or a false defence. Presuming without admitting there was some less production of 10.20 SEA tyres by the Party I/Workman for the above period, even than the justification given by the Workman along with his past record ought to have been considered by the Enquiry Officer while giving his Findings on the charges leveled against the Party I/Workman.
41. Having not done so and having not considered the vital evidence adduced by the Party I/Workman in his defence, it cannot be said that the Findings of the Enquiry Officer are based on the legally admissible evidence. This discrimination done by the Enquiry Officer in not considering the evidence that was going in favour of the Party I/Workman goes to the root of the matter to show that the Party I/Workman was victimized and the entire charge-sheet is not free from the cloud of doubt and the probability of conspiracy being hatched against the Party I/Workman cannot be washed out completely. In the findings, the Enquiry Officer completely ignored all these vital piece of evidence brought on record by the Workman not only in the evidence of the Workman but these facts have been brought on record in the cross-examination of the Management witness itself. The Enquiry Officer had selectively picked and chose the statement to prove the charges against the Workman/Party I.
42. In the facts and circumstances and considering the evidence on record and the enquiry proceedings, this Tribunal is not in the agreement with the findings given by the Enquiry Officer that the charges as leveled in the charge-sheet against the Party I/Workman has been proved by legally acceptable evidence. Hence, the Issue No.2 stands answered in the negative.
43. **Issue No.2A:** The Party I/Workman amended the Claim Statement in the year, 2005 raising two grounds which according to Party I were going to the root of the matter. In the amended pleadings, the Party I/Workman set out the case wherein it is stated that the Party I had served a letter dated 29/08/1996 on 30/08/1996 on the Labour Commissioner, Panaji calling for conciliation proceedings on Charter of Demands dated 15/02/1996 of the workmen for wage rise and better service conditions and the workman concerned in the present dispute is also a workman concerned/covered in the dispute/demand pending before the Labour Commissioner as on 30/08/1996. The Party I also stated that the Party II attended the conciliation proceedings on the said Charter of Demands on 24/10/1996. In the meanwhile, since the Management was not ready to accede to the demands of the Union, the Labour Commissioner, Panaji was pleased to call for further meetings between the Management and the Union and the last meeting to the best of Union's knowledge was held on 17/02/1997 for trying to conciliate and settle the dispute. The Party I also states that without waiting for the Conciliation Officer to record failure and without waiting for the appropriate Government to receive the report to consider the same or make reference of the dispute to the Tribunal, the Party II dismissed the Party I/Workman on 04/03/1997. Thereafter, the Government of Goa was pleased to refer the said dispute to this Tribunal for adjudication only on 05/06/1997.

44. It is further the case of the Party I in the amended pleading that the dismissal of the Workman while conciliation proceedings on the general demands of the Union were pending before the Conciliation Officer is an unfair labour practice. It is further stated that the Dismissal Order was passed in haste and without even waiting for the Conciliation Officer to forward the Report of Failure of conciliation on the general demands to the Appropriate Government or waiting for the Government of Goa to receive the same or consider the same or make a reference of the dispute is also an unfair labour practice.
45. In support of their above amended pleadings, the Party I/Workman examined Shri Rohidas Naik, their witness No.2. He produced on record Exh.23, the letter dated 10/09/1996 addressed to the Sr. General Manager by Asst. Labour Commissioner. By this letter, the Asst. Labour Commissioner requested the Party II to offer their comments on the Charter of Demands raised by the Party I/Workmen. In response, the Plant Human Resource Manager, Shri George Nainan vide letter dated 19/09/1996 at Exh.24, requested for 3 weeks' time to give their comments. The Office of the Asst. Labour Commissioner vide letter dated 07/10/1996 (Exh.25) intimated to both the Parties that he shall hold discussions and if necessary conciliation proceedings u/s 12(3) of the Industrial Disputes Act, 1947 in respect of the dispute raised by the Party I and the date of hearing was fixed on 14/10/1996 at 11.00 a.m. Exhibit 26 is the Request Letter seeking time to file their comments by the Party II. Exhibit 27 and Exhibit 28 are the Proceeding Sheet write-ups of the business of the day before the Conciliation Officer whereby the Party I objected for the Management's request of seeking more time to give their comments on the Charter of Demands raised by the Union.
46. The Assistant Labour Commissioner considering the request of the Party II thereafter placed the matter for discussions/conciliation on 24/10/1996. On the said day, the proceeding before the Conciliation Authority reads "*the Management submitted their Written Statement on the Justification Statement given by the Union on Charter of Demands and asked for revised reasonable Charter of Demands as the Charter of Demands are raised at an increase of average of Rs.40,000/- per employee per month and the period of settlement effective is for 2 years. The demands raised are unreasonable by any standards and further the Union has not given any reply to the Charter of Demands of the Management without which it is difficult to consider any proposals. Our reply to both is required to continue with the discussions else we did not like to say discussion in the presence of any other than our employees, employees who are on the rolls of the Company.....*" Accordingly, the Minutes of Meeting were drawn detailing the business of the day and before concluding the Minutes, the Conciliation Officer held that both the Parties have stuck up to their own stand, as such suggested that they should both think about their stand taken by them so as to have amicable solutions and postponed the discussions on 28/10/1996 at 11.00 a.m.
47. The joint discussions continued on 28/10/1996 and in the Minutes of Meeting that was drawn on 28/10/1996 at Exhibit 30, the Officer again held that both the Parties have stuck up to their own stand as the Union was not ready to amend their demands and the Management was not ready to give any offer, as such the Officer was pleased to close the discussion and informed both the Parties to await for further report. The Assistant Labour Commissioner vide its letter dated 29/10/1996 forwarded to the Commissioner, Labour the report of failure of discussion of the Charter of Demands between both the Parties along with original File for its perusal and further necessary action. The Office of the Commissioner, Labour vide their letter dated 15/11/1996 called upon the Party I/Union for discussion with reference to the report submitted to him by the Asst. Labour Commissioner.
48. The Office of the Labour Commissioner vide their letter dated 14/01/1997 (Exh.33) informed the Party I/Union that the Hon'ble Minister for Labour wants to explore the possibility of an amicable settlement on the whole dispute. The Office of the Labour Commissioner vide letter dated 11/02/1997 (Exh.34) called upon both the Parties for joint discussion on 17/02/1997 at 3.00 p.m. in the Office of the Labour Commissioner. There is no further correspondence nor is there any report or write-up produced before this Tribunal about the joint discussion that was proposed to be held on 17/02/1997 in the Office of the Labour Commissioner.
49. The submission of the Failure Report to the Labour Commissioner by the Conciliation Officer is an internal departmental affair. Even after submission of the Failure Report, the Office of the Commissioner thought it appropriate to call upon the Parties for further joint discussion. The matter did not stop at this stage but there was an intervention by the Hon'ble Minister for Labour who too probably felt it appropriate to have a joint discussion with both the Parties. However, thereafter there is absolutely nothing on record as to what happened to the said joint discussion, whether it continued or

whether the discussion did not happen at all, that is the question which remained unanswered throughout.

50. In the event, the joint discussion had failed, it was incumbent upon the Conciliation Officer to submit Failure Report to the Government but it was not done till such time the Party I filed Writ in the Hon'ble High Court pursuance to which the Additional Government Advocate produced on record the reference dated 05/06/1997. Thus, it is quite obvious from the records that the Conciliation Officer did not send the Failure Report in view of the date being fixed for further discussions even after the Failure Report was sent by the Assistant Labour Commissioner to his Superior i.e. the Office of the Labour Commissioner and further from the Office of the Labour Commissioner the joint discussions were proposed to be held with the intervention of the Hon'ble Minister for Labour.
51. In rebuttal to the above stand by the Party I that the Workman in the present reference was terminated pending discussion/conciliation thereby the Party II has violated the provisions 33(2) of the Act. The Party II has relied upon letter dated 06/09/2007 (Exh.40 Colly) thereby placing on record the Outward Register of the Office of the Labour Commissioner to show that the Office of the Labour Commissioner had forwarded the Failure Report to the Government prior to the termination of the Workman under the present reference pending discussions/conciliation in the Charter of Demands raised by the Union to which the Workman in the present reference was also a Party.
52. On perusal of the said Outward Register, it says that the File ALC/Ponda/Demand/MRF was forwarded to addressee Labour Minister. Be that as it may, interestingly, the Office of the Labour Commissioner vide their letter dated 14/01/1997 (Exh.33) informed the Party I/Union that the Hon'ble Minister for Labour wants to explore the possibility of an amicable settlement on the whole dispute, therefore, an unsuccessful attempt has been made to show that the Failure Report was sent to the Government vide this Outward number by the Office of the Labour Commissioner which is devoid of any substance for the simple reason that the letter at Exhibit 33 confirms that the Hon'ble Minister wanted to have joint discussion with both the Parties and accordingly the Minutes of the Failure Report were forwarded to him for further discussion/settlement between the Parties, hence by no stretch of imagination it can be construed that the File containing the Minutes of the Failure sent to the Labour Minister is the Failure Report being sent to the Government of Goa u/s 12(3) of the Industrial Disputes Act, 1947.
53. Presuming without admitting that this Report was sent to the Government which infact is not the same has been addressed to the Labour Minister but still assuming for a moment that this is the Failure Report even then the Party II cannot escape the brunt of they having violated the requirements of Section 33 of the Industrial Disputes Act, 1947 as the Outward Register seems to be sent on 04/06/1997 whereas the Workman in the present reference has been terminated on 04/03/1997 i.e. much prior to the date that is mentioned in the Outward Register. Therefore the ration laid down in the case of **Jaipur Zila Sahadari Bhoomi Vikas Lrd. V/s Ram Gopal Sharma and Others (2002) 2 SCC 244** has come to the rescue of this Workman. The Party I/Workman since has been able to establish that his termination was illegal as the same was done pending the Charter of Demands which Charter of Demands he too was a concerned workman therefore the Party II ought to have refrained from taking any action pending such conciliation in view of Section 33(2) (b). Section 33 of the Industrial Disputes Act, 1947 therefore the question of violation of Section 33(1) of the Industrial Disputes Act, 1947 requires to be considered in the light of the relevant statutory provisions. Section 33 of the I.D. Act, sub-section (1) reads as under :

"33. Conditions of service, etc., to remain unchanged under certain circumstances during pendency of proceedings.- (1) During the pendency of any conciliation proceeding before [an arbitrator or] a conciliation officer or a Board or of any proceeding before a Labour Court or Tribunal or National Tribunal in respect of an industrial dispute, no employer shall,- (a) in regard to any matter connected with the dispute, alter, to the prejudice of the workmen concerned in such dispute, the conditions of service applicable to them immediately before the commencement of such proceeding; or (b) for any misconduct connected with the dispute, discharge or punish, whether by dismissal or otherwise, any workman concerned in such dispute".

54. The Ld. Adv. Shri G. K. Sardessai appearing for the Party II in support of their defence on the issue of alleged violation of Section 33 placed reliance in the case of **East Asiatic & Allied V/s Shelke (B.L.) (1961 ILLJ 162 Bom, Association of Engineering Workers v/s Iron & Metal Traders Pvt. Ltd. & Ors. (1996) I CLR 95 Bom, Pratap Chandra Mohanty v/s Union of India and Anr. 1971 II LLJ 196 Ori and Suresh Vithoo Nare v/s Dharamsi Morarji Chemicals 1991 Lab.I.C. 1932 Bom.**

55. Ld. Advocate Shri Arshad Shaikh on behalf of Party I submitted that all the citations relied upon by the Party II since prior to the Judgment in the case of **Lokmat Newspaper Pvt. Ltd. v/s Shankar Prasad (1999) 6 SCC**, they cannot be looked into as the issue as regards the violations of provisions of Section 33(2)(b) has been settled in the case of Lokmat (Supra) same being later in time than the one which has been relied upon by the Party II. In this case the respondent raised an industrial dispute by filing a complaint under Section 28 of the Maharashtra Act alleging that the impugned termination order amounted to 'unfair labour practice'.

Before the impugned termination order was passed by the management, it had already served a notice under Section 9-A of the I.D. Act to the respondents union to the effect that it proposed to introduce a change in the conditions of service of the respondent and other members of the union on the ground that it was proposing to rationalise the printing work at the appellant's concern at Nagpur by setting up photo-type machine for carrying out the work of composing, resulting in substantial reduction in the work of composing by hand. It may be stated that the respondent was employed as a foreman in the hand-composing department of the appellant at the relevant time. The respondent's union objected to the said notice of change and approached the Conciliation Officer under Section 12(1) of the I.D. Act which reads as under :- "12. Duties of Conciliation Officers.- (1) Where an industrial dispute exists or is apprehended, the conciliation officer may, or where the dispute relates to a public utility service and a notice under Section 22 has been given shall, hold conciliation proceedings in the prescribed manner." The Conciliation Officer took the dispute in conciliation within his discretion even though as appellant's concern was not a public utility service it was not mandatory for the Conciliation Officer to start conciliation proceedings. As the report of the Conciliation Officer submitted to the State Government shows, he invited the management and the respondent's union for preliminary discussions on 14.4.1982 in his office and thereafter the matter was adjourned during conciliation from time to time.

It can, therefore, be said that by 14th April, 1982 the matter was taken up for investigation and thus the conciliation proceedings had commenced. It is also well established on the record of the case that the parties could not come to any settlement with the result that on 22nd June, 1982 the investigation was closed by the Conciliation Officer at 4.35 p.m. at Nagpur. Immediately, thereafter, the appellant passed the impugned order of termination against the respondent and others on the very same day i.e. on 22.6.1982 at 5.00 p.m. The said order was placed on the notice board of the appellant's office at Nagpur on the evening of that day. It is not in dispute between the parties that thereafter the Conciliation Officer submitted his report to the Government which reached the State Government on 13.8.1982.

On the aforesaid facts, the question arises whether the impugned termination order dated 22.6.1982 was passed during the pendency of the conciliation proceedings. It is not in dispute between the parties that before passing such an order no express permission in writing was obtained by the appellant from the Conciliation Officer. The Labour Court, the Industrial Court and the learned Single Judge of the High Court have taken the view that because investigation was closed by the conciliator by 4.35 p.m. on 22.6.1982, immediately thereafter the conciliation proceedings could be said to have ended and were not pending before him. Consequently at 5.00 p.m. on that very day when the appellant issued the impugned order, it did not violate Section 33 of the I.D. Act. While, on the other hand, the Division Bench of the High Court in the impugned judgment has taken the view that merely because the conciliator closed the investigation in the evening of 22.6.1982 till he prepared his report as per Section 12(4) of the I.D. Act and till that report reached the Government, conciliation proceedings were deemed to have continued and had not got terminated till 13th August, 1982 and as in the meantime on 22.6.1982, the impugned termination order was passed without following the procedure of Section 33(1) of the I.D. Act, it got vitiated in law.

Under these circumstances, a moot question arises whether the impugned retrenchment order was passed on 22.6.1982 during the pendency of conciliation proceedings. It cannot be disputed that the impugned order was directly connected with the matter in dispute before the Conciliation Officer wherein the question of legality of notice under Section 9-A of the I.D. Act was under consideration for the purpose of arriving at any settlement between the parties in this connection. The impugned order had definitely altered to the prejudice of the respondent his conditions of service. It was not a case of retrenchment simpliciter but was a consequential retrenchment on the introduction of the scheme of rationalisation as contemplated by Section 9-A read with Schedule IV item no.1 of the I.D. Act, that the question of violation of Section 33(1) of the I.D. Act has a direct nexus with the further question

whether on 22.6.1982 when the impugned termination order was passed, conciliation proceedings were pending before the authority or not.

In order to answer these questions, it is necessary to note sub-section (4) of Section 12 of the I.D. Act which reads as under : "(4) If no such settlement is arrived at, the conciliation officer shall, as soon as practicable after the close of the investigation, send to the appropriate Government a full report setting forth the steps taken by him for ascertaining the facts and circumstances relating to the dispute and for bringing about a settlement thereof, together with a full statement of such facts and circumstances, and the reasons on account of which, in his opinion, a settlement could not be arrived at." A mere look at this provision shows that if the Conciliation Officer finds during conciliation proceedings that no settlement is arrived at between the disputing parties, then after closing the investigation he has, as soon as practicable, to send to the appropriate Government a full report setting forth the steps taken by him for ascertaining the facts and circumstances relating to the dispute and has also to mention all other details as required to be mentioned in the report under Section 12(4) of the I.D. Act.

The aforesaid statutory requirements leave no room for doubt that after closing the investigation and after having arrived at the conclusion that no settlement is possible between the parties, the Conciliation Officer has to spend some more time before submitting his detailed written report about failure of consideration for information and necessary action by the State Government. In the very nature of things, therefore, such requirement will take at least a couple of days, if not more, for the conciliator after closing the investigation to enable him to send an appropriate report to the State Government. It is, therefore, obvious that on 22.6.1982 when by 4.35 p.m. the Conciliation Officer declared that settlement was not possible between the parties and he closed the investigation, neither his statutory function did not come to an end nor did he become *functus officio*. His jurisdiction had to continue till he submitted his report as per Section 12(4) to the Appropriate Government. Even such preparation of the report and sending of the same from his end to the Appropriate Government would obviously have taken at least a few days after 22.06.1982. It must, therefore, be held that the conciliator remained in charge of the conciliation proceedings at least for a couple of days after 22.6.1982. It is, therefore, difficult to appreciate how within half an hour after the closing of investigation by the conciliator and before his getting even a breathing time to prepare his detailed written report about failure of conciliation to be sent to the Government as per Section 12(4), the appellant could persuade itself to presume that conciliation proceedings had ended and, therefore, it was not required to follow the procedure of Section 33(1) and straightaway could pass the impugned order of retrenchment within 25 minutes of the closing of the investigation by the conciliator on the very same day. It is difficult to appreciate the reasoning of the Labour Court that after the closer of investigation the conciliator became *functus officio* and the management could not have approached him for express written permission to pass the impugned order. It is easy to visualise that even on the same day i.e. on 22.6.1982 or even on the next day, before the conciliator had time even to start writing his report, such an express permission could have been asked for by the appellant as the conciliator by then could not be said to have washed his hand off the conciliation proceedings. He remained very much seized of these proceedings till at least the time the report left his end apart from the further question whether conciliation proceedings could be said to have continued till the report reached the State Government. Thus, on the express language of Section 12(4) the conclusion is inevitable that closer of investigation by 4.35 p.m. on 22.6.1982 did not amount to termination of conciliation proceedings by that very time. The argument of learned counsel for the appellant was that closer of investigation automatically amounted to termination of conciliation proceedings. This argument proceeds on a wrong premise that closer of investigation by the conciliator is the same as closer of conciliation proceedings. The legislature while enacting Section 12(4) has deliberately not used the words 'closer of conciliation' but, on the contrary, provided that after closer of investigation something more was required to be done by the conciliator as laid down under Section 12(4) before he can be said to have done away with conciliation proceedings earlier initiated by him. On this conclusion alone the decision rendered by the Division Bench of the High Court that the impugned order of termination dated 22.6.1982 was issued by the appellant without following the procedure of Section 33(1) of the I.D. Act has to be sustained.

56. The facts in question and the provisions of law involved in the case of *Lokmat* (*supra*) are the same as in the case of present reference, therefore directly applies to the case in hand, giving no room to this Tribunal to deviate from the ratio laid down in the citation above.

57. Ld. Advocate Shri G. K. Sardessai tried to carve out certain portion as relating to the date of commencement of the conciliation from the citation above to bring the case of the Party II within the ambit of Section 33 (2)(b) to show that there was no such violation and that the termination was done post sending of the Failure Report by the Conciliation Officer to the Government. It was also argued that the Assistant Labour Commissioner only sought to have joint discussions. The above arguments are unsustainable since this Tribunal has discussed in detail the contents of each and every correspondence between the Union and the Management and vice versa, the Union and the Conciliation Authority and vice versa, and the Minutes of the Meetings/Proceeding Sheets held during the conciliation. The notices issued and the letters issued from the Office of the Assistant Labour Commissioner clearly indicates that they have been issued with reference to the conciliation in the matter of Charter of Demands raised by the Union against the MRF Management. As such, this Tribunal is unable to accept the above contention of Learned Adv. Shri G. K. Sardessai that the ratio in the case of Lokmat does not support the case of the Party I/Union.
58. That, except a vague document i.e. a page of an Outward Register showing Failure Report being sent to the Hon'ble Minister of Labour from the Office of the Labour Commissioner, there is nothing placed on record to show that the Conciliation Authority forwarded to the Government of Goa the Failure Report prior to the date of termination of the services of the Party I/Workman. Be that as it may be, even the above vague document cannot come to the rescue of the Party II considering the date mentioned therein which date is again post the date of termination of the service of the Party I/Workman. Thus, this is a clear case of violation of mandatory provisions of Section 33 (2)(b) of the Industrial Disputes Act, 1947. Hence, the ratio in the case of Japipur Zila would be squarely applicable to the present reference wherein it is held "Amendments to Section 33 of the ID Act in the year 1956 were made at a time when no remedy under the Industrial Disputes Act was available to the individual workman to challenge the termination of his employment. At that time, the dismissal of an individual workman could form the subject-matter of an industrial dispute only if it was espoused by the fellow workmen. In those days, dismissal of workmen who actively participated in raising an industrial dispute was not uncommon. In order to obviate this contingency, Section 33 imposed an obligation on the employer to seek approval or permission for the dismissal of any workman to be effected during the pendency of an industrial dispute. Apart from imposing an obligation on the employer to file such an application, in order to protect the workman against any termination which might be made without seeking approval or permission, Section 33-A was enacted creating a right in favour of the aggrieved workman to file a complaint which will be dealt with like adjudication of an industrial dispute. In other words, a right which was not available to the individual workman to approach the Labour Court or Tribunal for adjudication of a dispute relating to his dismissal was conferred by Section 33-A.
59. The Supreme Court in the case under review has ruled that failure to apply for approval by the Employer would make the order of dismissal inoperative and that the workman may get wages and other benefits. It was also held that even if the application for approval is granted by the authority, still the aggrieved could make a complaint under Section 33-A challenging the approval. It is to be considered whether an interpretation can be placed on Section 33 to the effect that even without a judicial declaration about the validity of the order of dismissal, as a result of the failure to seek approval or permission, the workman could straightaway proceed on the footing that the dismissal is invalid and inoperative and work out his rights for recovery of wages and other benefits. The case-law placed before the Supreme Court does not support the present ruling.
60. In order to dispel any doubt in the minds of the litigants and the lower courts, it may be clarified that no dismissed workman can claim the relief of reinstatement without a declaration by a competent court that the order of termination is not valid and no punitive order of termination be interfered without any technical grounds if such an order is otherwise justified on merits.
61. The Additional Government Advocate Ms. Coutinho in the Writ Petition No.135/97 filed by the Party I/Union against the Government of Goa, produced on record a copy of the Order of Reference No. ALC/Ponda/C.H. dated 05/06/1997 u/s 10 of the Industrial Disputes Act. Admittedly, the Workman in the present reference has been terminated on 04/03/1997. There is absolutely no document or any record which shows that the Failure Report was submitted to the Government of Goa by the Conciliation Officer prior to the date of termination of the Party I/Workman. On the other hand Party I/Workman has proved the conciliation/discussion on the demands continued even after the authority sent the minutes of meeting to its superiors which was only a internal correspondence between the Conciliation Officer and the Commissioner of Labour and the said correspondence by no stretch of

imagination can be held to be a Report u/s 12(4) of the Industrial Disputes Act, 1947. That u/s 20(2) of the Industrial Disputes Act, 1947 the conciliation proceedings shall be deemed to have concluded when the Failure Report of the Conciliation Officer is received by the Appropriate Government so as to put a full stop to the conciliation proceedings initiated u/s 12(1), till then the conciliation is treated to be continued, till such time the Failure Report reaches the Appropriate Government. In the present reference, there is no such Failure Report till the time the Additional Government Advocate produced on record the copy of the reference which was done at much later stage i.e. after more than 3 months after the termination of the Party I/Workman. The Party I/Workman thus has been able to prove that there has been gross violation of the provisions of Section 33(2)(b) of the Industrial Disputes Act, 1947. Hence, this issue stands answered in favour of the Party I/Workman in the affirmative.

62. **Issue No. 2B:** This Tribunal having answered the Issue No.2 in the negative, this Issue No.2B, the burden of which is on the Party I/Workman and the Party I/Workman having discharged the same as discussed while answering Issue No.2 in favour of the Party I/Workman, this Issue therefore again stands answered in favour of the Workman in the affirmative.

In the case of **Jaipur Zila (Supra)** while referring to the case of *Strawboard Mfg. Co. v. Govind<sup>1</sup>* the Hon'ble Apex Court observed that "the application for approval was rejected by the Tribunal". Dealing with the consequence of such rejection, the Supreme Court held: "If the Tribunal does not approve of the action taken by the employer, the result would be that the action taken by him would fail and thereupon the workman would be deemed never to have been dismissed or discharged and would remain in the service of the employer. In such a case no specific provision as to reinstatement is necessary and by the very fact of the Tribunal not approving the action of the employer, the dismissal or discharge of the workman would be of no effect and the workman concerned would continue to be in service as if there never was any dismissal or discharge by the employer." Considering this observation, this Tribunal is of the opinion that no further purpose will be served if this Tribunal proceeds to pass the Part Award on the preliminary issues only and keep the reference alive for holding enquiry on other issues when the termination of the Party I/Workman itself is illegal, same being in violation of provisions of Section 33 (2)(b) of the Industrial Disputes Act, 1947. Hence, the final Award.

## O R D E R

- i. The reference stands allowed.
- ii. Consequently, the Party II is hereby directed to re-instate in service the Party I/ Workman, Mr. Walson Thomas with full back wages from 04/03/1997.
- iii. No Order as to Cost.

Sd/- *Vijayalaxmi R. Shivilkar*, Presiding Officer, Industrial Tribunal & Labour Court.

Panaji, 10th March, 2025.

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## Department of Law and Judiciary

Law(Establishment) Division

### Order

8-5-2015-LD(Estt)/Part-I/665

Date: 06-Mar-2025

Read: 1. No. 8-5-2015-LD(Estt) /Part-I/665 dated 06-Mar-2025.

In pursuance of the provisions of Section 6 of the Notaries Act, 1952 (Central Act 53 of 1952), read with Rule 17 of the Notaries Rules, 1956, the Government of Goa hereby publishes a list of Notaries appointed by it and in practice at the beginning of the Year, 2025, as shown in the Schedule, annexed hereto.

By order and in the name of the Governor of Goa.

*Amir Y. Parab*, Under Secretary (Estt.), Law Department.

### SCHEDULE

List of Notaries appointed and in practice at the beginning of the Year, 2024  
(Rule 17 of the Notaries Rules, 1956, r/w. Section 6 of the Notaries Act, 1952).

Sr. No.	Name of the notary	Residential & Professional Addresses	Qualification	Area in which he/she is authorized to practice	Remarks
1	2	3	4	5	6
1.	Shri Fernando Jorge Colaco	Res: Ajanta, Flat No. 3, 1st Floor, Opp. Dr. Braganza Pereira Road, Panaji-Goa. Off:- 104, Manguirish, 18 <sup>th</sup> June Road, Panaji. Ph. No. 2228104 (O)	Law Graduate Linecido, Emdireito, Legal Practitioner Since 1960	Panaji Senior Division	-
2.	Shri Sudhanshu Jaiwant Sardessai	Res.: - Bella View Apts, Altinho, Mapusa Bardez-Goa. Off.: - Vishnu Smruti, Near Civil Court Mapusa.	Law Graduate	Bardez Judicial Senior Division	-
3.	Shri Sanjiv G.Sardessai	Res.: - "Saroj" No. 226/9, Housing Board Colony, Mapusa, Goa. Off.: - H. No.13/133, Wagle House, Feira Baixa, Near Joao Menezes, Mapusa Goa. Ph. No. (O)6529998 / (M)9822120186	B.A.L.L.B.	Mapusa Area	-
4.	Shri Daniel Miguel Rodrigues	Res.: - Baira Alto, Ponda Goa. Off.: - Navelkar Bldg., Near Ponda Municipality, Ponda Ph. No. (o) 2314171 (M) 9822103035	B.A.L.L.B.	Ponda Area	-
5.	Shri Gajanan Govind Dhumatkar	Res.: - Vidyanagar, Near VidyaPrabhodini High School, Alto, Porvorim, Bardez-Goa. Off.: - A-5 Hill top Apartments, Near Teen Building, Alto Porvorim-Bardez-Goa. Ph. No.: - (o) 2415688 (M) - 9822154748	B.A.L.L.B.	Bardez Judicial Senior Division.	-
6.	Shri Prabhakar Jaganath Kunkolienkar	Res.: - "Dambab" Bernando F. Costa Road, Opp. Damodar Sal, MargaoSalcete Goa. Off.: - RatnadeepBldg, 1 <sup>st</sup> Floor, Opp. Rajendra	BSc. L.L.B.	Margao Judicial Senior Division	-

		Prasad Stadium Margao, Salcete-Goa.			
7.	Shri Upendra Ramchandra Timble	Res.: - Miramar Panaji Off.: - Fo-8 Atmaram Commercial Complex, Dr. A.B. Road, Panaji Goa.	L.L.B.	Tiswadi Judicial Senior Division	-
8.	Shri Prabhakar G. Narulkar	Res.: - VamanSmrutiBldg, 2 <sup>nd</sup> floor, Opp. Laxmi Narayan Temple, MapusaBardez-Goa. Off.: - Saldanha Business Towers, Off. No. 105, Block E, 1 <sup>st</sup> floor, Near Mapusa court, Mapusa, Bardez-Goa.	Bsc. Hons. LLB.	Bardez Taluka	-
9.	Shri Francisco Nicolau Veronica Fernandes	Res.: - Goodwill Farms, VodlemmollKakodaCurc horem. Off.: - H.No. 13A, Opp Municipal Garden,Quepem. New Add res.: - Opp. Municipal Garden, 34, 2 <sup>nd</sup> floor, Municipal Market Building, Quepem, Goa. 403705.	MA., L.L.B.	Quepem Judicial Division	-
10.	Shri Vithoo Krishna Naik	Res. & Off.: - 271, Bepkegale, Curchorem.	B.A. L.L.B.	Sanguem & Quepem Taluka.	-
11.	Shri Ulhas Govind Shetye	Res.: - MelquiedesBldg, behind Court, Vasco. Off.: - MelquiedesBldg, 1 <sup>st</sup> Floor, Fr. Joseph Vaz Road, Vasco-da-Gama. Ph. No.: - 2513001 2540768, 9822380114	B.G.L. L.L.B.	Mormugao, Judicial Senior Division	-
12.	Shri Caetano Gabriel Da Costa	Res.: - Bandora,Ponda Goa. Off.: - Kaziwada, Bandekar building, 1 <sup>st</sup> Floor, opp. Bank of India Ponda-Goa. Ph. No. 2335074(R) 2314385 (O)	BA.L.L.B	Ponda Judicial Senior Division	-
13.	Shri Marcelino C. Fernandes	Res. & Off.: - Raghunath Apartment, Francisco Luis Gomes Road, Vasco-da-Gama. Ph. No.: - 2511462	L.L.B.	Mormugao Judicial Senior Division	-

14.	Shri Paul Santana Rodrigues	Res.: - K.V. No. 1 Teachers Quarters, Mangor hill, Vasco Da Gama.Goa. Off.: - AliadosBldg, AbadeFaria Road, Margao. Office- Guia bldg., 3 <sup>rd</sup> floor, Vasco-Da- Gama. Ph. no.: - 2734639 (o) 2510865 (R)	B.A. L.L.B.	State of Goa.	-
15.	Shri Premanand Shripad Naik	Res.: Indira Niwas, Bardem, bicholim-Goa. Off.: - 36-A, 1 <sup>st</sup> floor, Municipal Market complex, Bicholim.	Bsc. Hons. L.L.B.	Bicholim Judicial Senior Division	-
16.	Shri Vijay J. Gaycar	Res.: - Canacona Off.: - Satyabhama bldg., Shellar Canacona. Ph. no. 2643196(o) 2752564 (R)	B.A., L.L.B.	South Goa District	-
17.	Shri Suresh Balso Gauns Dessai	Res.: - Mapusa Bardes-Goa. Off.: - 1 <sup>st</sup> Peter's bldg., 2 <sup>nd</sup> floor, office, No-4, Opp. Mapusa Clinic, Mapusa. Ph. No.: - 2263345	M.A.,L.L.B	State of Goa	-
18.	Shri Satishchandra V. Talaulikar	Res.: - Vasco da Gama Off.: - 9-Karma Paes, Avenue, 2 <sup>nd</sup> floor, opp, Civil and Criminal Court, Vasco-da-Gama. Goa. Ph. No. 2518188	B.A., L.L.B.	Mormugao Judicial Senior Division	-
19.	Shri Yves, Emanuel Carmo Jose Martinha Zuzarte	Res.: -Mapusa Bardez-Goa. Off.: - C-1Junta House, behind Mapusa Municipality offices, MapusaBardez Ph. no. 2262127	B.SC.,L.L.B.	Bardez Judicial Senior Division.	-
20.	Shri Goculdas M. Naik	Res.: Housing board, Porvorim Bardez-Goa. Off.: - 3 <sup>rd</sup> excelsior Chamber(b) opp. Entrance of Rizvi Chambers, Market, Panaji-Goa Ph. No. 2220010	B.A. (Hons) B.Ed, LLB.	Panaji Judicial Senior Division.	-

21.	Shri Edmunda Vitaliano D'Costa	Res.: H. No.203, Nr. Hospital, Cansaulim Off.: f-1 3 <sup>rd</sup> floor, Apna Bazar, Vasco da Gama. Ph. No. 2511027(0) 2733118 (R)	B.A. (Hons) L.L.B.	Mormugao Taluka	-
22.	Shri Vanmali Dattaram Naik alias Rajan D. Naik	Res.: Vasco Da Gama Off.: Karma Poes Avenue Chambers, N 5, 2 <sup>nd</sup> floor, Near Count Bldg, Vasco-da-gama Ph. no. 2512463/ 5644129	B.A., L.L.B.	Mormugao area	-
23.	Shri Menino A. Fernandes	Res.: H. No. 467/2, Cusmano, Quepem, Off.: C-204, Osia Commercial Arcade, SGPDA, Market Complex, Margao Goa Ph. No. 982159068	B.Sc., L.L.B.	Quepem and Salcete Taluka	-
24.	Shri Menino Patrick Diniz	Off.: Curchorem	L.L.B.	South Goa District	-
25.	Shri Arjun Krishna Phadte	Res.: H. No.96,C-S, Alto-Mapusa Off : El capitan Centre, 1 <sup>st</sup> floor, Room No. 17, Near Manjunath hotel, Mapusa Ph. No. 2252471 (o) 2254621 (R)	B.A(Hons) L.L.B.	Bardez Area	-
26.	Shri Minino Teles	Res.: Altinho,Panaji Off.: 1 <sup>st</sup> floor, Kamat Chambers, Opp. Hotel Neptune, Panaji. Ph. No.: 2224465 /2431905	B.Sc. L.L.B.	State of Goa	-
27.	Kum.Philomena Da Silva	Res.: Nagoa, Verna Salcete-Goa. Off.: Apna Bazar, F/6, A/Bldg Varde Valaulikar Road, Margao-Goa. Ph. No. 2704110	M.A. L.L.B.	State of Goa	-
28.	Miss Sharayu M. Sawardekar	Res.: Sanvordem Curchorem Off.: As-4, Vishwanath Mansion, Nr. Kadamba Bus Stand, Curchorem-Goa	B.A, L.L.B.	Quepem Judicial Senior Division	-

29.	Shri Ganesh V. Khandeparkar	Res.: - Khadpabandh Ponda–Goa Off.: - Near Post Office, Ponda Goa. Ph. No. 2314722 /2313127	B.A. LLB.	Ponda Judicial Division	-
30.	Shri Kishore Premanath Prabhudessai	Res.: - Quepem Rivona Off.: - Cusmane, Apts. 1 <sup>st</sup> floor, Behind Bus Stand , Quepem.	L.L.B.	South Goa District	-
31.	Shri Jose Agnelo Nelson Cardozo Soares alias Nelson Soares	Res.: - Ward No. 7 Tisk,Near Ponda Court, Ponda- Goa. Off.: - Tisk-Ponda Goa Ph. No.: - 2312536	L.L.B.	Judicial Division of Ponda	-
32.	Shri Victor Diniz	Res.: - H.No. 64, Cusman Quepem-Goa. Off.: - Reliance Magnum Building Off. No. 206, 2 <sup>nd</sup> Floor, Opp. Kadamba Bus stand, Madel, Margao, Goa. Ph. No.: - 2662258/ 2664187	B.A. LLB.	State of Goa	-
33.	Shri Uday Ganesh Kudchadkar	Res.: - Curchorem Quepem Taluka. Off.: - 1 <sup>st</sup> Floor, Kudchadkar Bldg. Opp. State Bank of India, Curchorem–Goa.	B.A., LLB	Quepem Judicial Senior Division.	-
34.	Shri Agnelo D'Costa	Res.: - Near Bhandare Hospital Fountainhas, Panaji-Goa. Off.: - 31 <sup>st</sup> January Road, Opp. Hotel Vennite Panaji-Goa Ph. No.: - 2426028	BA, L.L.B.	Judicial Division of Tiswadi	-
35.	Shri Prakash V. Borkar	Res.: - Sunanda Niwas, Chandrawado Margao Salcete-Goa. Off.: - S-4, 2 <sup>nd</sup> floor,Laxmi Plaza Behind Grace Church, Margao Ph. No.: 2742624(R) / 2712386(O)	B.A., LLB	Margao Judicial Senior Division	-
36.	Shri Jose Joey Rodrigues	Res.: - Calata, Majorda Salcete Off.: - Kamat Commercial Centre, 2 <sup>nd</sup> floor, Next to	B.Sc. (Hons) LLB (Bomb)	Margao Judicial Senior Division	-

		Bombay cafe, Station Road, Margao-Goa. Ph. No.:- 2715074(O) 2739093 (R)			
37.	Shri Shivanand ManohasSingbal	Res.: - Porvorim Off.: - 4, Navelkar Arcade, 5 <sup>th</sup> Floor, Dr. A.B. Road, Panaji, Goa Ph. No. 2232999	L.L.B.	Bardez Judicial Senior Division and Tiswadi Tluka	-
38.	Shri Shashikant Anant Parab	Res.: - Mayem, Bicholim. Off.: - R. No. 33, Municipal Market Complex, Bicholim	BSC. (Hons) L.L.B.	Bicholim Judicial Senior Division.	-
39.	Shri Mohandas Pandurang Sawaikar	Res.: - Anya Prasad, Plot No. 148 Housing Board colony, Harvalem Sankhalim Goa. Off.: - Opp. HDFC Bank Near Municipal Ground Bicholim Goa Ph. No.: - 2365274 (R) /2361175 (O)	B.A.L.L.B.	Bicholim Judicial Senior Division	-
40.	Shri Mukund Rawalu Malik	Res.: - Kudne, Sanquelim, Bicholim. -H. No. 16, Bhailipeth Bicholim. Off.: - 1 <sup>st</sup> Floor, Carlito Tower Centre, Near K.T.C. Bus stand Bicholim Goa	B.Sc., LLM.	Bicholim Judicial Senior Division	-
41.	Shri Bhavanishankar Sukhtankar	Res.: - Ponda Off.: P-Central Mansion, Flat S-1, Ponda Ph. No. 2312266 (o) 2314163 (R) 9422057356 (m)	B.Sc.L.L.B.	State of Goa	-
42.	Shri Ramakant Mahadeo Lotlikar	Res.: - Margao Salecte-Goa. Off.: - Raikar House, Pe Miranda Road, Margao, Goa. Ph. No. 2715672	B.A (Hons), L.L.B.	Judicial Division of Salcete Taluka	-
43.	Shri Anant Bhagwant Sawkar	Res.: - Ansabhat, Mapusa -Bardez-Goa Off.: - 2, 4 <sup>th</sup> Floor, Communidade Ghor, Nr. The 3 Mapusa Urban Bank of Goa (HQ) Mapusa	B. Com (Hons), L.L.B.	State of Goa	-
44.	Shri Govind Hegde Desai	Res.: - H. No. 108, Near Police station Quepem.	B.Com, L.L.B	South Goa District	-

		Off.: - CushbanEnclav, F-1 First Floor, Near Bank of India, Quepem, Ph. No. 2662946 /2662264/9822129070			
45.	Shri Babuso Savlo Gaunker	Res.: - 850/A/2, Parvati Niwas, Journalist Colony, Alto-Betim Bardez-Goa. Off.: - Block-I, B-3, Skylark Apts, Menezes Braganza Road, Panaji-Goa	B.A.(Hons) L.L.B.	North Goa District	-
46.	Shri Tulsidas V. Naik	Res.: - Amrut Smruti, saipem Candolim Bardez-Goa. Off.: - Phoenix Plaza, A-06, feira Alta, Mapusa Bardez-Goa Ph. No. 2255020 (o)	B.A.(Hons) L.L.B.	Judicial Division of Bardez Taluka	-
47.	Shri Anant C. Pansekar	Res.: - Om Sai Behind KTC, Bus stand, Amona Road, Marcela. Off.: - S-4, 2nd floor, Fatima chambers, Dr. Atmaram Borkar Road, opp. Hotel Samrat, Panaji-Goa. Ph. No.: - 6642154 / 2287828	B.A.(Hons) L.L.B.	North Goa District	-
48.	Smt. Kishori N. Fugro	Res & Off.: - "Kinara Darshan"27, Lake view colony, Miramar, Panaji-Goa. Ph. No.: - 2462603	B.A., (Hons) L.L.B.	Tiswadi Taluka	-
49.	Shri Ramkrishna Ramdas Kamat	Res.: - Nr. Canancona Police Station Canacona. Off.: - Manunath Bldg. Shellar Canancona-Goa. Ph. No.: - 2643585	B.A. (Hon). L.L.B.	Canacona Taluka	-
50.	Shri Mahandev Govind Bandekar alias Mahesh Bandekar	Res.: - Urmila Apts. St. Mary'S Colony Miramar. Off.: - Akash Bhavan, Gr. Floor, Opp mathias Plaza, Panaji-Goa. Ph. No. 2422384 (o)/ 2463923 (R)	B.Com, L.L.B.	Tiswadi Taluka	-
51.	Shri Shivprasad V. Manerkar	Res.: - H. No. E-215, Fountainhas, Panaji. Off.: - 1 <sup>st</sup> Floor, Albuquerque Apts., Near	B.Com, L.L.B.	State of Goa	-

		Vaidya Hospital Panaji-Goa. Ph. No. 2431739/ 2424222/ 2228030(o)			
52.	Smt. Meera M. Medhekar	Res.: S/2 Lourdes Apts, Nr. Hotel Delmon, Panaji. Off.: S/2 2 <sup>nd</sup> floor, Pinto Chambers, M.G. Road Panaji Goa. Ph.No 2421130/9822104365	B.com, B.Ed., L.L.B.	State of Goa	-
53.	Shri Jertudes Santana Rebello	Res.: Flat No. 212, Altesmanaibldg, Caranzalem, Ilhas. Off.: Alfran Plaza G-13, M. G. Raoad Panaji-Goa. Ph. No. 2221451	M.A. LLB	Tiswadi Taluka	-
54.	Shri Dilip P. Dabholkar	Res.: H. No. A 40, Verem Reis Magos, Bardez. Off.: Opp. Old Sub Registrar's office, near SBI (Agri Dev. Bank) Feira-Alto Mapusa Goa. Ph. No.: 2402245 ®/2262591(o)	B.Sc.(Hons). LLB	Bardez Taluka	-
55.	Shri Ashok P.Naik	Res.: Cuncolim, Post Mardol. Off.: Ponda 2, Priolkar Bldg., Near Cine Aisha-Goa 1/3 Roshan Manzil, Near National Cinema. Ph. No. 2316009/ 2225881(o), 395674 (R)	B.A. LLB	Ponda Taluka	-
56.	Shri Shashikant Narayan Joshi	Res.: Govt. Quarters, D-11-9, Altinho Panaji-Goa. Off.: T-13, Jayaram Complex, Rua de Aurem, Neugi Nagar, Panjim Ph. No.: 2230770 (o)/ 2222612/9822102604	B.A.LLB	State of Goa	-
57.	Shri Deelip Yeshwant Govekar	Res.: H. No. 456, Guddem, Siolim, Bardez-Goa. Off.: Pernem Division office, near Bhagwati temple, Pernem-Goa. Ph. No.: 2272511	B.A., LLB	Pernem Junior Division.	-
58.	Shri Anthony Stephen Santan	Res.: H. No. 35, Jacknim, Parra, Bardez-	B.A., LLB	Bardez-Taluka	-

	D'Mello	Goa. Off.: - 104, commerce Centre, Mapusa Bardez. Ph. No.: 2251174/ /2250219			
59.	Shri Shrikant Bhikaro Parab	Res.: - Flat No. 6, 1 <sup>st</sup> floor, Marcela Township Apts. Khandola Marcel, Goa.  Off.: - 47, 1 <sup>st</sup> floor, Ponda commerce centre, Tisk Ponda—Goa. Ph. No:-2287349/2316553	B.Com, LLB.	Ponda Taluka	-
60.	Shri Edwin Antonio De Monte Furtado	Res.: - "Vivenda" "Monte Furtado", St. Mary's Colony, Miramar.  Off.: - 12/1, Luis de menezes Road, Opp. Menezes & Cia, Behind Head Post office, Panaji Ph. No. 2221800/ /2225368 (R) /2422939(o)	B.A.LLB.	Tiswadi Taluka	-
61.	Shri Mahendra Vasudev Gavas	Res.: - H. No.78, Pimpolcotta, Quepem.  Off.: - 1 <sup>st</sup> floor, Municipal Bldg, Quepem, and C/O, Cuckoos Nest, Dando Sanguem.  Ph. No. 2662452 / /2662315 ®	B.A. LLB.	Quepem, Sanguem and Salcete Taluka	-
62.	Shri Ramkrishna S. Naik	Res.: - G-11, Ground Floor, Fonseca Arcade, Tisk, Opp. O/o. of the Mamlatdar, Ponda Goa.  Off.: - 57, 2 <sup>nd</sup> Floor, Ponda Commerce Centre, Ponda.  Ph. No.: - 2315045	B.Com, LLB	Ponda Taluka	-
63.	Shri Hanumant G. Gawandi	Res.: - H. No. 143, Yeshodee Niwas, Gawandiwada, Parse, Pernem.  Ph. No. 2246215/ /2291260	B.Com. LLB.	Pernem Taluka	-
64.	Shri Prakash Corgaonkar	Res.: - H. No. 381, Tambudki, Arpora Bardez-Goa.  Off.: - Gr. Floor, Carvalho's Bldg., Nr.	M.A., L.L.B.	Bardez Taluka	-

		Joao Menezes Pharmacy, Mapusa-Goa			
65.	Shri Shantaram Vassudev Kudchadkar	Res.: - Gurudev Mansion, Curchorem Off.: - Kapdi Bldg., Station Road, Bepkegal, Curchorem-Goa. Ph. No. 2650162	M.Com, L.L.B.	Quepem and Salcete Taluka	-
66.	Smt. Vidhya Arjun Shet	Res.: - A/6, Sai Complex Co-op. Hsg. Sty., Regina Mundi Road, Chicalim Off.: - No. 47, Gr. Floor, Apna Bazar, Near Vasco Civil Court, Vasco-Goa. Ph. No. 2514130 (o) /2540010 ®	B.A., LLB.	State of Goa	-
67.	Shri Prem Pal Singh	Res.: - C, KanchoApts, Margao. Off.: - Awani Lamp Industries, 4th Floor, Velho Building , Panaji. 2) 2 <sup>nd</sup> floor, D'Costa's chambers, opp. Metropole Thetre, Margao-Goa. Ph. No. 2224694 /2228094/ 2730947/ /9822126579 (M)	B.Sc., Ma, LLM, PGDLLR,	Salcete Taluka	-
68.	Shri Rajendra Tukaram Naik	Res.: - H.No. 219/A Dattawadi, Sanvorderm, Curchorem Off.: - 16/A, Sateri chambers, 2 <sup>nd</sup> floor, Sarvodaya high school Road, Curchorem Ph. No.: - 2605711 / /9823953046	B.A.,(Hons), LLB.	Judicial Jurisdiction of Sanguem, Quepem and Ponda Taluka	-
69.	Shri Somnath V. Patil	Res.: - Vasanti 443, Uddswaddo, Goa Velha. Off.: - 205, 2 <sup>nd</sup> floor, wagle vision bldg., 18 <sup>th</sup> June Road, Panaji-Goa. Ph. No.: - 2221932(o)/ 2218509 (R)	B.com, LLB.	Tiswadi Taluka	-
70.	Shri Subhash Pundalik Sawant	Res.: - Porvorim, Bardez- Goa. Off.: - Velho Bldg., 3 <sup>rd</sup> floor, Panaji-Goa. Ph. No.: - 2444554 ® / 2426115 (o)	BA, LLB	State of Goa.	-

71.	Shri Nishakant Suryaji Shinde	Res.: - Karaswada Khorlim, Mapusa Off.: - 5, Karekar Bldg., Mapusa Clinic Road, Opp. Laxmi Narayan Temple, Mapusa-Goa Ph. No.: -2262973 (o) /2255534 ®	B.A., LLB.	Bardez Taluka	-
72.	Shri Govind Usno Bhobe	Res.: - Nerul, Bardez-Goa. Off.: - 2/8, Roshan Manzil, Near Cine National Panaji-Goa. Ph. No. 2401933 ® /2427944 (o)	B.A. LLM.	Tiswadi Taluka	-
73.	Shri Prashant Datta Rajadhyaksha	Res.: - Shaligram, Ghantamord Aquem Baixo, Navelim. Off.: -101, 1 <sup>st</sup> floor, Phase II, Damodar Bldg, Near Gomant Vidya Niketan, Margao-Goa. Ph. No.: - 2662263 (o) 2765059 ®	B.Sc., L.L.M.	South Goa District	-
74.	Shri Rajiv Mukund Shinkre	Res.: - H. No. 44, Borda, Margao-Goa Off.: - Behind Municipality, Post Box No. 270, Margao-Goa. Ph. No.: - 2732329 ® / 2732212(o)	B.A.,(Hons), L.L.B.	South Goa District	-
75.	Shri Jayant Shridhar Prabhu Shanbhag	Res.: - 135/C, Bagu Dovorlim, Navelim, Salcete Goa. Off.: - 2 <sup>nd</sup> Floor, Data Prasad Bldg., Dioga Costa Road, Near Popular High School, Comba Margao-Goa. Ph. No.: - 2737045(o)/ 2714808 ®	B.A., (Hons) LLB.	Judicial Division of Salcete Taluka	-
76.	Shri Bruno Nazareth alias Bruno Caetano Nazare	Res.: - Machevol, Assagao, Bardez-Goa. Off.: - A-107, 1 <sup>st</sup> Floor, Saldanha Business Towers, St. Xavier's College Road, opp. Civil Court, Altinho Mapusa Bardez-Goa. Ph. No.: - 2253062 /2250012	B.A., LLB.	State of Goa	

77.	Shri Surexa Pandurang Lotlecar	Res. & Off.: H. No. 52, Abade Faria Road, Opp. Damodar temple, Old market, Margao. Ph. No:- 2702675	B.A., LLB.	Salcete Taluka	
78.	Shri Sanjay Suryaji Malkarnekar	Res.: Baga Curchorem, Goa Off.: Sanzgiri Bhavan Curchorem-Goa. Ph. No:- 26550554	B.SC., LLB	South Goa District	-
79.	Shri Narhari Datta Keni	Res. & Off.: Flat. No. 302, IIIrd floor, Laxmi A-2, Building Data Giri Co-op. Hsg. Society, Varde Valaulikar Road, Margao Salcete-Goa.	B.A., LLB.	State of Goa.	-
80.	Shri Nanda Alias Nandkumar R. Bale	Res.: "Asro", F-2 Asro Co-op. Hsg. Society Ltd., Near BPS club, Margao. Off.: T-5, 3 <sup>rd</sup> Floor, Chandan Bldg, Erasmo Carvalho street, Margao.	B.A., LLB.	Salcete Taluka	-
81.	Shri Durgaram Shankar Naik	Res.: AF/17, Kamat Arcade, St. Inez, Panaji. Off.: 1 <sup>st</sup> Floor, Vijaya Apts, Above Satkar hotel, 18 <sup>th</sup> June Road, Panaji	L.L.B	North Goa District	-
82.	Shri Dene Noe Rosario	Res.: 249/A, Soareswaddo, Maina Siolim, Bardez-Goa. Off.: 1 <sup>st</sup> Floor, Milan Apartments, Behind Hotel Shiv Sagar, Panaji. Ph. No.: 2270109®, 2425030 (o) 9822153322 (M)	B.Com., L.L.B.	Tiswadi Taluka	-
83.	Shri Damodar Premanand Agni	Res.: E-161, "Laxmi", Opp sangam lodge, Mala Panaji-Goa. Off.: Near Pharmacy E Menezes, Joao de crasto Road, Panaji-Goa.Ph. No.: 2227980 ®, 2232601 (o) 9822147799 (M)	B.Com., L.L.B.	Tiswadi Taluka	-
84.	Smt.Deepa Arun Sinai Singbal	Res;-F-4, Gaurish Aprtments, Khadpaband, Ponda-Goa. Off.: Near Pharmacy E Menezes, Joao de castro Road, Panaji.	B.A.(Hons), L.L.B.	Ponda Taluka	-

		Ph. No.: - 2227980 ® 2232601 (o) 9822147799 (m)			
85.	Shri Anand Mohan Redkar	Res.: - "Anand" Bldg., Dr. Antonio Colaco Road Margao. Off.: - S-4, Kurtarkar Manor, near Santosh Garage, Aquem Margao.	B.Com, LLM.	South Goa District	-
86.	Shri Madhav Shankar Bandodkar	Res.: - "INDU", Bungalow No. 6, Bel Air Condo, Bye pass Road, Gogol, Margao-Goa. Off.: - G-26, Ground floor, Phoenix estate, Byepass Road, Gogol, Margao-Goa Ph. No.: - 2759684	M.A.LLB	State of Goa.	-
87.	Mrs.Kamala Nair alias Mavila Kamala Kutty	Res.: - D-9-C Govt. Flats, St. Inez, Panaji-Goa. Off.: - A-4, shop No. 17, 3 <sup>rd</sup> Floor, Navelkar Trade centre, M.G. Road, Panaji-Goa. Ph. No.: - 2229021 ®, 2426332 (o)	B.A., LLB.	Tiswadi Taluka	-
88.	Shri Gluck Nanny D'Souza	Res.: - Opp. Airport Plaza, Dabolim, Goa. Off.: - Room No. 105, Hotel Ricone, Vasco-Da Gama, Mormugao -Goa. Ph. No.: - 2555742 ®, 2511723 (o)	B.Sc.(Hons), LLB.	Mormugao Taluka	-
89.	Shri Ulhas Venkatesh Shirodkar	Res.: - Flat.No.303,Khalap mansion, Vasco-da-Gama,Goa. Off.: - 1 <sup>st</sup> Floor, Santa Pelagia Bldg. Opp. Khalap Mansion, Vasco-Da-Gama. Ph. No.: - 9890838969	BA., LLB.	Mormugao Taluka	-
90.	Miss. Kunda Ramchandra Naik Ganthe	Res.: - 4 <sup>th</sup> floor, Midaas Touch, Opp. Eldorado Plaza, Rua Heliodoro, Salgado Municipal Market, Panaji-Goa. Off.: - Hotel Ashok Plaza -z square, Samrat Ashok Theatre Complex , 18 <sup>th</sup> June Road, Panaji-Goa.	B.A., LLB.	Tiswadi Taluka	-

91.	Shri Madhu Ramesh Redkar	Res.: - Shapora Dabolwaddo, Bardez. Off.: - Off. No. 3 First Floor, Souza Sanctuary Building, Near Mapusa Municipal Council, Feira Baixa, Mapusa, Bardez-Goa. Ph. No.: - 2273815/ 9763819276	B.Com., LLB. .	Bardez Taluka	-
92.	Shri Rajendra Ganoba Raut Dessai	Res.: - kurtarkar Modern Homes, Co-op. Hsg. Society Ltd. Flat No. F-1, Bldg. No. A-2, Rawanfond, Aquem, Baixo, Navelim, Salcete. Off.: - Same as above Ph. No.: - 2765969	B.A.(Hons), LLB.	Salcete Taluka	-
93.	Smt. Ranjana C.Salgaonkar	Res.: - Doz ,Phoenix, Plaza, Feira Alto, Mapusa, Bardez-Goa. Off.: - BO4, Phoenix Plaza, Feira Alto, Mapusa Bardez-Goa. Ph. No.: - 2263066 ®, 2251354 (o)	B.Com, LLB.	State of Goa	-
94.	Shri JoseFulvio Da Piedade Colaco	Res.: - Opp. Mother care Hospital, Borda, Margao. Off.: - Office No. 8, 2 <sup>nd</sup> floor, Midaas Touch Building, Opp. District & session Court, Margao-Goa. Ph. No.: - 2733410	B.Com., LLB	Salcete Taluka.	-
95.	Shri Krishnanath Ladu Gaonkar	Res.: - Flat No. C-4, 3 <sup>rd</sup> Floor, Shivam Apts, Upper Bazar, Ponda. Off.: - S-O-7, Ponda Commerce Centre, Ponda. Ph. No.: - 2314705 ® 2317980 (o)	B.Com, L.L.B.	Ponda Taluka	-
96.	Shri Kishore Laxman Bhagat	Res.: H. No. 617, Samarth Niwas, Ganesh Nagar, Khandola-Marcela, Ponda-Goa. Off.: - 3 <sup>rd</sup> Floor, Shabana Chambers, Municipal Market, H. Salgado Road, Panaji. Ph. No.: 2288013/9881313831	B.A.LLB.	Ponda Taluka	-

97.	Shri Joaquim Godinho	Res.: - S-2, 2 <sup>nd</sup> floor, Ivory Towers, St. Marys Colony Rd, Miramar, Panaji. Off.: - Navelkar Trade Centre, C/S-3, IIInd floor, M.G. Road, Opp. Azad Maidan, Panaji.	B.Com., L.L.B.	Tiswadi Taluka	-
98.	Shri Vinayak Krishna Narvekar	Res.: - Bazarwada, Marcela. Off.: - 1 <sup>st</sup> floor, Mosquitos House, Near Vistar Hotel, Panaji-Goa. Ph. No.: - 2287780 ®, 2431297 (o)	M.A., L.L.B.	State of Goa.	-
99.	Smt. Tolentina Xavier	Res.: - H. No. 377/A, Banda, Telaulim, Salcete-Goa. Off.: - OS2, Maria Luiza Plaza, Comba Margao-Goa	B.Sc., L.L.B.	Salcete Taluka	-
100.	Mrs. Sawli Sainath Arolkar	Res.: - Flat No. 2, 2 <sup>nd</sup> Floor, Andrade Bldg, Behind Bicholim Municipal Council Bicholim, Goa. Off.: - No. 5, Laxmi Parvati Arcade, Near Bicholim Municipal Council, Bicholim. Ph. No.: - 9860026790	B.A., L.L.B.	State of Goa.	-
101.	Shri Sanjay M. Chodankar	Res.: - H. No. 427, Battwyaddo, Tamdeg, Carmona, Salcete-Goa. Off.: - 203, 2 <sup>nd</sup> floor, Damodar, Phase II, Near Gomant Vidhya Niketan, Margao-Salcete-Goa. Ph. No.: - 2744852 (R) 2702631(O)/9890792631	B.A., L.L.B.	Salcete Taluka	-
102.	Shri Uday D. Chodankar	Res.: - Dongorwada, Dessai Residential and commercial Complex, Fatorda, Margao-Goa. Off.: - 2 <sup>nd</sup> floor, Apna Bazar Building, Margao. Ph. No.: - 2742282 ® 2737458 (O)	B.Com., (Hons), L.L.B	State of Goa	-
103.	Shri Narayan P. Sawant	Res.: H. No. 124, Vithalapur Sankhli-Goa.	B.Com., L.L.B.	Bicholim Taluka	-

		Off.: - Office No. 5, 1 <sup>st</sup> floor, Vassudeva Arcade, near Chatrapati Shivaji Maidan, Bicholim. Ph. No.: - 2364698			
104.	Shri Joao Emerico Maria Agnelo Pereira	Res.: - Lacksha Jyot Complex, Mundvel, Vasco-Da Gama. Off.: - S-6, 2 <sup>nd</sup> floor, Patto, Centre, Near KTC bus stand, Panaji-Goa. Ph. No.: - 2438225/ /9822964394	M.A., LLB.	State of Goa.	-
105.	Smt. Kala Premanad Dalal	Res. & Off.: - H. No. 386, Near Post Valpoi, Sattari-Goa. Ph. No.: - 2374175/ /2374219/9423810665	B.Sc.LLB.	Sattari Taluka	-
106.	Shri Dipak Gurudas Shet	Res.: - Tonca, St. EStevamIlhas-Goa. Off.: - C/O, Deep Stationers, Magnum Centre, Panaji-Goa. Ph. No.: - 2287921 ® 5641028 (o)	B.Com .LLB	Tiswadi Taluka	-
107.	Shri Pranay Kamat	Res.: - Flat No. 2, Joemac Building Pundalik Nagar, Porvorim-Goa. Off.: - AF-2, Casa Immaculada Bldg, Near Church &Progress High School, Panaji-Goa. Ph. No.: - 5612124/ /9422386975	B.A., LLB.	Tiswadi Taluka	-
108.	Shri Somdas Krishna Manjrekar	Res.: - G-102, Goa Housing Board Colony Gogol Margao Goa. Off.: - C/o Adv. M.S. Bandodkar, G-26, Gr floor, Pheonix estate, Bye pass road, Gogol Margao-Goa. Ph. No.: - 2750787	B. Com., LLB.	Salcete Taluka	-
109.	Shri Govind Tukaram Dhavjekar	Res.: - B-6/212, Guarden Centre I, Opp.Police Station, Mapusa Bardez-Goa.	BSc. LLB.	Bardez Taluka	-

		Off.: - 203, Commerce Centre, Near Municipality, Mapusa-Bardez-Goa. Ph. No.: - 2262565// /9420818400			
110.	Shri Vilas Anant Naik	Res.: - C-2, Rohini Apartments, old Market, Margao-Goa. Off.: - F-5, 1 <sup>st</sup> floor, Kurtarkar Shopping centre, Near Hari Mandir, Margao-Goa Ph. No.: - 2733640® 2733171 (o)/9822108929	B.A., LLB.	Salcete Taluka	-
111.	Shri Nagesh C. Gaonkar	Res. & Off.: - 302, LouissOlive Apts, Near Civil & criminal Courts, Mapusa Bardez-Goa. Ph. No.: - 2251498	B.A., LLB.	Bardez Taluka	-
112.	Shri Ravindra F. Ayir	Res.: - H. No. 222, Near Damodar English High School & Higher Secondary School, Gudi Paroda, Quepem Goa. Off: B-19 Wing, Ground Floor, Osia Commercial Arcade, Opp. SGPDA Market Complex, Margao-Salcete-Goa. Ph. No.: - 2710844(o) 2860634®	B.A., LLB.	Salcete Taluka	-
113.	Shri Dominick Benedict Nazareth alias Benedict Dominic Nazare	H. No. 994/1, Ambirna Socorro, Bardez-Goa. Off.: - o-5, 4 <sup>th</sup> floor, Communidade Ghor, Angod, Mapusa, Bardez-Goa. Ph. No.: - 2262615// /2415071/9822151691	B.Com., B.Ed., L.L.B.	Bardez Taluka	-
114.	Smt. Sangeeta G. Deshprabhu	Res.: - Ganesh Smtuti Bldg. Below Tar Dental Clinic, Feira, Alta Mapusa Goa. Off.: - same as above Ph. No.: - 9403176239	B.A., L.L.B.	Bardez Taluka	-
115.	Shri Rajendra S. Prabhudessai	Res.: - Flat No. BF-5, 1 <sup>st</sup> floor, (Block-B-2)C.D. Patanga. Co-op. Hsg. Society Ltd., N.D.Naik	B.A., L.L.B	Salcete Taluka	-

		Road, Aquem Alto Margao-Goa. Off.: 222, 2 <sup>nd</sup> floor, Ashish Co-op. Hsg Society, Ltd., Aashirwaad Bldg., Opp. Isidore Baptista Road, Margao- Goa. Ph. No.: 2736259 /2752820			
116.	Shri Sanjay Anand Shirodkar	Res.: H .No. 13 Rua de Saudade, Pajifond, Margao-Salcete-Goa. Off.: S-19”A bldg., 2 <sup>nd</sup> Floor, Apna Bazar, V.V. Road Margao Salcete Goa. Ph. No.: 2713755/ 2750853	B.Com, LLB.	Salcete Taluka	-
117.	Shri Rama Laxman Mapari	Res.: H. No. 241, Cudnem, Sanquelim Goa. 403505. Off.: F-4, Vassudeva Arcade, Opp Chatrapati Shivaji Maidan, Bicholim.	B.A., L.L.B	Bicholim Taluka	-
118.	Shri Satishkumar ShambaShenvi Pilgaonkar	Res.: “Datta Laxmi Niwas” I.D. hospital Road, Ponda. Off.: 410/411, 4 <sup>th</sup> floor, Rajdeep Galleria, Above Axis bank, Sadar Ponda Goa. Ph. No.: 2314434(o)/ 2313949® 9822155647 (m)	B.Com., LLB. .	Ponda Taluka	-
119.	Shri Nandkumar N. Naik	Res: Saikunj, Behind Almeida High School, Khadpa bandh, Ponda Goa. Off.: F-G, 1 <sup>st</sup> floor, Paihouse, Ponda Goa. Ph. No.: 2318073®	B.Com, LLB.	Ponda Taluka	-
120.	Shri Prashant N. Kamat	Res.: C-11, Padmanarayan Estate, near Mutt, Gogol Margao-Goa. Off.: Kamat Commercial centre, 2 <sup>nd</sup> floor, Station Road, Margao Goa. Ph. No.: 2759247®/ 2737025(o) 9822128774	B.Com., LLB.	Salcete Taluka	-

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121.	Shri Manohar Chandru Adpaikar	Res.: - No. W/9/13/12, Khadpabandh, Ponda Goa. Off.: - f-6, 1 <sup>st</sup> floor, Baba Associate Bldg, opp. O/o Mamlatdar of Ponda, tisk Ponda Goa. Ph. No.: - 9822167033/ 2314515	B.A., LLB.	Ponda Taluka	-
122.	Shri Ramkrishna Govind Bale	Res.: - H. No.111, Old Bazar, Margao Salcete-Goa. Off.: - S-4,2 <sup>nd</sup> Floor, Bldg. D, Behind Collectorate Bldg., Margao Salcete Goa Ph. No.: - 2736860/ /2736862	B.A. LLB.	State of Goa.	-
123.	Shri Jaiprakash Venkatesh Naik	Res.: - 407/1,F/1, Vijaya apartments, opp. Chodankar Nursing Home, Pilerne-Alto Porvorim Goa. Off.: - 167/1, Ground floor, 31 <sup>st</sup> Jan Road, Opp. Hotel Vinite, Panaji-Goa. Ph. No.: - 2235470/ 9923623818	B.A.LLB.	Tiswadi Taluka	-
124.	Shri Harishchandra Ladu Naik	Res.: - 2020/1, Sashtiwada, Bordem Bicholim Off.: - E-1 &2, 1 <sup>st</sup> flr, Vassudev Arcade Bicholim Goa. Ph. No. 2362604/ 6530414/9226421718	B.A.,(Hons) L.L.B.	Bicholim Taluka	-
125.	Shri Rajkumar Nagba Naik	Res.: - H. No. 85, J.N.C. Viernagar Co-op. Hasg. Society, Chicolna Bogmalo, Vasco. Off.: - Shop No. 54, 2 <sup>nd</sup> floor, apna Bazar Bldg., Next to Civil & Criminal Court, Vasco-da-Gama. Ph. No.: - 9423819813/ 9890547717	B.Com., LLB.	State of Goa.	-
126.	Shri Surajkumar Nagba Naik	Res.: - H. No. 85, J.N.C. Vieranagar Co-op. Hsg. Society, Chicolna Bogmalo.	B.Com., LLB.	State of Goa	-

		Off.: - Shop No. 54, 2 <sup>nd</sup> floor, Apna Bazar Bldg, Next to Civil & Criminal Court, Vasco-da-Gama. – Goa. Ph. No.: - 9423310194/ 9960366967			
127.	Mrs. Harsha Rajiv Naik	Res.: - H. No. A/53, Ambekhand, Verem, Bardez. Off.: - H. No. 252, Cardozwado , Taliegao-Goa. Ph. No.: -9225902610/ 2421225	B.A., LLB	State of Goa	-
128.	Shri Janardhan Shivram Parshekar	Res.: - H. No.: -101, Vancio Waddo, Guirim, Bardez-Goa. Off.: - 5, La Brag Chambers, Above Mapusa Clinic Mapusa Ph. No.: - 9637290191/ 2254476	B.Com, LLB. .	Bardez Taluka	-
129.	Shri Ramakant B. Vernekar (28/02/1939)	Res.: - H. No. 103/3, “SUKRUT” Grande Vanelim, Colva, Salcete-Goa Off.: - F/5, Champa Vihar, Near Popular High School, Comba Margao-Goa	M.Sc., LLB.	Salcete Taluka	-
130.	Shri Ghanashyam Vasant Poi Lotlikar	Off.: - A/1,F-12, 1 <sup>st</sup> floor, Jairam Kurtarkar complex, NEugi Nagar, Panaji-Goa. Ph. No.: - 9371558383	B.Com, BDPS., LLB.	Tiswadi Taluka	-
131.	Shri Marshall Fernandes	Res.: - H.No.38, Dando Sanguem . Off.: - Cockoos Nest, Dando Sanguem. Ph. No.: - 9623910233 / 9823693474	B.A., LLB.	South Goa District	-
132.	Miss. Sushma L. Chodankar	Res.: - 3, Salkar colony, Vaddem , Vasco-da-Gama. Off.: - 4, Our lady of Coguila Bldg., above commercial Tax office, 3 <sup>rd</sup> floor, F.L.Gama Road, Vasco-Da-Gama Ph. No.: - 9822143440	B.A., LLB.	Mormugao Taluka	-

133.	Shri Ravindra Purushottam Pednekar	Res.: H. No.13/3, 33/3, flat B/4,1 <sup>st</sup> floor, Navketan, Hsg. Colony, St.inez Panaji-Goa. Off.: Rani Pramila Arcade, 2 <sup>nd</sup> floor, SF-3 18 <sup>th</sup> June Road, Panaji-Goa. Ph. No.: 9404144073/ /2432993	B.Sc., LLB.	Tiswadi Taluka	-
134.	Shri Sachin Sadashiv Kolwalkar	Res.: A-2/4,Sapna Spendor, near costa Hospital , Fatorda-Goa. Off.: T-3 Laxmi Plaza, 3 <sup>rd</sup> floor, Behind Grace Church, Varde Valaulikar Road, Margao-Goa. Ph. No. 9422642729/ /2710628	B.com, LLB.	Salcete Taluka	-
135.	Shri Suresh Subba Rao Aithal	Res.: "Kaveri"Alto, Aquem, Post Box No. 66, South Goa District, Margao-Goa. Off.: No 7, 1 <sup>st</sup> floor, Chase chambers, P.B.147, South Goa District, Vasco-da-Gama	B.Sc., M.B.A, LLB.	Mormugao and Salcete Taluka	-
136.	Shri Vinod Pundalik Halarnkar	Res.: H. No. 114/B, Suprabhat, Ward No.V, Zariwado, Dovorlim, Salcete-Goa. Off.: Off No.: 113 & 114,1 <sup>st</sup> floor, Gracias Plaza, Behind Loyola High School, Margao Salcete-Goa.	M.A. L.L.M.	Salcete Taluka	-
137.	Shri Virendrakumar Pandurang Dessai	Res.: H. No:-1386/1, Rangallim-Betul, Velim, Salcete-Goa. Off.: T-9, 3 <sup>rd</sup> floor, Fatima Chambers Near ICICI Bank, Margao-Goa. Ph. No.: 9822183176	B.Com., LLB.	Salcete Taluka	-
138.	Shri Sunil Shankar Naik	Res.: Mercury chambers, Flat No-G-2, Ground Floor, Fondvem, WaddaRaibandar-Goa. Off.: SF-4, 2 <sup>nd</sup> floor, Padmavati Towers, 18 <sup>th</sup> June Road, Panaji-Goa.	B.A., LLB.	Tiswadi Taluka	-

		Ph. No.: - 9850456465			
139.	Shri Shahsikant V. Nabar	Res.: - "Vipul", H.No:-2/104/C, Cotula, Goletim, Saligao, Bardez. Off.: - Milan Apts, 1 <sup>st</sup> flrBh.Hotel Shiv Sagar, Panaji-Goa. Ph. No.: - 9823219757 2278185/2425030	B.A.LLB.	Tiswadi Taluka	-
140.	Shri Kashinath Shiva Mhalshekar	Res.: - "Shivneri" H. No. 381, Mhalshewada, Parye, Sattari, Goa. Off.: - Apa Commercial Complex, Block No-5, Valpoi Sattari. Ph. No.: - 9763131392 2374939	B.A., LLB.	Sattari Taluka	-
141.	Shri Sayed Abbas	Res.: - 304. Zarina Towers, Magnum Plaza, Nr. Ganpati Temple, St. Inez, Panaji-Goa. Off.: - Edcon Towers, Opp. Skylark Apts, Near Dena Bank, Panaji-Goa.	B.A.,(Hons) LLB.	Tiswadi Taluka	-
142.	Smt. Rupa Babi Kotkar alias Rupa Amit Kumar Dublay	Res.: - H. No. 277, Kikotkarwada, Pernem-Goa. Off.: - Ground Floor, Mary Blessings Building, Near Civil & Criminal Court, Pernem-Goa. Ph. No.: - 9422056634 2201466	B.A., LLB.	Pernem and Tiswadi Taluka	-
143.	Shri Menino Piedade Gomes	Res. :H. No. 121,Bhamai, Pali Goa. Off.: - Ponda Commerce Centre Ponda-Goa. Ph. No.: - 6573018	B.com, LLB.	Ponda Taluka	-
144.	Shri Vishwanath B. Thali	Res.: H. No. 1502/33, "Samarth Datta" Model Hsg. Board Colony, Madel Tivim, Bardez Goa. Off.: - St.Peter building, Opp. Old Mapusa Clinic, Mapusa Bardez Goa. Ph. No:- 651079	B.A, LLB.	Bardez and Pernem Taluka	-

145.	Smt Maria Agnela Honorina Araujo	Res.: Villa De- Iberetade-Neura, Grande, Ilhas, Goa. Off.: H. No.: 805-A, Post St. Lawrence Malwara, Agassaim Pilar-Goa. Ph. No.: 2208412/ 3260093	B.Sc.,LLB.	State of Goa.	-
146.	Shri Krishna Nayrayan Naik	Res.: H. No. 923/155, Opp. Morais S.T.D, Near Village Panchayat of Socorro, Porvorim Bardez –Goa. Off.: Opp. Civil Court of Pernem, Mausawada, Pernem Ph. No.: 2901604 9422451267/9421250386	B.Com., LLB.	North Goa District	-
147.	Shri Joao Vincent Fernandes	Res.: H. No., 229, Copelabhat, Reao, Quepem-Goa. Off: Shop No. 104, 1 <sup>st</sup> floor, Zeferino Commercial Complex Ph. No.: 9822169547/ 2663837	B.A., LLB.	Quepem Taluka	-
148.	Smt. Ujjwala Girish Aras	Res.: H. No. 81, Aras Blg, Nr. Mahalaxmi Temple, Panaji-Goa. Off.: Ghanekar Bldg, Nr. Old Secretariat, Jose Falcao Road, Panaji. Ph. No.: 2224019/ 2225363	B.A, LLB.	Tiswadi Taluka	-
149.	Smt. Lucia Fatima Fernandes	Res & Off.: H. No.: 201/2, Mollar Corlim, Ilhas Goa. Ph. No.: 2285765	B.A, LLB	Tiswadi Taluka	-
150.	Miss. Geeta Manohar Payaji.	Res: Near Swami, Samarth temple, Siolim, Bardez-Goa Off.: Same as above. Ph. No.: 9823129536	B.A, LLB	State of Goa	-
151.	Smt. Sandra Vaz e Corriea	Res&Off.: 55-, Newton Apts, II, Mangor Hill, Vasco-Da-Gama, Goa Ph. No.: 9422063637/ /2531111	B.A, LLB	Mormugao Taluka	-
152.	Shri Sanjay A. Gaonkar	Res.: AT/1, Annapurna apartment, opposite	B.Com, LLB	Tiswadi Taluka	-

		Gomantak Press, St.Inez Panaji-Goa Off.: 1 <sup>st</sup> Floor, Vikas Bldg. , Nr Pharmacy college, St. Inez Panaji- Goa. Ph. No.:- 223243/ 2424279			
153.	Miss. Shilpa Bhikaji Salgaonkar	Res. & Off.: H. No. 852 /1 Journalist Colony, Alto Porvorim, Bardez-Goa. Ph. No.:- 2412984/ 9423311843/	B.A, LLB	Bardez Taluka	-
154.	Smt. Sandra Fernandes e D'Souza	Res.: Noronha Heritage Apts, Dongorwaddo, Fatorda, Goa. Ph. No.:- 2743455/ 9823951401	B.A., LLB	Salcete Taluka	-
155.	Smt. Ruby Venkatesh Shirodkar alias Pradnya G. Borkar	Res.: - Mascarenhas wado, Goa Velha, Tisadi Goa. Off.: - H. No. 528, Mascarenhas vaddo, Goa Velha. Ph. No.:- 2218147/ 9823882032	B.Sc. LLB	Tiswadi Taluka	-
156.	Smt. Deepti D. Kandolkar	Res.: H. No. 714/6 Near R.N.D. workshop, Betim Bardez-Goa Off.: - Shabana chambers, T-3, 3 <sup>rd</sup> Floor, Panaji Municipal Market, Panaji Goa.	B.Com, LLB	Bardez Taluka	-
157.	Smt. Swati Kamat Wagh	Res.: - A-3 Akbarali Karmali Bldg, Next to CBI, Altinho, Panaji- Goa. Off.: - 305, 3 <sup>rd</sup> floor, central Towers, near sai baba Temple, Boca de vaca- Panjim Goa. Ph. No.:- 9822387442/ 6510228	B.Com L.L.B.	Tiswadi Taluka	-
158.	Shri Iftikhar Aga	Res.: - 4-S-2, Rosary Apts, Miramar, Panaji. Goa. Off.: - 1) G-3 "Anandi" AdwalpalkarApts, Lyceum Road, Nr. HighCourt of Bombay at Goa, Altinho Panaji-Goa.	B.Com L.L.B.	Tiswadi Taluka	-

		2) 1 <sup>st</sup> flr, Mhamai Kamat bldg., Old Secretariat, Panaji. Ph. No.: - 9422450228			
159.	Smt. Aruna K. Shahapurkar @ Rutuja Chetan Kubal	Res.: - H. No. 290, Mhalpe, Vinorda Pernem-Goa. Off.: - Near Mahadev Temple, Pernem Goa. Ph. No.: - 9422386965	B.A., LLB	Pernem Taluka	-
160.	Shri Mark Anthony Menezes	Res.: - Menezes Home, 1 <sup>st</sup> floor, Opp. Tarsanzor. Near Babu Naik House, Vidyanagar, Aquem Margao-Goa 2) Pelican Building, 2 <sup>nd</sup> floor, No1.opp.Lohiaq Maidan, Margao Ph. No.: - :9323863717 2724654/6555290	B.Com., LLB.	Salcete Taluka	-
161.	Shri Sandesh G. Shigaonkar	Res.: - H. No. M-46, Housing Board colony, Gogol, Margao Goa. Off.: - same as above Ph. No.: - 9422640567/ /571554	B.A, L.L.B.	State of Goa	-
162.	Smt. Asha P.Rane alias Ashwita A. Dessai	Res.: G-10-A, Ground floor, Ditoza Residency, Behind SBI Bank, Cuncolim Salcete-Goa Off.: - T-7, 2 <sup>nd</sup> floor, Laxmi Plaza Bldg, Behind Grace Church, Margao. Ph. No.: - 9763133778 / 2763650	B.A., L.L.B.	Salcete Taluka	-
163.	Smt. Cristina Candelina Dias	Res.: - Angel Violla, Opp Glorio Bar, South Stand Stadium Road, Fatorda Margao. Off.: - B-III, B wing, Osia Commercial Arcade, S.G.P.D.A Market Complex Margao. Ph. No.: - 6694198/ 9823387394	B.Com, LLB.	Salcete Taluka	-
164.	Shri Noel Domingos Dias Sapeco	Res.: - H. No.:E 60, Segundo Bairro, Santa Cruz, P.O. Tiswadi-Goa.	B.A., LLB	Tiswadi Taluka	-

		Off.: - Above Ajanta Hotel, Opp. New Patto Bridge, old Bus stand, Panaji-Goa. Ph. No.: - 2449817			
165.	Shri Ajay G. Naik alias Ajay G.N. Dessai	Res.: - H. No.72-D, Culvaddo, Cuncolim Salcete-Goa. Off.: - T-7, 2 <sup>nd</sup> floor, Laxmi Plaza Bldg., Behind Grace Church, Margao. Ph. No.: - 2763650 /9850477425	B.Com, LLB.	Salcete Taluka	-
166.	Smt. Ujwala Tukaram Kouthankar	Res.: - Flat No. F-7 Ribandar Residency, Co-operative Housing Society Ltd. Near Divar Ferry, Sao Pedro Ribandar-Goa. Off.: - Villa Olievant Marchom Bldg., 2 <sup>nd</sup> floor, Near Geeta Bakery, Panaji-Goa. Ph. No.: - 9850651403	B.A.,LLB.	Tiswadi Taluka	-
167.	Shri Suryakant Murali Naik	Res.: - Flat. No.202, 2nd phase, Sankalp Garden,BicholimGoa Off.: - 1 <sup>st</sup> Floor,Tari Building, Bandar wada, Bicholim. Ph. No.: - 9226316179/ 6530228	B.A, LLB. .	Bicholim Taluka	-
168.	Smt. Roshan Suresh Palkar	Res.: - H. No:-79, Vodlem Bhat, Bambolim,Tiswadi-Goa. Off.: - 2 <sup>nd</sup> floor, Gurudatt Bldg, Dr. dada Vaidya Road, Panaji-Goa. Ph. No.: - 2458033/ 9923379470	B.A., LLB	Tiswadi Taluka	-
169.	Shri Silvano Estibeiro	Res.: - H. No. 341/2, copremorddi, Assolda, P.O.chandor Salcete-Goa. Off.: - S-17,2 <sup>nd</sup> floor, Casa Dos Alidos Bldg., Abade Faria Road, Behind GomantVidya Niketan, Margao-Goa	B.A, LLB.	Salcete Taluka	-

		Ph. No.: - 2784065/ /9822175639			
170.	Shri Godfrey Norton	Res.: - Silva Norton Building, Station road, Margao-Goa Off.: - same as above Ph. No.: - 2736892/ /9422058660	B.Sc. LLB.	State of Goa	-
171.	Shri Damodar M. Dhond	Res :- H. No. B/329, Shantai, Plot No. 40, Near Vista Do Rio Resort, Volant, Alto Porvorim-. Off.: - SF 586, Sukerkar Mansion, Opp.Govt.Printing Press, M.G.Road, Panaji-Goa. Ph. No.: - 2901008 2232068/2422364/ 9823034081	B.Sc(Hons), LLB	Tiswadi Taluka	-
172.	Ms. Savita Guiridhar Kurtarkar	Res. & Off.: H. No. 315, Comba, Margao. Ph. No.: - 2714045	B.A., LLB	Salcete Taluka	-
173.	Smt. Rajashri Patil	Res.: - C-@-A, PHE complex, (PWD), Daag, Ponda Goa, Off.: - S-10, IInd floor, Coelho apartments, sadar, Ponda Goa Ph. No.: - 9404911539 9371176696/9404959895	B.A., LLB	Ponda Taluka	-
174.	Shri Udaynath Raghuvir Bicholkar	Res.: - H. No. 87. Near Railway station, Thorlemol, kalay, Sanguem Goa Off.: - Cusmane Apartments, 1 <sup>st</sup> floor, Quepem-Goa.	B.A., LLB & Diploma in Computer Programming in Personal Management	South Goa District.	-
175.	Ms. Kavita Purushottam Karekar	Res.& Off.: - H. No. 83A, ward No. 6, Altinho Panaji-Goa. Ph. No.: 9923196904/ 2262943	B.com., LLB	State of Goa.	-
176.	Shri Arthur Menino Fernandes	Res.: - Flat No. 1, 1 <sup>st</sup> floor, Raghunath Apts, Francisco Luis Gomes Rd, Vasco-Da-Gama, Goa. Off.: - 17, 1 <sup>st</sup> flr, Apana Bazar, Vasco Da Gama,	B.com., LLB	Mormugao and Salcete Taluka	-

		Goa. Ph. No.: - 2511462/ 2517140 /9822140434			
177.	Shri Krupesh Narhari Patil	Res.: - H. No. 1995, Tisco Valley, Opp.M.R.F. Factory, Tisca-Usgaon, Ponda Goa. Off.: - 2 <sup>nd</sup> floor, Netalkar Complex, Above Bank of India, Ponda Goa. Ph. No.: - 9422439471	B.com., LLB	Ponda Taluka	-
178.	Ms. Nishigandha N. Shet	Res.: - C-101, Dhanlaxmi Nagar, Bhatlem, Panaji-Goa. Off.: - B-4, Dhanlaxmi Nagar, bhatlem Panaji-Goa. Ph. No.: - 2230713/ 99231449856/ 6512006	Bsc. LLB, LLM.	Tiswadi Taluka	-
179.	Mr. Mohammed Ibrahim	Res. & Off.: - "REHMAT" H. No. 2/J/3, near Dayanand Narvekar'S Residence, Karaswada, Mapusa-Goa. Ph. No.: - 2255003/ /9822157300	B.com., LLB	Bardez Taluka	-
180.	Mrs. Sharmila T Patil alias Paryekar	Res.: - H. No. 178/135, Behind Indian oil Petrol Pump, Honda Post, Pratap Nagar, Sattari, Goa. Off.: - 178/137/C, Near Indian oil Petrol Pump, Honda Post, Pratap Nagar, Taluka Sattari Goa. Ph. No.: - 9823880946	B.Sc, LLB	Sattari Taluka	-
181.	Smt. Nilima Dipu Gaude	Res.: - H. No. 401, Kolmamol, Bori, Ponda (Temp) H. No. 149, Shirshire, Bori, Ponda, Goa. Off.: - A-105, 1sst floor, Block -A heritage princess Ponda Goa. Ph. No.: - 9822382952	B.A., LLB	Ponda Taluka	-
182.	Shri Pratapsingh Mohanrao Nimbalkar	Res.: - H. No.1876, Desai Nagar, Sanquelim Taluka, Bicholim-Gao. 403505	B.A., L.L.B	Bicholim Taluka	-

		Off.: - 73, Gokulwadi, Sanquelim Taluka, Bicholim. Ph. No.: - 9822382952			
183.	Ms. Anita Nitant Khandeparkar nee Anita Surendra Borkar	Res.: - H. No. 269, Purshottam Niwas Kadsal, Khandepar, Ponda Taluka-Goa. Off.: - Shop No. 2, Ground floor, “Taarangan” Next to Civil & Criminal Court, Tisk, Ponda Goa. Ph. No.: - 2344883/ 9422439883	B.A, L.L.B	Ponda Taluka	-
184.	Ms. Zenia Hermina Fernandes-e Vas	Res.: - H. No. 66-B, Ratvaddo, Navelim, Salcete-Goa. Off.: - A-321, 3 <sup>rd</sup> floor, Reliance trade centre, Opp. Grace Nursing Home, Margao Salcete Goa. Ph. No.: - 2758500/ 9923657937	B.A, L.L.B	Salcete Taluka	-
185.	Mr.Prakash manuel Caeiro 24/04/1964	Rsw:- H. No:-114/A, Dhadio, Talaulim, Navelim, Salcete-Goa. Off.: - No. EF-8 1 <sup>st</sup> floor, Pancharatna Co-op. Hsg. Society, Margao. Off.: - No.104, 1sat floor, Niana Gracias Plaza, Near Fatima Convent , Margao-Salcete Goa. Ph. No.: - 2757744	B.A.,L.L.B	Salcete Taluka	-
186.	Ms.Akshata M. Redkar 24/12/1978	Res.: - H. No. 43, W. No. 10, Shanti Nagar, Khorlim,Mapusa- Bardez-Goa. Off.: - Opp. Old S.T.Stand, Behind Maruti Mandir, Mapusa. Ph. No.: 94221248133	B.A., L.L.B	State of Goa	-
187.	Ms. Lalana Bhaskar Shirodkar	Res.: H. No. 187/1A, Ruzaiwaddo Duler, Mapusa Bardez-Goa Off.: - No. 108, Block E, First Floor, Saldanha Business tower, Nr. Mapusa Court, Mapusa.	B.com, LLB	Bardez Taluka	-

		Ph. No:-9823882976			
188.	Ms. Deepti Dilip Sanvordekar alias Surekha S. Kerkar 06/11/1978	Res.: H. No. 85, sampadaniwas, Keri, Pawanwada, Pernem Goa 403524 Off.: Next to Sanjivani Patho lab, Arambol, Pernem Goa. Ph. No.: 2249323/ 9921878020	B.Com, LLB	Pernem Taluka	-
189.	Ms. Tejaswini Shirodkar	Res.: Sonum Township, Flat No. 1, 1 <sup>st</sup> floor, Atlantic Mill, Sao jose de Areal, Nessai, Salcete-Goa. Off.: same as above Ph. No.: 9822175138 8805020813	LLM.	Salcete Taluka	-
190.	Ms. Pradnya Pradeep alias Purushottam Bhobe alias Pradnya Ajinkya Salelkar	Res: "Shivam" H.No.644/ 4, Madhyegal, Kakoda, Curchorem, Quepem-Goa. Off.: 8, "Shriniwas", Kapdi Building, next to SBI, Curchorem, Quepem-Goa. Ph. No.: 2651142/ 9822124845	B.A., LLB.	State of Goa	-
191.	Shri Bhikaji Atmaram Gawas	Res.: H. No. 271., Near P.W.D. Colony Keri, Sattari-Goa 403505 Off.: C/O, Dr. G. R. Sharma, advocate, high Court, 210, 2 <sup>nd</sup> floor, Nizari Bhavan Panaji-Goa. New office:-Shop No.: 2 Mahadev Kanekar, Building Near valpoi police station, Valpoi Sattari Goa. Ph. No.: 2369283/ 2225555/9420159453	B.A., LLB.	Sattari Taluka	-
192.	Smt. Abhilasha Manguesh Dessai	Res.: H. No.: 565/A, Karashirmoll, Agonda, Canacona-Goa 403702. Off.: 2/154/1, F-1, Savitri apartment, Chaudi, Canacona	B.A, LLB.	South Goa District	-

		Ph. No.: 2647367/ 2647208/9421152151			
193.	Shri Prashant Vishranti Painginkar	Res.: H. No.799, Mhalwada, Painguinim, Canacona-Goa Off.: No. -14,1 <sup>st</sup> floor, Anandi Apts, Chaudi Canacona-Goa. Ph. No.: 2641220 9423813570/9673846357	B.Com, LLB.	Canacona Taluka	-
194.	Smt.Anjali Anand Faldessai alias Kavyanjali Kishor Naik Gaunkar	Res. & Off.: H. No:-149, Nagorcem, Canacona- Goa.403702	B.A, LLB, 6 months computer diploma	Canacona Taluka	-
195.	Ms. Donella Do Rozario	Res.: UG-2, Sahyadri Enclave,Durgabhat, Ponda Goa. 403401 Off.: 3, Varadh apartnments, Nr.Corporation Bank, shantinagar,Ponda-Goa. Ph. No.: 9422388233	B.com, LLB,	Ponda Taluka	-
196.	Smt. Prachi Bhate alias Prachi Vad	Res. & Off.:H. No. 1358, Housing Board colony , Alto Porvorim- Bardez-Goa.Ph. No.: 2417637/ 9822689296	B.Sc., LL.M.	Bardez Taluka	-
197.	ShriVinoj K. Daniel	Res.: A/17/1, Goa University, Campus, TaligaoPlateu-Goa. Off.: 1) S-I,block-B, 2 <sup>nd</sup> floor, Colaco Bldg, Opp. Vibes, Comba-Margao. 2)C/o-CA.Ahmed,Sindhu Bldg,1 <sup>st</sup> flr., behind ICICI bank, A.B. Road Panjim- Ph. No.: 9422446363	B.Com, LLB, LLM.	State of Goa	-
198.	Ms. Elsa Santana Fernandes	Res.: H. No. 659, Bamanbhat, Cujira, St,Cruz, Ilhas-Goa. Off.: AdconApts, 2 <sup>nd</sup> floor, near Hotel Fidalgo, Panaji-Goa. Ph. No.: 9422642199	B.A.,LLB	State of Goa.	-
199.	Smt. Raksha Hemant Phadte	Res.: Marwa Co-operative Housing Society, F-3,1 <sup>st</sup> floor, Dhawali, Ponda Goa. Off.: 36,2 <sup>nd</sup> floor, Ponda Commerce centre, Ponda	B.Sc. LLB.	Ponda Taluka	-

		Goa. Ph. No.: - 7798677342			
200.	Smt. Reshma Kanchan Karapurkar	Res.: - Flat No.G-1, Karishma Apts, Gaulebhat, Chimbel. Off.: - C/o. Adv. Manoj H. Govekar, T-1-13, 3 <sup>rd</sup> floor, Satta-adhar Chambers, Opp.PWD, Govt Quarters, Nr. Ruchi Hotel, Patto Panaji. Ph. No.: - 9921719942	B.Com, LLB	Tiswadi Taluka	-
201.	ShriVishnu Dattaram Naik	Res.: - H.No. 217, near Rukmini Apts, St.Inez Panaji-Goa. Off.: - Chamber No.6 Lawyers Bldg., High Court Annexure, Altinho, Panaji. Ph. No.: - 2231954/ 9850891212/	B.com, LLB.	Tiswadi Taluka	-
202.	Smt. Sonali Siddharth Samant	Res.: - Flat No.109, Bldg.-3, Kamatr Reveira, Caranzalem Goa-403001 Off.: - 405, 4 <sup>th</sup> floor, Wagle Vision, 18 <sup>th</sup> June Road, Panaji. Ph. No.: - 2425587/ 2465632	BSc, LLB.	Tiswadi Taluka	-
203.	Smt. Vimmy V.Redkar alias Devika alias Vimmy D. Korgaonkar	Res. & Off.: - F-2, 1 <sup>st</sup> floor, Laxmi Narayan Niwas, Belabai, Vasco-da-Gama. 403802 Ph. No.: - 2530687/ 9823623248	B.A, LLB.	Mormugao Taluka	-
204.	Ms. Rupali Govind Panashekar	Res.: - H.No. 38, Kothiwada, Karapur, Bicholim- Off.: - S-4, 2 <sup>nd</sup> floor,Fatima Chambers Dr.A.B. Rd, Hotel Samrat, Panaji-Goa. Ph. No.: - 2295100/ 2262493/9850450823	B.A., L.L.B	Bicholim and Tiswadi Taluka	-
205.	Smt. Salome Dinesh Naik	Res.: - Flat No. S-3, 2 <sup>nd</sup> Flr, Axle Residency, Alto Torda, Alto Porvorim. Off.: - No. 211,2 <sup>nd</sup> floor, bldg.. No. S-2, Nova Cidade Comm. Complex, Above Indus Sea Farers	B.GL., LLB(Hons)	Bardez Taluka	-

		welfare & health Centre, Alto Porvorim. Ph. No.: - 9850926413			
206.	Shri Shankar Mukund Phadte	Res.: - H.No.109, "Shankar Smruti", hanumant wada, Ekoshi,Post, Betim, Bardez-Goa.403501 Off.: - G-9 Deepti chambers, Near Canara Bank, Mapusa Goa 403507. Ph. No.: - 2295100/ /2262493/9850450823	B.A., LLB.	Bardez Taluka	-
207.	Shri Premanath Anand Dessai	Res.: - Flat No. S-1,2 <sup>nd</sup> floor, Verekar Apts, Silvanagar, Ponda . Off.: - S-3, 2 <sup>nd</sup> floor, Gateway Towers, Tisk Ponda Goa Ph. No.: 2316095/ 9823253128	B.A, LLB	Ponda Taluka	-
208.	Shri Sandeep Baburao Raikar	Res. & Off.: - Lobowaddo, Parra Ph. No.: - 9822585404	B.Com, LLB.	Bardez Taluka	-
209.	Shri Venefreda Clarina pallavil Perpetua Barreto Gracias	Res.: - 6/75-A, behind priety Chapel, Cobrawvaddo, Calangute. Off.: - 6/78-A/AG-1, Bh. Preity chapel, Cobra waddo, Calangute Ph. No.: - 2277459/ 9822984598 9822179967	B.A.LLB.	Bardez Taluka	-
210.	Mr. Ashley Anthony Gonsalves	Res.: - H. N. 27/1/cana Benaulim, Goa. Off.: - 203,2 <sup>nd</sup> floor,Naina gracias Plaza, Margao Ph. No.: - 278862/ 9822152635	B.Com ,LLB	Salcete Taluka.	-
211.	Ms. Luiza Antao 06/02/1976	Res. H. No. 27, Bindimoll, Behind Municipal Council, Quepem, Goa.403507 Off.: - Shop no. SF-1, Caserose Mag. Arcade, near Guardian Angel school, Curchorem. Ph. No.: - 9049775949	B.com, M.Com, LLB.	Quepem Taluka	-

212.	Shri Sandeep Babusso Dessai	Res.: H. No.559/2, Murida, Cuncolim, Salcete, Goa. 403703 Off.: R-6, IIInd floor, Montezinha Bldg., Above Mayur-Kamat Hotel, old Market,Margao-Goa. Ph. No.:- 3226950	M.A., LLB.	Salcete Taluka	-
213.	Shri Pramod D.Shetgaonkar	Res.: Flat No.205, 2 <sup>nd</sup> floor, Satt Addhar Arcade, Peddem, Mapusa Bardez-Goa. 2) H. No. 2223, KattewaddaMorjem, Pernem Goa 403512. Off.: 405, 4 <sup>th</sup> floor, ATRIA Near Court junction.Altinho-Mapusa-Goa.403507 Ph. No.:- 9822663544	B.Com, LLB.	Bardez Taluka	-
214.	Ms. Panchami Tulsidas Naik	Res.: House No.457/1First Floor, Malawada, Kumbharjua, Tiswadi Goa 403107. Off.: Office No.7 Ground floor, upstair, tech Avenue, Shiv tower, Patto Panaji-Goa	LLB(Hons),LLM, PGD(HR)	State of Goa	-
215.	Mrs. Pratibha Anandu Gane Dessai	Res.: H. No. 1/A, Karvem,Gaodongrim,Canacona Goa.403702 Off.: Char Rasta, Canacona Goa Ph. No.:- 9420760351	B.A., LLB, Diploma in computer applications.	Canacona Taluka	-
216.	Shri Ulhas Krishna Parwar	Res.: Vadamol, Shristal Canacona-Goa.403702 Off.: Savitri Apt.Chaudi Canacona-Goa. Ph. No.:- 9326130998	B.A., LLB	Canacona and Salcete Taluka	-
217.	Mrs. Ashwina Ubaldina Valdares	Res.: H. No. 527, Penha de franca, Malim P.O. Betim, Bardez-Goa.403101 Off.: H. No. 435/31, Chogam Road, Savlem, Opp. Rose Garden School, Alto Pilerne Porvorim, Bardez-Goa.403501	L.L.B(Hons)	Bardez Taluka	-

		Ph. No.:9822383343/ 2413702			
218.	Mr. Alfred Fernandes	Res.: H. No. 255, Novo waddo, Ugvem, Sanguem, Goa 403704 Off.: Shop No. 117, SMC Adm. Bldg., Sanguem Goa. Ne Off :1 <sup>st</sup> Floor, Shrison Plaza Building Sanguem Goa. 403704 Ph. No.: 8275381976/ 9049510648	M.Com, LLB.	South Goa District	-
219.	Mr. Ravindra Gajanan Tilve	Res.: H. No. 15, Opp. Sanguem Court, Sanguem, Goa. 403704 Off.: F-8, 1 <sup>st</sup> floor, Nr. Big "G" Chamundi Bldg., Marties Dias Road, Malbhat Margao-Goa 403601. Ph. No.: 2732845/ 9822983562	B.Com, LLB	Salcete Taluka to Sanguem & Quepem Taluka	-
220.	Ms. Jyotsna Anant Sawaikar	Res.: Vyankatesh Sadan, H. No. 445, Opp to Syndicate Bank, Dhavali, Ponda Goa. 403401 Off.: Shop No. 1, Ground Floor, Ray Aurtin Plaza, Sadar, Ponda-Goa. Ph. No.: 2314509	B.Com.,LLB	Ponda Taluka	-
221.	Ms. Audrey Edociana Vales	Res.: 137/B, Villa Viola Chicalim, Goa. 403711. Off.: 45, Second floor, Apna Bazar, Vasco-Da-Gama. Off: 2555663/ 2511041/ 9823092542	B.A (economics) LLB, LLM.	State of Goa.	-
222.	Mr. Dewal Purushottam Naik	Res.: H. No. 235/A Nagzgar Curti Ponda Goa 403401. Off.: Off No. 13, Second floor, Ponda Commerce Centre, Tisk Ponda Goa 403401 Ph. No.: 9921343792	B.Com, M.Com, LLB.	South Goa District	-
223.	Ms. Preeti P. Prabhu Agrasani alias Preeti Vinayak Bhat	Res.: Flat No. S-2, Krishna Kunj, near	B.G.L(Hons) LLB.(Hons)	State of Goa.	-

		Nagdev Temple, Murida Fatorda Margao. Off.: No.309, 3 <sup>rd</sup> Flr, Reliance Magnum, opp. K.T.C. Bus Stand , Above Navtara Rest, Madel, Margao Ph. No.: 2742927/ 9423812132			
224.	Vinay V. Naik	Res.: Bhatwada, Mallem, Sacorda , Dharbandora, Goa. Off.: C/o Adv. Vikas Dessai, Tamsodo, Dharbandora Taluka Dharbandora Goa. Ph. No.: 9422018771	B.Com., LLB	Dharbandora Taluka	-
225.	Ms. Melvina Marcelina D'Laura Fernandes	Res.: H. No.: 534, Poresbhat, Verna, Salcete.Goa.403722 Off.: H. No. 534,Verna Goa 403722 Ph. No.: 2782486	B.A., LLB	Salcete Taluka	-
226.	ShriUtkarsh Yeshwant Verenkar	Res.: H. No:-117, Fatorda Margao Goa. 403602 Off.: Near Holy Spirit High School, Borda Margao-Goa. Ph. No.: 2740471/ 2705075/9422059753	B.Com, LLB	Salcete Taluka	-
227.	Shri Somnath B.Karpe	Res.: H. No 255/B, Janaki Niwas, Molocco, Merces, P.O. St.Cruz., Ilhas Goa. 403005. Off.: No. 4, Bhanav Apts,5 <sup>th</sup> floor, Nr.Mahalaxmi Temple, Panaji, Goa Ph. No.: 9822587373 2447374/2222771	B.A, LLB	State of Goa	-
228.	Mrs. Geeta Purshottam Kantak e Bhagat	Res.: Shree Damodar Housing co-op. Scty., B/6/2 , Aquem , Alto Margao-Goa. Off.: (1) No. 8, Anna Felicia bldg, Above vibes Music Store, Comba Margao-Goa. 403601 2) Off.: No. GF-3, B-2, block anusayaAPts. Opp.	B.A.LLB	Salcete Taluka	-

		Multi purpose School, Borda Margao, Goa. Ph. No.:- 9822583185			
229.	Sweta Subhash Naik Gaunekar	Res.: - B-6 Kundaikar Nagar, Dr. Dada Vaidya Road, Panaji, Tiswadi Taluka Off.: - Gr. Floor, Kamdhenu bldg., Dr.Dada Vaidya Road, Panaji-Goa. 403001 Ph. No.: - 2223438	LLB(Hons)	Tiswadi Taluka	-
230.	Mr. Rajendra T. Chodankar	Res.: - Rich Builders Residency, BS-%/6 Cabesa, St.cruz, Ilhas- Goa, 4030054. Off.: - Casa Immaculada Bldg, 2 <sup>nd</sup> floor Jose Falcao Road, Nr. Progress High School, Panaji-Goa.403001 Ph. No.: - 2445754/ /2236036	B.Com, LLB	Tiswadi Taluka	-
231.	Mr. Francisc D'Souza	Res.: - Kamakshi Prasad Bldg, Next to Department of Tourism, IIIrd floor, Flat No. 304, Patto Panaji-Goa. 403001 Off.: - Same as above. Ph. No.: - 9822774778	B.Com, LLB	Tiswadi Taluka	-
232.	Shri Surendra G Narulkar	Res.: - Flat No. A-7, Block A Feira Alta Apatments, Feira alta, Mapusa Bardez Goa. Off.: - Kolwalkar's Complex, F-1 1 <sup>st</sup> floor, near Cine Alankar, Behind L.I.C., Bldg., Mapusda Bardez-Goa 403507. 2) Shop No. I, upper ground floor, El-Capitan centre, opp. Caffe coffee day Altinho, Mapusa Bardez-Goa. Ph. No.: - 9422445546	M.A, LLB.	Bardez Taluka	-
233.	Mrs. Amina Shaikh alias Amina Phadte	Res.: - H. No.27,Ward No.19, behind Clecystore,MalaPortais, Panaji-Goa 403001	B.com, LLB	Tiswadi Taluka	-

		Off.: - 4 <sup>th</sup> floor, off. No. 15, Navelkar Trade centre, opp. Azad Maidan Panaji-Goa. Ph. No.: 9822138396			
234.	Shri Satish Shrinivas Pai Raiturkar	Res. & Off.: - H. No. 163, 1 <sup>st</sup> floor, Yeshwant, opp.State Bank of Mysore, Isidoro ,Bpatista Road, Margao. Ph. No.: - 9922482537	B.A.LLB.	Salcete Taluka	-
235.	Ms. Maria Alice Silvia Sa Misquita	Res.: - H. No.:1397/C, Nr. St. Anthony chapel, Dangvaddo, Benaulim, Salcete-Goa. Off.: - same as above Ph. No.: - 2771834/ 9881715541/9822486040	B.A.LLB,	Salcete Taluka	-
236.	Mr. Laxmikant M.Gajinkar	Res.: - Dattaguru Sadan, Flat No. 1, Near Azad Bhavan, Porvorim. Off.: - F-2,1 <sup>st</sup> lfoor, Dattaguru Sadan, Near Azad Bhavan, Porvorim Bardez Ph. No.: - 9503482481	B.Sc. LLB.	Bardez Taluka	-
237.	Ms. Pratima Rajaram Khobrekar	Res.: - H. No. 446, Sawanwada, Mayem, Bicholim Goa.403504 Off.: - C/o Diginet Off. No.f/115, 1 <sup>st</sup> Floor, Zeib Tower, Bicholim Market, Bicholim-Goa. Ph. No.: - 2387098/ 9823711006	L.L.B. (Hons).	State of Goa	-
238.	Ms. Pramila Kunkolienkar	Res.: - H. No. 42/B, Medkevado, Dicarpale, Navelim, Salcete Goa 403707. Off.: - S-23, Ground floor, "Souza Enclave" Madel Margao. Ph. No.: - 9960706074	B.A. LLB	Salcete Taluka	-
239.	Shri Pandurang P.Banaulikar	Res.: - "Saikunj" Ganeshpuri,Mapusa Bardez-Goa.403507 Off.: - B-206, Saldanaha Business Tower, Near Civil and Criminal Court Mapusa Goa.	B.A, LLB	Bardez Taluka	-

		Ph. No.: 2475223/ 9423313888			
240.	Shri Bhagwan D. Shirodkar	Res.: H. No. MA-1/6, Gaunswaddo, Bhilwas, Bh. Priti International Hotel, P.O. Mapusa.  Off.: 24, Mapusa Trade Centre, Above Royal Foods, Opp. Sub Registrar Building, Morod, Mapusa, Bardez, Goa 403507.  Ph. No.: 9822133302	B. Com. L.L.B.	Bardez Taluka	-
241.	Babuso Rama Sawant	Res.: Flat No. TF-302, 3 <sup>rd</sup> floor, Gurukupa Building, Opp. Madhuban Shoppinf Complex, Tamdi Mati, St. Inez, Panaji-Goa 403001.  Off.: No. 15, 2 <sup>nd</sup> flr., Gurudatta Building, Dr. Dada Vaidya Road, Panjim-Goa.  Ph. No.: 9764759889	B. A. L.L.B.	Tiswadi Taluka	-
242.	Ms. Shubhada C. Dessai alias Ms. Shubhada A. Raul	Res.: H. No. 202/99, Kailasnagar, Assonora, Bardez.  Off.: Archie Fantacy Bldg., Flat No. 53, 2 <sup>nd</sup> floor, Assonora, Bardez- Goa.  Ph. No.: 9923881353	L.L.B. (Hons).	Bardez Taluka	-
243.	Ms. Muktabai S. Parab alias Anu A. Shetgaonkar	Res&Off.: H. No. 650, Urmal Bagwada, Morjim, Pernem.  Ph. No.: 9423318933	B.Com.L.L.B.	Pernem Taluka	-
244.	Shri Mahesh Anant Shetgaonkar	Res.: H.No.510, Ram Niwas, Canca Bandh, Parra, Bardez Goa.  Off.: L-2, Upper Gr.Flr., Saldanha Business Tower, Court Circle, Altinho, Mapusa Bardez- Goa.  Ph. No.: 2255438/ 9370 567466	B.Com. L.L.B.	Bardez Taluka	-
245.	Ms. Reshma R. Prabhu	Res.: H. No. 297/1, Ravalnath Nagar, Rangado, Corlim,Goa	B. Com. L.L.B.	State of Goa	-

		Off.: C/o Bholanath Saw Mill, Betora Road, Ponda Goa. New Off. Add:- Off. No. 34, 1 <sup>st</sup> floor, Ponda Commerce Centre, tisk, Ponda Goa. Ph. No.: 2285092/ 9923326626.			
246.	Shri Vishwas Gopinath Naik	Res.: H. No. 431/7, Ghanemorod, Quepem, Goa 403705 Off.: Ashok Apts, opp. Corporation Bank, Curchorem – Goa 403706. Ph. No.: 9822130917 2651544	B. A. L.L.B.	Quepem Taluka	-
247.	Shri Santosh G. Naik	Res.: Flat No. 202, B (b), Fatima Apts., Arlem, Raia, Salcete – Goa 403720. Off.: R/o 310, 3 <sup>rd</sup> floor, Antivierza Bldg., New Market, Maargao, Salcete-Goa. Ph. No.: 2742286/ 9326160404	B. A. L.L.B. D I R P M	Salcete Taluka	-
248.	Ramnath A. S. Kharangate	Res.: Midland Apts., 2 <sup>nd</sup> floor, opp. Fatima Convent High School, Margao. Off.: 1) Cruz Mansion, 2 <sup>nd</sup> flr, Opp.Panchaaratha Complex, Margao. 2) H. No. 107, Paroda Post, Quepem, Goa. Ph. No.: 2869516/ 9822136600 915840009.	M. Com. L.L.B.	Salcete Taluka	-
249.	Shri Purushottam Krishna Phaldessai	Res.: H. No. 30/1, Amona, Post Quepem. Off.: Shop. No.F-8, 1 <sup>st</sup> floor, Dasha Classic Bldg, opp. Municipal Market, Quepem. Ph. No.: 9922542344 / 2663815	B. A. L.L.B.	South Goa District	-
250.	Smt. Vandana Sushant Naik	Res.: Kamaxi Niwas, Mahalwada, Madkai - Goa. Off.: Mahalwada, Karanjal, Madkai,Ponda	M. Com. L.L.B.	Ponda Taluka	-

		Taluka. Ph. No.: - 9923248371 / 2392293			
251.	Shri Subhash Krishna Kanekar	Res.: - Bhavani Prasad, Plot No. 62, Housing Board Colony, Gogol, Margao, Salcete. Off.: - s-2, 2 <sup>nd</sup> floor, D'Wing, Nr. Café Tato, Apna Bazar, Margao - Goa. Ph. No.: - 9823916502	M. A. L.L.B.	Salcete Taluka	-
252.	Shri Purushottam Ramkrishna Karpe	Res.: - Janki Niwas, H.No. 255/A, Molloco, Merces, Ilhas – Goa 403005. Off.: - Datta Prasad Bldg., Flat No.1, 3 <sup>rd</sup> floor, M. G. Road, Panaji - Goa. Ph. No.: - 2445929/ 9881245929	B. Com. L.L.B.	Tiswadi Taluka	-
253.	Shri Amol Purushottam Thali	Res.: - Plot No.5, PDA Colony, Mallar, Corlim, Tiswadi. Off.: - No.302, 3 <sup>rd</sup> floor, Wagle Vision, 18 <sup>th</sup> June Road, Panaji-Goa 403001. Ph. No.: - 9822179135 2285497	B. Com. L.L.M.	Tiswadi Taluka	-
254.	Shri Bharat F. Naik	Res.: - H.No. 289, Parkebhat, Carambolim, Tiswadi - Goa. Off.: - Bhomkar Chambers Bldg., Flat No. GF—6, Ground floor, Mollar, Corlim, Tiswadi. Ph. No.: - 2284213/ 9226319460	B. A. L.L.B.	Tiswadi Taluka	-
255.	Shri Manguirish U. Kenkre	Res.: - Flat No. V-C, 5 <sup>th</sup> flr, St. Andrews Residency, A'BlockV-C, opp. KTC Bus Stand, Vasco da – Gama- Goa 403802. Off.: - FO-3, Gurukrupa Bldg, F. L. Gomes Road, Vasco-da-Gama - Goa. Ph. No.: - 2515969, 2511770	B. Com. L.L.B.	Mormugao Taluka	-

256.	Shri Ganpat Pandurang Gaonkar	Res.: - H.No.18, Kumbharhkham, Sattari. Off.: - Shop No. 8, Quba Commercial Complex, Thane Road, Valppoi, Sattari – Goa. Ph. No.: - 9423810995	B. A. L.L.B.	Sattari Taluka	-
257.	Shri Sarvadnya D. Patil	Res.: - Flat No.X-III, Braganza Trade Centre, Rajwado, opp. Renanso Hospital, Mapusa- Goa. Off.: - No.22, Grnd. Flr, Phoenix Plaza, Alto, Near H. P. Gas, Mapusa, Goa. Ph. No.: - 9637628070 9422635454	L.L.B.	Bardez Taluka	-
258.	Shri Shailendra G. Madkaikar	Res: H.No.376, Simepain, VelingPost,Mardol- Goa. Off.: - F-15, 1 <sup>st</sup> floor, Kurtarkar Commercial Arcade, Bh. Canara Bank, Kaziwada, Ponda Ph. No.: - 2343331/ 9422641807	B. A. L.L.B.	Ponda Taluka	-
259.	Ms. Rashmi R. Manerkar alias Rashmi Siddhesh Padiyara	Res&Off.: - H.No.121, Paroda Quepem - Goa. Ph. No.: - 2662983/ 9850112764	B. Com. L.L.B.	Quepem Taluka	-
260.	Shri Gajanan K. Korgaonkar	Res.: - Flat No.XS-8, 2 <sup>nd</sup> flr,Sunset Boulevard, Near Mapusa Industrial Estate, Mapusa - Goa. Off.: - 315 & 316, 3 <sup>rd</sup> floor, Cosmos Centre, Morod Mapusa , Goa Ph.No2253677, 2262320	B. Com. L.L.B.	Bardez Taluka	-
261.	Shri Arjun Vaman Gawandi	Res.: - H.No.502(1), Mahalaxmi Niwas, Deulwada, Tuem, Pernem Off.: - Near Mahadev Temple, Bazarpeth, Pernem 403512. Ph. No.: - 9423821307	B. A. L.L.B.	Pernem Taluka	-
262.	Shri Chetan Pundalik Shirodkar	Res &Off.: - H.No.242, Agapur, Ponda - Goa. Ph. No.: - 9822828825 9765182429	B. A. L.L.B.	Ponda Taluka	-

263.	Shri Suraj Rohidas Naik	Res.: Type III, Block-D, Flat No.26,GMC Complex, Bambolim. Off.: H.No.E- 71,Bhatlem, Panaji. Ph. No.: 9860322618 9860322619, 2458641	B. Com. L.L.B.	State of Goa	-
264.	Shri Dhaktu Gopi Pal	Res.: M-1,15, Mahamaya Nagar Hsg Board Colony, Bordem, Bicholim-Goa. 403504. Off.: F-8,1 <sup>st</sup> Floor, Vassudev Arcade , Nr. Shivaji Maidan, Bicholim. Ph. No.: 2361452 9422018582	M.A., L.L.M.	Bicholim Taluka	-
265.	Shri Arun Anant Naik	Res.: H.No.98, Tapalwada Kumbharjua, Tiswadi-Goa 403407. Off.: 1 <sup>st</sup> flr, Misquita House, Nr. Hotel La Capital, Panaji-Goa. Ph. No.: 9371196126 2431297	M.A., L.L.B.	Tiswadi Taluka	-
266.	Shri Prasad Suresh Naik	Res&Off.: Row Villa No.6, Marelda Residency, Laymati, Davorlim, Salcete-Goa 403707. Ph. No.: 2756345	B.Sc. PGDCA, L.L.B.	Salcete Taluka	-
267.	Shri Noel Parras D'Cruz	Res.: H.No.211, Bogmalo Beach, Vasco-da-Gama- Goa. Off.: 1) Shop No.4, 1 <sup>st</sup> flr, Ave Maria Bldg., Margao-Goa . 2) Shop No. 2, Ground flr, Ave Maria Bldg., Margao - Goa. Ph. No.: 2731274	L.L.B.	State of Goa.	-
268.	Shri Nilesh Ashok Manerkar	Res: G-3, Estrocio Apts., Near Ganesh Prasad Bldg. Altinho, Panaji- Goa. Off: G-6, Pinto Chambers, Opp. Dena Bank, Menezes Braganza Raod, Panaji-Goa.	B. Sc. L.L.B.	TiswadiTaluka	-

		Ph. No.: - 2220833/ 9422443434			
269.	Shri Edwin Mauro Menezes Mathew	Res: H.No.1054/1, Bairo- Dias, Goa Velha, Ilhas- Goa.  Off.: - C-5, 3 <sup>rd</sup> floor, Sapana Regency, above Mens Baron Showroom, Dr.Shirgaonkar Road, Panaji, Goa.  Ph. No.: - 9822383895 2218524	B. A. L.L.B.	Tiswadi Taluka	-
270.	Ms. Sulekha S. Kamat	Res: Bldg. No. 5B2, Dukle Residency, Tamdi Mati, Taleigao-Goa 403002.  Off.: - 302, Durga Chambers, Third flr, 8 <sup>th</sup> June Road, Panaji-Goa, 403001.  New Off.: - Shop No.8, Bhomkar Residency, Opp. ICAR Research Centre, Near Petrol Pump, Old Goa.  Ph. No.: - 99850682477 2422031	B. A. L.L.B.	Tiswadi Taluka	-
271.	Shri Shantaram Pundalik Naik	Res&Off.: - H. No. 1726, Coelho wado, Penha-da- Franca, Bardez-Goa P.O. Betim 403401.  Ph. No.: - 9049610041 2218524	B. Com. L.L.B.	Bardez Taluka	-
272.	Shri Vikesh Krishna Harmalkar	Res: H.No.5/3, Nr. Hotel Spice Goa, Karaswada, Mapusa.  Off.: - A-503, 5 <sup>th</sup> flr, Saldanha Business Towers, Nr. Court Circle, Altinho, Mapusa.  Ph. No.: - 9923484499 2253538	B. Com. L.L.B.	Bardez Taluka	-
273.	Shri Pandurang Surya Amonkar	Res.: -102, Carvalhos Apts., Comba, Margao Goa.  Off.: - No.110, 1 <sup>st</sup> floor, Guru Ashish Bldg., New Market, MargaoGoa.Ph. No.: - 2705670/ 9822181296	B.A. L.L.B.	Salcete Taluka	-

274.	Shri Raghvendra Namdev Kalangutkar	Res.: H. No. 165, Carmibhat, Merces, Tiswadi-Goa. Off.: Cabin No. 2, Z-square Business centre, Hotel Ashok Plaza, 18 <sup>th</sup> June Road, Panaji-Goa. Ph. No.: 9822987576	B.G.L. L.L.B. (Hons) LLM	Tiswadi Taluka	-
275.	Mrs. Karuna Shriram Bakre	Res & Off.: H. No. 80/B, Vithalapur, Sankhli Goa. 403504. Ph. No.: 2366541 9420979535	B.Com., L.L.B,	State of Goa	-
276.	Mrs. Darshana C. Gauns Desai alias Mrs. Darshana S. Naik Dessai	Res.: H. No. 61/C, Ratwaddo, Navelim, Salcete -Goa. Off.: H.No.506, Near Borkar super stores, Ratwaddo, Navelim, Salcete, Goa. Ph. No.: 9932657896 2738051	B. A. L.L.B.	Salcete Taluka	-
277.	Ms. Varsha Naik Volvoikar	Res: 115, Savorfond, Sancoale, Cortalmi. Off.: Shop No.16/A, 1 <sup>st</sup> floor, Karma Express Bldg, above O/o. Sub-Registrar Vasco. Ph. No.: 9881283471	B. Com. L.L.B.	South Goa District	-
278.	Shri Vilas Soma Goltekar	Res.: H. No. 814/1-A, Vascarwaddo, Shirgal, Dhargal, Pernem-Goa. Off.: Ninho D'Souza, Business Centre, Ground floor, G-6, Alto Feira, Mapusa-Bardz-Goa 403507. Ph. No.: 9860243470	B. A. L.L.B.	Bardez Taluka	-
279.	Miss Deepali Zilu Naik	Off.: Near Kasturba Matoshri High School, Jose Falcao Road, Panaji-Goa 403001. Communication Address: Office no. 3, First Floor, Sateri Chambers, Near Sarvodaya High School, Curchorem, Goa. Ph. No.: 9823194038 2234038 (R)	B. Com. L.L.B.	Tiswadi and Quepem Taluka	-

280.	Shri Shridhar S. Kamat	Res.: H. No. 250/3, Near Railway Station Sus Stop,Sirsaim, Thivim, Bardez-Goa. Off.: Off. No. 7, 2 <sup>nd</sup> flr., Riturai Plaza, Keriwaddo, Mapusa-Goa. Ph. No.: 9822139060 2298415	B. Com. L.L.B.	Bardez Taluka	-
281.	Shri Linus Emmanuel	Res.: H. No.E-333, Yasmin Manzil, opp. St. Inez, Postoffce Panaji-Goa. Off.: 3 <sup>rd</sup> floor, Trionora Apts., Navtara Panaji-Goa 403001. Ph. No.: 2420534, 2421194, 6643420	B. Com. L.L.B.	Tiswadi Taluka	-
282.	Shri Sandip alias Babi Ramkrishna Parab	Res & Off.: 524, C/o Sapna Stores, Nr Saibaba Temple, New Vaddem, Vasco-da-Gama. Ph. No.: 9923037687 / 2510358	B. Com. L.L.B.	Mormugao Taluka	-
283.	Mrs. Sudha Santosh Lad alias Sugandha Ramchandra Patil	Res: 5/F/5, ShantabanHsgComplex, opp. Swami Samarth Mandir, Merces. Off.: 413, Shiv Towers, Patto, Panaji. Ph. No.: 9422065476	B. A. L.L.B.	Tiswadi Taluka	-
284.	Shri Arun Anant Wadkar	Res.: H. No. 221/1, Wadi wada, Betki, Marcel, Ponda Goa 403107. Off.: G/4, Ground floor, Omkar Commercial Centre, Behind TivremOrgao Panchayat Marcel, Ponda Goa Ph. No.: 9823680183	B. Com. L.L.B.	Ponda and Tiswadi Taluka	-
285.	Mrs. Roya Laticia Laura Ferrao	Res.: SF4, IInd floor, RoriguesApts., Co. op. Society, Behind Edmar House, Ela Old Goa 403402. Off.: TF1, Third floor,RoriguesApts.,Co. op. Society, Behind Edmar House, Ela Old Goa 403402.	B. Com. L.L.B.	State of Goa	-

		Ph. No.: - 9822103985			
286.	Mr. Paulo Francisco Rodrigues	R/o AF-3 & AF-5, Casa Immaculada Building, Jose Falcao Road, Near Panjim church, Panaji Goa	L.L.B.	Tiswadi Taluka	-
287.	Vinanti Raghunath Khedekar @ Harshada Tukaram Haldankar	H. No. 179, Ward No. 10, Valpoi, Sattari-Goa. Office:- Ward no. 3 Opp. To HDFC Bank Valpoi, Sattari Goa	B. Com. LLB	Sattari Taluka	-
288.	Ms. Sushma T. Mandrekar	H. No, 2183, Naik Nagar, Bordem, Bicholim, Goa.	B.Sc, LLB,LLM	Bicholim Taluka	-
289.	Ms. Pradnya K. Savaikar @ Pradnya G. Jawadekar)	Opposite HDFC Bank, Near Radhakrishna High School, Bicholim, Goa. Res. Add:- H. No. 134, Vithal Nagari, Kodal, Karapur Tisk, Sankhalim, Goa.	B. Com, LLB, LLM	Bicholim Taluka	-
290.	Mr. Mahendra Narahari Ekawade	D-8, 1st Floor, Carlito Town Centre, Behind Kadamba Bus Stand, Bicholim Goa. Res. Add:-n H. No. 218, Deul wada, Kudne, Sankhali, Taluka, Bicholim Goa.	BA, LLB	Bicholim Taluka	-
291.	Mr. Santosh Fadte	Office no. 3 & 5, 1st Floor, Paul Towers, Bicholim, Goa. Res. Add:- H. No. 2089, Main Road Bordem, Bicholim Goa.	B.A. LLB	Bicholim Taluka	-
292.	Mr. Gurunath Anant Naik	S-10, Second Floor, Vassudeva Arcade, Near Shivaji Maidan, Bicholim, Goa. Res. Add:- Gaonkar wada, Camurlim, Bardez Goa.	B. Com, LLB	Bicholim Taluka	-
293.	Ms. Pallavi K. P. Salgaonkar	Devki, H. No. 78, Bhaili Peth, Bicholim, Goa	B. Sc, LLB	Bicholim Taluka	-
294.	Mr. Brijesh Krishna Chodankar	F-11, First Floor, Paul Towers, Opp. H.P. Petrol Pump, Bicholim, Goa. Res add:-	B. Com, LLB	Bicholim Taluka	-

		H. No. 72, Tarwada, Pilgao, Bicholim Goa.			
295.	Ms. Sumitra Balkrishna Sawant	H, No. 156, Ekta Nagar, Sarvan, Bicholim, Goa	B.A., LLB	Bicholim Taluka	-
296.	Ms.Aarti Dhanajay Chawdikar @ Simran Shailesh Narvekar	H. No. 312/3, Wandamol, Velguem, Bicholim, Goa.	B.Com, LLB	Bicholim Taluka	-
297.	Samira R. Gauns	Shop no. 9, Tara Commercial Complex, Opp. Bank of India, Sankhalim, Bicholim, Goa. Res. Add:- H. No. 840, Gauthan, Sankhalim Goa	LLB	Bicholim Taluka	-
298.	Shri Aruni A. Nayak	H. No. 2300, Naik Nagar, Near Ganesh Temple, Bordem, Bicholim, Goa Res. Add:- H. No. 2300, Naik Nagar, near Ganesh Temple, Bordem, Bicholim Goa	BGL, LLB(Hons)	Bicholim Taluka	-
299.	Smita Namdev Sawant @ Smita Vishesh Mardolkar	H. No. 1014, Nagzawada, Bicholim, Goa	B. Com, LLB	Bicholim Taluka	-
300.	Ghanashyam M. Sawant	H. No. 760, New Wada, Morjim, Pernem, Goa.	M.A., LLB	Pernem Taluka	-
301.	Aruna Dhanjay Gadekar	Ground Floor, Shivnarayan Complex, Opp. Mahadev Complex, Bazar Peth, Pernem, Goa. Res. Add:- Flat No. 8/112/B, Shiv Sai Krupa Building, above Bank of Maharashtra, Pernem Goa.	B. Com,LLB	Pernem Taluka	-
302.	Seema Tukaram Shirodkar	Rukmini-Niwas, H.No.547/1/A, Near Praghati High School, Verem, Betim, Bardez Goa	B.Com, LLM	Bardez Taluka	-
303.	Himani Dhumaskar	B-400, 4 <sup>th</sup> floor, Saldana Business Towers, Near Mapusa Court Circle Mapusa Goa Res add:-H. No. 224, Khalap Wadda, Mapusa Goa.	LLB(Hons),LL M	Bardez	-

304.	Meghana Shivram Naik @ Meghana Udhay Gaonkar	Ninho D'souza Business Centre, Near Civil Criminal Court, Next to St. Mary High School, Altinho Mapusa Bardez Goa. Res. Add:- H. No. 252, Madhalawada, Sirigao Goa.	BGL, LLB(Hons)	Bardez Taluka	-
305.	Ms. Radhika Sanjay Candolcar	Office at 587, Marquis Waddo, Candolim Bardez Goa.	LLB(Hons), LLM	Bardez	-
306.	Ms. Soniya Premanand Shetye @ Sonia Manguesh Mandrekar	Flat no.F/4, Amit Apartment, Alto Betim Porvorim Goa.	LLB(Hons), LLM	Bardez	-
307.	Suhasini Surendra Goencar	H.No.455, Dabol Wado, Chapora Anjuna, Bardez Goa.	B.Com, LLB	Bardez Taluka	-
308.	Gandhali Nilesh Kharbe	FF-9, First Floor, Sajjangad, Sankul, Dattawadi Road, Mapusa, Bardez Goa Res. Add:- H. No. 240/4, Sodiem, Siolim Bardez Goa.	B.A.,LLB	Bardez Taluka	-
309.	Rachana Chandrakant Talaulikar @ Rachana Deepak Gaonkar	Opp. Kadamba Bus Stand, c/o Atul Agencies Asnora, Bardez Goa. Residence:- Kothari Kothari Karapur, H. No. 82/B, Sanquelim Goa.	B.A.,LLB	Bardez	-
310.	Sebastiana Fatima Fernandes	Flat No.A/2 dreams App. Ground floor Saipem Kandolim, Bardez Goa.	LLB	Bardez Taluka	-
311.	Gauri Sarvankar	Shop No.4, Swastik Apartments, B.B. Borkar Road, Alto Porvorim, Bardez Goa. Res. Add:- H. No. 28/J/3, Mogra, Karaswada, Opp. Tivim Industrial Estate, Mapusa, Bardez Goa.	Bachelor of Laws(Hons)	Bardez Taluka	-
312.	Amardeep N. Valvaikar	C/o.Pratimanda Nivas, First floor, Room No. A,	B.com, LLB	Bardez Taluka	-

		PDA Colony Alto Porvorim, Bardez, Goa.			
313.	Vivek Amrut Dandekar	H. No. 853, “Yashodeep”, Journalist Colony, Porvorim Bardez Goa. P.O. Alto-Betim, Goa.	BGL, LLB(Hons), LLM	Bardez Taluka	-
314.	Yatin S. Padloskar	St. Anthony Building, Office No.11,first floor, Mapusa Clinic Road, Mapusa Bardez, Goa.	LLB	Bardez Taluka	-
315.	Bhupesh Ramakant Gurav	3/109/(B1), First floor Mudda Waddo,Saligao Bardez Goa.	BSc, LLB	Bardez Taluka	-
316.	Shri Janardhan Eknath Chatim	2-G, 2nd floor, R.R. Tower opp. Vodafone Gallery, Angod, Mapusa Bardez, Goa.  Res. Add:- H. No. 141, Near Omkar Mandir, Cunchelim, Mapusa, Bardez Goa.	BA, LLB	Bardez Taluka	-
317.	Mr. Milind Naik Desai	E-203, Second Floor, Saldana Business Towers, Opp. New Mapusa Municipality, Mapusa Bardez Goa.  Res. Add:- H. No. 256/9, Plot no. 15A, Gaurishankar, Ganeshpuri, Mapusa Goa.	M. Com, LLB	Bardez Taluka	-
318.	Ms. Namrata Namdev Gawde @ Reshma Atmaram Shetye	Flat no. C/S/1, Second Floor, Zarina Tower-II, Magnum Plaza, Near Apteshwar Temple, Santa Inez, Panaji, Goa.	BA, LLB, LLM	Tiswadi Taluka	-
319.	Ms. Shambhavi Parag Rao	603, 6th Floor, Citi Centre, EDC Complex, Patto Plaza, Panaji, Goa  Res. Add:- Bldg 2A, SI- 3/4, Models Status, Off Universityh Road, Taleigao, Tiswadi Goa.	BGL, LLB(Hons)	Tiswadi Taluka	-
320.	Ms. Luella Socorro Cotta do Rego	H. No. 293, St. Francis de Assis,	LLB(Hons), LLM	Tiswadi Taluka	-

		Goa Velha, Tiswadi, Goa.			
321.	Mr. Pavithran A.V.	S-3, 2nd Floor, Bhanav Apartments, Next to Axis Bank, Near Mahalaxmi Temple, Panaji, Goa. Res. Add:- HEG-25 HIG flat, Goa Housing Board, Alto Porvorim, Bardez Goa.	BA,LLB, LLM	Tiswadi Taluka	-
322.	Sujata Tukaram Devshekar	2nd Floor, GurudattaBuiding, Near Jama Masjid, Dr. Vaidya Road, Panaji, Goa	Bachelor in Cmputer Application, LLB	Tiswadi Taluka	-
323.	Deepak Shripad Fadke	953, Near Mapusa Urban Co-operative Bank, St. Augustino, Santa Cruz, Calapur, Tiswadi, Goa.	BA,LLB,	Tiswadi Taluka	-
324.	Bhupesh M. Prabhu Dessai	Kamat Arcade, B/UG-1, Near Sidhi Vinayak Apteshwar Temple, St. Inez, Panaji, Goa	B.com, LLB,LLM	Tiswadi Taluka	-
325.	Sandesh S. Volvoikar	31st Janurary Road, Above Neurekar Photo Studio, Panaji, Goa.	B.com, LLB	Tiswadi Taluka	-
326.	Radhika Rajnikant Naik	H. No. 157, 18th June Road, Opp. Goa College of Pharmacy, St. Inez, Panaji, Goa	LLB(Hons),	Tiswadi Taluka	-
327.	Ms. Christabel Lilian Afonso	John Paul Building, 1st Floor, Church Square, PanajiGoa. Res. Add:- La Citadel Colony, C-4, Dona-Paula, Goa.	LLB(Hons)	Tiswadi Taluka	-
328.	Mr. Galileo F. Teles	306, Gera Imperium -I, Patto Plaza, EDC Complex, Panaji, Goa. Res. Add:- H. No. 179/95, Vailankanni, Alto Bella Vista, Sangolda, North Goa.	LLB(Hons)	Tiswadi Taluka	-
329.	Ms. Maria Malar	GS/9, Venusta Residency, Ground Floor, Behind Rosary Church, Caranzalem, Panaji, Goa. Res. Add:- Rohank Apartment, C-16-675,	BA., LLB	Tiswadi Taluka	-

		Cardoz wado, Taleigao, Tiswadi Goa.			
330.	Smt. Lalita S. Devidas	Lalit-Vihar, H. No. 126/8, Vadamol, Shristhal, Canacona, Goa.	BA(Hons), LLB	Canacona Taluka	-
331.	Smt. Ashwini Ramchandra Patil	H. No. 55 A, Ponsulem, Canacona, Goa. Office add:-Near Mini Bus stop opp. Corporation Bank, Chaudi Canacona Goa.	BA, LLB, LLM	Canacona Taluka	-
332.	Dipali C. Acharya alias Dipali Prabhu Agrasani	H. No, 42/4, Aryadurga, Sheller, Canacona, Goa	B.Com., LLB	Canacona Taluka	-
333.	Shri Siddhesh TulshidasShenvi Kakodkar	Res. Add:- H. No. 153, Kamala Sadan, Kakoda, Curchorem Goa. 1 <sup>st</sup> floor, Ramalayam, Chodnekar Building, Church Road, Curchorem Goa.	LLB, LLM	Quepem Taluka	-
334.	Shri Nitin K. Raut Dessai	H. No. 86/2, Village Assolda, Post Chandor, Goa, 403714.	B.A., LLB	Quepem Taluka	-
335.	Shri Sandip Anant Gosavi	Near KTC Bus Stand, Curchorem, Goa. Res. Add:-H. No. 706, Ghadiwada-Kakoda, Curchorem Goa.	B.Com, LLB	Quepem Taluka	-
336.	Shri Paresh Raghuvir Gaonkar	F-4, First Floor, Jaiwant Mansio, Tilamol, Quepem, Goa. Res. Add:- H. No. 357/A, Anandwadi, Sanvordem Goa.	B.G. L., LLB(Hons)	Quepem Taluka	-
337.	Suparna S. Naik	H. NO. 604/C, Davodxet, Xeldem, Quepem, Goa.	B.com, LLB	Quepem Taluka	-
338.	Surendra Mahadev Gaonkar	Shop no. GFO/2, First Floor, Building G, Angelica Arcade, Quepem, Goa	BA,LLB	Quepem Taluka	-
339.	Gautam Kalidas Fadte	UG/8, Vinayak Plaza, Above Corporation Bank, Bepquegal, Quepem, Goa. H. No. 478, Nr. Nagnath	B. com, LLB	Quepem Taluka	-

		Temple, Khandiwada, Curchorem Goa			
340.	Richa R. Naik	Shop no. 6, Panchayat Building, Tilamol, Xeldem, Quepem, Goa. H. No. 662, Dhadem Sanvordem, Sanguem Goa	LLB(Hons)	Quepem Taluka	-
341.	Reema Peter Alise	2253, Carriamodi, Cacora, Curchorem, Quepem, Goa Res. Add. H. No. -2289, Pontemol, Curchorem, Quepem Goa	LLB(Hons)	Quepem	-
342.	Prashila Babli Gaonkar	H. No. 39, Malkpon, Malkarnem, Quepem Post Office, Sanguem, Goa. Res. Add. H. No. 21, Undarn, Malkarnem, Quepem Goa	B.com,LLB,L LM	Sanguem Taluka	-
343.	Roopa P. Prabhu Desai	H. No. 190, Rivona, Sanguem, Goa	LLB	Sanguem Taluka	-
344.	Abhilasha Naik	Shop no. 36, 1st Floor, Shrison Plaza Building, Sanguem, Goa H. No. 22, Taripanto, Sanguem Goa	BA, LLB	Sanguem Taluka	-
345.	Nalini Datta Dessai	Near VKS Society, Temsodo, Dharbandora, Goa H. No. 87, Near Railway Station, Thorlemol, Kalay, Sanguem Goa	B.com, LLB, LLM	Dharbandora Taluka	-
346.	Vanita Arjun Gaonkar	H. No. 218, Barkatem, Mollem, Dharbandora Goa	LLB(Hons)	Dharbandora Taluka	-
347.	Digambar D. Naik Madkaikar	H. No. 944, Tisk Usgao, Goa	B.com,LLB	Dharbandora Taluka	-
348.	Shri Gopal Vishnu Malik	H. No. 35, Pilyem, Tisk, Dharbandora, Goa.	B.com,LLB	Dharbandora Taluka	-
349.	Shri Sudesh Vasant Gawade	H. No. 246, Mathwada, Okamb, Dharbandora, Goa.	BA,LLB	Dharbandora Taluka	-
350.	Shri Ishwar Morto Kurttikar	Shop no. 1, Samruddhi Urban Co-op Society, Dharbandora, Goa.	BGL, LLB (Hons)	Dharbandora Taluka	-

		Res. Add. H. No. 357, Vagon, Kirlapal-Dabal, Dharbandora Goa.			
351.	Vidhya Ravlu Gurav	Flat no. 5, Office at Sukhsamrudhi Sankul, Ganga Building, Simepaine, Mardol, Ponda, Goa.	Bsc,LLB	Ponda Taluka	-
352.	Sameer Pundalik Khedekar	Office no. 307, 3 <sup>rd</sup> floor, Rajdeep Gallaria, Ponda, Goa.  Res. Add. H. No. 679, Akar, Mardol, Ponda Goa	Bsc, LLB,LLM	Ponda Taluka	-
353.	Marcel Milton Grady Santan	Office at CS-7, Second Floor, Fonseca Arcade, Tisk, Ponda, Goa.  Res. Add: Flat No. RF-1, First floor, Fonseca- Arcade, Tisk, Ponda Goa	BA,LLB	Ponda Taluka	-
354.	Vandana N. Jog	Office no. 317, 3rd Floor, Rajdeep Galleria, Sadar, Ponda, Goa.	BA, LLB	Ponda Taluka	-
355.	Sagar Ravindra Parab	T/1, 3rd Floor, Shetye Sankul, Tisk Ponda, Goa H. No. 55, Zuwarwada, Tivrem, Marcel, Ponda Goa	BA,LLB	Ponda Taluka	-
356.	Mayuresh Anand Khedekar	D-5, Shetye Sankul, Near Ponda Mamlatdar Office, Ponda, Goa.  H. No. 1189, Honsowaddo, Dhakane, Near Ganapati temple, Madkai, Ponda Goa	Bcom, LLB	Ponda Taluka	-
357.	Bashir Ahemedali Herekar	Office no. F3, 1st Floor, Ponda Commerce Center, Ponda, Tisk, Ponda, Goa.	B.com, LLB	Ponda Taluka	-
358.	Siddhesh Rama Parab	Shop no. 39, 2nd Floor, Ponda Commerce Centre, Tisk, Ponda, Goa.	BA,LLB	Ponda Taluka	-
359.	Umesh Palkar	Office Add:-H. No. 369, Savoi Verem Bazar, Village Savoi Verem, Ponda Goa.  Residency Add:- H. No. 467, Pali wada, Village, Savoi verem, Ponda.	B.com, LLB	Ponda Taluka	-

360.	Sunetra Babli Phadte	H. No. 39/B, Render Wadda, Bhoma,Ponda, Goa.	BA,LLB	Ponda Taluka	-
361.	Vibert V. K. Noronha	H. No. 943/1, Bazar, Shiroda, Ponda, Goa.	LLB(Hons)	Ponda Taluka	-
362.	Legia Noronha	3rd Floor, Ferrao Manor, Upper Bazar, Ponda, Goa.	Bcom, LLB	Salcete Taluka	-
363.	Divya V Shenvi Malkarnekar	H.No.73/M, Bagha Davorlim, Salcete Goa.	LLB, LLM	Salcete Taluka	-
364.	Franny Dorothy Rebello alias Franny Dorothy Rebelo	Room no. A6, La Vivenda, Old Market, Margao, Salcete, Goa.	B.sc, LLB, LLM	Salcete Taluka	-
365.	Avinash Babal Dessai	BD-3, Silver Tower, Near Cine Vishant, Aquem, Margao, Goa.	BA, LLB	Salcete Taluka	-
366.	Jayesh Chandu Naik	First Floor, Malbhat Height, Malbhat,Margao Salcete Goa.	LLB	Salcete Taluka	-
367.	Patsy Da Silva	H. No. 13, Murmurti, Behind Civil and Criminal Court, Old Market, Margao, Salcete, Goa Off add:-S-6, 2 <sup>nd</sup> floor, Dr. Rafael Plaza above eagle Wearhouse behind Margao post office, Margao Salcete Goa	LLB	Salcete Taluka	-
368.	Vinita Ulhas Dessai	Comba, Cuncolim, Salcete, Goa.	LLB	Salcete Taluka	-
369.	Adbrona Vaz e Valadares	112, 1st Floor, Naina Gracias Plaza, Next to Loyola High School, Margao, Goa.	LLB(Hons)	Salcete Taluka	-
370.	Amina B Aga	Shop No.5, Michalenest, Calconda,Margao Salcete Goa.	B.com,LLB	Salcete Taluka	-
371.	Amarnath Desai	Flat No.2B-10, 2nd floor, L & I Correia's, pride, behind KFC Restaurant near South Goa District Headquarters, Fatorda, P.O. Margao Goa.	B.A,LLB	Salcete Taluka	-
372.	Aparna Shripad Pai Patnekar	0-9, First Floor, Malbhat Height's, Malbhat Margao	LLB	Salcete Taluka	-

		Goa.			
373.	Carina Fernandes	“Casa Dona Olinda”, Bungalow no. 3, Nr. BPS Club, Anafont Garden, Next to Beverly Hills, Pajifond, Margao, Goa.	M.com, LLB	Salcete Taluka	-
374.	Abhir Ashok Prabhudessai	Ground Floor, Club ABC, Abade Faria Road, Margao, Salcete, Goa.	BA, LLB	Salcete Taluka	-
375.	Furtado Ann Lydia	F-2 First Floor, Mayfair Apartment, Behind Canara Bank, Margao, Goa.	LLB	Salcete Taluka	-
376.	Mary Georgina Pereira	Kartik, A-10, 3rd Floor, Borda, Margao, Salcete, Goa.	B.com,LLB	Salcete	-
377.	Brenda Rodrigues Cana alias Brenda Rodrigues	III Floor, Dattaprasasd Bldg, Opp. Vasant Arcade, Behind Margao Police Station, Margao, Goa.	B.com, LLB	Salcete Taluka	-
378.	Susmita S. Bandodkar	113/B, First Floor, Radha Enclave Bldg, Behind Raymond Showroom, Margao, Salcete, Goa. R/o Rotarynagar, Kaknamuddi, Cuncolim, Salcete Goa.	LLB	Salcete Taluka	-
379.	Megha Shekhar Verenkar	Shop no. T1, Gajanand Commercial Complex, Near Bordeshwar Temple (ITI), Borda, Margao, Goa.	LLB	Salcete Taluka	-
380.	Dnyanesh Paramanand Karpe	SF/4, 2nd Floor, Karma Paes Avenue, Near Civil and Criminal Court, Vasco-da-Gama, Goa.	LLM,LLB	Mormugao Taluka	-
381.	Sebastiao Walter Rebello	Office no. 47, 2nd Floor, Apna Bazar, Vasco, Goa.	B.com, LLB	Mormugao Taluka	
382.	Clarita D'Mello e Alfonso	Flat no. 6, Plot no. 721/A, Airport Road, Chicalim, Goa.	BA, LLB	Mormugao Taluka	-
383.	Laxmikant S. Salkar	H. No. 145, Non-Mon, Kariwada, Vasco, Goa.	B.com, LLB	Mormugao Taluka	-
384.	Swati A. Karekar	Shop no. 1, H. NO, 225, Near CHLD Colony,	LLB	Mormugao Taluka	-

		Headland, Sada, Vasco, Goa.			
385.	Ms. Sonia V. Redkar @ Sonia S. Keloskar	First Floor, Melquides Building, Vasco-da-Gama.	BA, LLB	Mormugao Taluka	-
386.	Shri Satish Jagannath Parulekar	Shop no. 2, Ground Floor, Sulaksha Apartments, Mangr Hill, Vasco, Goa.	BA, LLB	Mormugao Taluka	-

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**Department of Personnel****Order**

No. 15/2020-PER/927

Date: 01-Apr-2025

On the recommendation of the Goa Services Board, the Governor of Goa is pleased to order the transfer and posting of the following officers in the cadre of Mamlatdar/Joint Mamlatdar/Vigilance Officer, in public interest, with immediate effect:-

Sr. No.	Name and present posting of the officer	Posted as
1.	<b>Shri Ramkrishna S. Salgaonkar,</b> Joint Mamlatdar-I, Tiswadi	Jt. Mamlatdar-III, Tiswadi
2.	<b>Shri Dattaprasad S. Toraskar</b> Joint Mamlatdar-III, Tiswadi	Joint Mamlatdar-I, Tiswadi

The officers shall complete handing over and taking over process with immediate effect and submit compliance.

By Order and in the name of the Governor of Goa.

*Raghuraj A. Faldesai*, Under Secretary (Personnel-I).

Porvorim, 28th March, 2025.

**Order**

5/39/2024-PER/900

Date: 28-Mar-2025

Read:- Memorandum No. 5/39/2024-PER dated 13/03/2025.

On the recommendation of the Goa Public Service Commission as conveyed vide its letter no. COM/I/5/42(1)/2007/Part File-1/396 dated 06/03/2012, the Governor of Goa is pleased to appoint the following candidates as Junior Scale Officer of Goa Civil Service, (Group 'A' Gazetted) under the Government of Goa notionally w.e.f. 23/05/2012, in the pay scale of PB-3, Rs. 15600-39100 plus grade pay Rs. 5400/- in view of the order dated 12/02/2025 passed by the Hon'ble High Court of Bombay at Goa in Writ Petition No. 616/2012, Writ Petition No. 568/2012 and Criminal Writ Petition No. 125/2016 in terms of the consent terms filed subject to fulfillment of all conditions such as Medical Examination, Character Certificate, Caste Certificate and other verification as the case may be:-

- 1) Shri Brucelee Jesus Nazario Quadros

- 2) Shri Praveen Prakash Shirodkar
- 3) Shri Nilesh Bhagwant Naik (OBC)
- 4) Shri Daulatrao Vijayrao Rane Sardesai (CFF)

2) Their pay will be fixed in accordance with the Central Civil Service (Revised pay) Rules, 2008 in accordance with the terms stipulated in the Offer of Appointment read in the preamble and in terms of the consent terms filed before the Hon'ble High Court of Bombay at Goa in Writ Petition No. 616/2012, Writ Petition No. 568/2012 and Criminal Writ Petition No. 125/2016.

3) The appointment of the above candidates shall be subject to verification of their Character and Antecedents and production of fitness certificate from the Medical Board, Goa Medical College, Bambolim.

4) The appointment shall also be subject to all the conditions stipulated in the Offer of Appointment read in the preamble.

5) The above candidates shall be on probation for a period of two years with effect from their date of joining, during which they shall undergo a departmental training and shall have to pass the Departmental Examination prescribed under the rules.

6) The pay and allowances of the above candidates shall be debited to the Budget Head controlled by the concerned Department wherever they are posted from time to time, or as per specific orders issued by Personnel Department.

7) The above candidates shall join their duties in the Personnel Department, within a period of fifteen days from the date of receipt of this order.

By Order and in the name of the Governor of Goa

*Raghuraj A. Faldesai*, Under Secretary (Personnel-I).

Porvorim, 28th March, 2025.

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### Order

13/12/2024-PER/911

Date: 28-Mar-2025

The Governor of Goa is pleased to grant further extension in service to Shri. Santosh H. Fadte, Deputy Conservator of Forest (Planning and Statistics), Forest Department beyond the date of his superannuation for a period of six months w.e.f. 01/04/2025 to 30/09/2025, in public interest. This order is subject to Vigilance Clearance from Vigilance Department, concurrence of Finance Department and approval of Council of Ministers.

The extension is further subject to termination without assigning any reasons during the period of extension.

By order and in the name of the Governor of Goa

*Raghuraj A. Faldesai*, Under Secretary (Personnel-II).

Porvorim, 28th March, 2025

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### Order

13/04/2025-PER(Part)/910

Date: 28-Mar-2025

The Governor of Goa is pleased to grant further extension in service to Shri. Nelson Albuquerque, Superintendent of Police, Goa Police Service, Police Department beyond the date of his superannuation for a period of five months w.e.f. 01/04/2025 to 31/08/2025, in public interest. This order is subject to Vigilance Clearance from Vigilance Department, concurrence of Finance Department and approval of Council of Ministers.

The extension is further subject to termination without assigning any reasons during the period of extension.

By order and in the name of the Governor of Goa.

*Raghuraj A. Faldesai*, Under Secretary (Personnel-II).

Porvorim, 28th March, 2025.



## Department of Public Grievances

### Notification

41/1/2022/PG(Notification)/1489

Date: 26-Mar-2025

In exercise of the powers conferred by sub-sections (1) and (2) of section 4 and clause (b) of section 2 of the Goa (Right of Citizen to Time-Bound Delivery of Public Services) Act, 2013 (Goa Act 19 of 2013), read with section 21 of the General Clauses Act, 1897 (Central Act 10 of 1897), the Government of Goa hereby amends the Government Notification No. 41/1/2022/PG(Notification)/235 dated 31/10/2022, published in the Official Gazette, Series II No. 31, dated 03/11/2022 (hereinafter referred to as the “principal Notification”) as follows, namely:-

In the Schedule to the principal Notification, under the heading “Department of Industries”, after the existing entries at serial No. 136A, the following shall be inserted, namely:-

<b>e. Goa Investment Promotion and Facilitation Board (Goa-IPB)</b>				
136B	Query Handling	OSD to Goa-IPB	7 days	Chief Executive Officer, Goa-IPB
136C	Grievance Handling	OSD to Goa-IPB	15 days	Chief Executive Officer, Goa-IPB

This Notification shall come into force on the date of its publication in the Official Gazette.

By Order and in the name of the Governor of Goa.

*Prasad Volvoikar*, Director (Public Grievances) & Ex-Officio Jt. Secretary to the Government.

Porvorim, 26th March, 2025.



## Department of Revenue

### Order

35/01/01/2024-RD/1893

Date: 04-Apr-2025

Read : Order No. 35/01/01/2024-RD/664 dated 08/07/2024

Sanction of the Government is hereby accorded to the Stock Holding Corporation of India Limited (SHCIL) to appoint National E-governance Service Limited (NeSL) as its “Authorised Collection Centre” for online payment of stamp duty through SCHIL for following Non- Registrable documents.

Sr. No.	Article No. as per Schedule 1 per the Indian Stamp Act, 1899	Description
1.	1	Acknowledgement
2.	4	Affidavit
3.	5(d)	Agreement or memorandum of agreement relating to secure the repayment of loan made by bank/Finance company
4.	6	Agreement or any other document (memorandum etc.,) relating to the deposit of title deeds, pawn or pledge relating to movable property.
5.	15	Bond
6.	21	Composition Deed
7.	26	Debenture
8.	31	Further Charge relating to movable property
9.	33	Indemnity-bond
10.	34 (a) (i)	Lease less than one year
11.	36	Bank guarantee/Letter of credit
12.	37	Letter of License
13.	39	Mortgage deed without possession/Hypothecation on deed relating to movable property
14.	48	Power of attorney relating to movable property
15.	54	Re-conveyance of Mortgage relating to movable property
16.	56	Respondentia Bond
17.	57	Security Bond
18.	12	Award

This supersedes the earlier Order No. 35/01/01/2024—RD/664 dated 08/07/2024.

By Order and in the name of the Governor of Goa.

*Vrushika P. Kauthankar*, Under Secretary (Revenue-I).

Porvorim, 4th April, 2025.

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### Directorate of Skill Development and Entrepreneurship

3/1694/ATS/2024/09

Date: 04-Apr-2025

Sub:- Re -Constitution of State Apprenticeship Council Regd...

In exercise of the powers conferred by sub-section (1) and sub-section (4) of Section 24 of the Apprentices Act, 1961, and in supersession of the notification of the State Government dated 25<sup>th</sup> May, 2017 the Government of Goa is pleased to re-constitute the State Apprenticeship Council, as under:-

1. Minister of Skill Development & Entrepreneurship - Chairman
2. Secretary of Skill Development & Entrepreneurship Department - Vice Chairman
3. State Apprenticeship Advisor/Director-Skill Development & Entrepreneurship - Member Secretary
4. Other Members:-
- A. Representatives of employers in establishments in the Public Sector:
- (i) Chairman, Mormugao Port Trust, Vasco-Goa - Member
  - (ii) Chairman, Goa Shipyard Limited, Vasco-Goa - Member
  - (iii) Chairman, Economic Development Corporation Limited, Panaji-Goa - Member
  - (iv) Chairman, Kadamba Transport Corporation Limited, Panaji-Goa - Member
- B. Representatives of employers in establishments in the Private Sector:-
- (i) Chairman, Dempo Group of Companies, Goa - Member
  - (ii) Chief Manufacturing Officer, Zuari Industries Limited, Zuarinagar-Goa - Member
  - (iii) Director-Corporate Human Resources, Taj Group of Hotels, Sinquerim, Bardez-Goa - Member
  - (iv) The General Manager, M.R.F. Limited, Ponda-Goa - Member
- C. Representatives of Central Government:
- (i) The Director-Apprenticeship Training Directorate General of Training, Ministry of Skill Development & Entrepreneurship, Government of India, New Delhi. - Member
  - (ii) The Regional Director, Regional Directorate of Apprenticeship Training (Western Region), Government of India, Sion-Mumbai - Member
- D. Representatives of State Government:
- (i) Principal Chief Engineer, Public Works Department, Panaji-Goa - Member
  - (ii) Labour Commissioner Department of Labour and Employment, Panaji-Goa - Member
  - (iii) Director, The Directorate of Industries, Trade and Commerce, Panaji-Goa - Member
- E. Persons having special knowledge and experience in the matters relating to Industry, Labour and Technical Education:
- (i) President, Confederation of Indian Industry (CII) Goa State Office (Western Region), 1st Floor, Salgaocar Centre, Rua de Ourém, Panaji-Goa - Member
  - (ii) President, Goa State Industries Association (GSIA), Panaji-Goa - Member
- F. Representatives of the Board of Technical Education or the State Council of Technical Education:
- (i) Chairman, Board of Technical Education (Goa State) or his Representative, Porvorim-Goa - Member

- (ii) Chairman, Goa Board of Secondary and Higher Secondary Education or his Representative, Porvorim-Goa - Member
- G Representatives of State Government Institutions: -
- (i) Director or his Representative, Department of Education, Porvorim - Member Goa.

The terms of reference of the council shall be as follows:-

- Review from time to time the implementation of the programme of Apprenticeship Training and make recommendations to the Central Apprenticeship Council (through the State Government) for possible improvements and/or modifications considered necessary in the standards of training already laid down.
- Conduct periodical inspection of establishments, where the Apprenticeship Training programmes are in operation, with a view to finding out, if the requirements for Apprenticeship Training laid down in the Act and the Rules made thereunder are being observed.
- Arrange for the collection, dissemination and display of any useful information pertaining to the training of apprentices.
- Arrange for the periodical assessment of the requirement for trained persons in the industries.
- On the basis of such assessment, make recommendations to the Central Apprenticeship Council (through the State Government), regarding the additional trades, which should be specified as designated trades and the areas and industries, which should be covered by the Act.
- Generally to assist the Central Apprenticeship Council in the discharge of its responsibilities.

The term of the council shall be three years from the date of Publication of this notification in the official Gazette. The non-official members who attend the meeting/s shall be paid honorarium of Rs. 1,500/- per meeting-sitting and no other TA/DA shall be payable.

S.S. Gaonkar, Director (SD&E)/State Apprenticeship Advisor .



## **Department of Town and Country Planning**

### **Notification**

36/18/353/17(2)/Chopdem/17/1(Part)/TCP/2025/173

Date: 04-Apr-2025

Read: 1. No. 36/18/353/17(2)/Chopdem/17/1(Part)/TCP/2025/173 dated 04-Apr-2025.

Whereas, the Town and Country Planning Department received Application dated 05/02/2024 of Brahm Agro Terra Projects Limited (hereinafter referred to as “the Applicant”), under sub-section (2) of section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975) for correction of inconsistent/incoherent zoning in the Regional Plan for Goa-2021 (RPG-2021) in respect of the plot of land as specified in detail in columns (2) to (5) of the Table below:

### **TABLE**

Sr. No.	Survey No. & Sub Division No.	Name of Village	Name of Taluka	Name of District	Alteration/modification carried out to the RPG-2021
(1)	(2)	(3)	(4)	(5)	(6)
1.	17/1 (Part)	Chopdem	Pernem	North	Settlement Zone

And whereas, the rectifications/corrections as requested in the said Application by the Applicant were scrutinized and recommendation of the Expert Committee alongwith the Report from registered professionals was submitted to the Government for decision;

And whereas, the Government considered the said Reports and it was of the opinion that alterations/modifications as specified in column (6) of the above Table corresponding to survey numbers as specified in column (2) of said Table were necessary to be carried out to the RPG-2021 for the purpose of rectifying inadvertent errors that have occurred, and for correction of inconsistent/incoherent zoning proposals in the RPG-2021 and as such on 11/06/2024, the Government directed the Chief Town Planner (Planning) to carry out alterations/modifications as specified in column (6) of the above Table to the RPG-2021;

And whereas, the rates of processing fees and other fees for correction of inconsistent/incoherent zoning in the Regional Plan for Goa-2021 (RPG-2021) were notified vide the Government Notification No. 21/1/TCP/GTCPACT(PART)/897 dated 15/03/2023, published in Official Gazette, (Supplement), Series I No. 50, dated 16/03/2023;

And whereas, the said Government Notification No. 21/1/TCP/GTCPACT(PART)/897 dated 15/03/2023 came into force on the date of its publication in the Official Gazette i.e., 16/03/2023;

And whereas, the said rates have been revised vide the Government Notification No. 21/1/TCP/GTCPACT/2023/579 dated 28/03/2024, published in Official Gazette, (Supplement), Series I No. 52, dated 28/03/2024;

And whereas, the said Government Notification No. 21/1/TCP/GTCPACT/2023/579 dated 28/03/2024 came into force on the date of its publication in the Official Gazette i.e., 28/03/2024;

And whereas, the Town and Country Planning Department carried out the assessment of fee payable in respect of the said Application dated 05/02/2024 of the Applicant as per the rate notified in the Government Notification No. 21/1/TCP/GTCPACT(PART)/897 dated 15/03/2023, published in Official Gazette, (Supplement), Series I No. 50, dated 16/03/2023, by considering the rate of fee which was applicable on the date of receipt of the said Application i.e. 05/02/2024 and accordingly issued Assessment Order No. 36/18/353/17(2)/Chopdem/17/1(P)/TCP/2024/1243 dated 11/06/2024 and collected fee of Rs. 1,79,00,000/- (Rupees One crore and seventy nine lakhs only) from the Applicant;

And whereas, the Department of Finance (Revenue and Control) vide letter No. 21/9/2024-Fin(R&C)/26193 dated 01/08/2024 and letter No. 21/9/2024-Fin(R&C)/26638 dated 24/09/2024 requested and clarified to the Town and Country Planning Department to collect fees as published in Official Gazette dated 28/03/2024 for all applications approved after that date i.e., 28/03/2024;

And whereas, in view of the said letters received from the Department of Finance (Revenue and Control), the Government directed that fees to be collected as published in the Official Gazette dated 28/03/2024 for all proposals considered for assessment of fees after that date;

And whereas, in view of the aforesaid letters of the Department of Finance (Revenue and Control) and direction of the Government, the Town and Country Planning Department re-assessed the fee payable in respect of the said Application dated 05/02/2024 of the Applicant as per the revised rate notified in the Government Notification No. 21/1/TCP/GTCPACT/2023/579 dated 28/03/2024 and accordingly issued another Assessment Order No. 36/18/353/17(2)/ Chopdem/17/1(P)/TCP/2024/103 dated 26/02/2025 along with e-challan No. 202500145132 dated 26/02/2025 to the Applicant requesting him to deposit an additional fee of Rs. 7,16,00,000 (Rupees Seven crores and sixteen lakhs only) within 7 days of issue of Order, by way of e-challan as enclosed therewith and informing that on failure to do so, further decision as regards to correction/rectification of zone as notified vide Official Gazette, Series II No. 13, dated 27/06/2024 shall be taken for the property referred in the said Order;

And whereas, the said Assessment Order No. 36/18/353/17(2)/Chopdem/17/1(P)/TCP/ /2024/103 dated 26/02/2025 was duly received by the Applicant;

And whereas, the said matter of non-payment of the additional fee of Rs. 7,16,00,000/- (Rupees Seven crores and sixteen lakhs only) by the Applicant was placed before the 213<sup>th</sup> meeting of the Goa Town and Country Planning Board held on 07/03/2025 and the Goa Town and Country Planning Board recommended that if the applicant has not paid the additional fees, the rectification carried out in respect of the plot of land specified against serial No. 1 of the Table of the Government Notification No. 36/18/17(2)/Notification (4)/TCP-2024/1264 dated 19/06/2024, published in the Official Gazette, Series II No. 13, dated 27/06/2024 needs to be rescinded;

And whereas, the said recommendation of the Goa Town and Country Planning Board was submitted to the Government decision, whereupon, the Government upon noticing that the applicant has neglected and

failed to deposit the said additional fee within the given time, has decided that the Government Notification No. 36/18/17(2)/Notification(4)/TCP-2024/1264 dated 19/06/2024, published in the Official Gazette, Series II No. 13, dated 27/06/2024, to the extent of the correction/rectification of zone carried out in respect of the plot of land specified against serial No. 1 of the Table of the said Government Notification No. 36/18/17(2)/Notification(4)/TCP-2024/1264 dated 19/06/2024 to be rescinded;

Now, therefore, as decided by the Government and in pursuance of sub-section (2) of section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975) read with section 21 of the General Clauses Act, 1897 (10 of 1897), the Government Notification No. 36/18/17(2)/Notification(4)/TCP-2024/1264 dated 19/06/2024, published in the Official Gazette, Series II No. 13, dated 27/06/2024, is hereby rescinded only to the extent of the correction/rectification of zone carried out in respect of the plot of land specified against entry at serial No. 1 of the Table of the said Government Notification No. 36/18/17(2)/Notification (4)/TCP-2024/1264 dated 19/06/2024.

This Notification shall come into force with immediate effect.

*Rajesh J. Naik, Chief Town Planner (Planning).*

Panaji, 4th April, 2025.

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### **Department of Urban Development**

Municipal Administration

10/369/2018-DMA/Part-I/032

Date: 03-Apr-2025

In supersession of earlier Notification No. 10/369/2018-DMA/Part/3198 dated 29<sup>th</sup> January, 2025 published in the Official Gazette- Government of Goa , Series II No. 45 dated 06<sup>th</sup> February, 2025, the revised Notification of Ponda Municipal Town Vending Committee members, is as follows :

Sr. No.	Name	Designation
1.	<b>Chief Officer, Ponda Municipal Council</b>	Chairperson
2.	<b>Three Member of Local Authority</b>	
	a) Shri. Anand P. Naik, Councillor & Member of Local Authority	Member
	b) Shri. Rupak Desai, Councillor & Member of Local Authority	Member
	c) Smt. Jyoti A. Naik, Councillor & Member of Local Authority	Member
3.	<b>Collector, South Goa or his representative</b>	
	a) Mamlatdar of Ponda Taluka	Member
4.	<b>Chairman of Planning &amp; Development Authority or his representative</b>	
	a) D'man Gr. I	Member
5.	<b>Chief of Traffic Police and General Police or their representative</b>	
	a) Police Inspector, Traffic Cell Ponda	Member
	b) Police Sub Inspector, Ponda Police Station	Member
6.	<b>11 Representatives of Street Vendors Association</b>	

	a) Mumtaz A. Khan, Female (General) representative of Street Vendor Association	Member
	b) Jyoti S. Dhekne, Female (General) representative of Street Vendor Association	Member
	c) Priya Arvind Naik, Female (OBC) representative of Street Vendor Association	Member
	d) Shambhu S. Naik, Male (OBC) representative of Street Vendor Association	Member
	e) Vishwanath Yedvi, Male (General) representative of Street Vendor Association	Member
	f) Maruti Narvekar, Male (General) representative of Street Vendor Association	Member
	g) Pramad J. Shrivant, Male (OBC) representative of Street Vendor Association	Member
	h) Paresh Ramesh Mamletdar, Male (OBC) representative of Street Vendor Association	Member
	i) Sonu Rama Gaude, Male (ST) representative of Street Vendor Association	Member
	j) Maruti Rama Tendulkar, Male (ST) representative of Street Vendor Association	Member
	k) Vaishnavi V. Shet, Female (General) representative of Street Vendor Association	Member
7.	<b>Representative of Municipal Market &amp; Trade Association</b>	
	a) Shri. Gharu Sawant, Secretary of Amchi Vyapari Sanghatana, Ponda (Market)	Member
	b) Shri. Brahmanand Naik, Secretary of Ponda Business & Professional Forum (Trade)	Member
8.	<b>Two Representatives of NGO and One Representative of CBO</b>	
	a) Smt. Sushanti alias Anita Sudesh Kawlekar, President, Nari Shakti/Asara Foundation Trust (NGO)	Member
	b) Shri. Rajshekhar A. Nagaral, Treasurer, Rotaract Club of Ponda (NGO)	Member
	c) Shri. Manoj Gaonkar, President, Green Army Foundation Community Based Organization (CBO)	Member
9.	<b>Two Representative of Resident Welfare Association (RWA)</b>	
	a) Shri. Rasikumar T. S. Parkar, Chairman, Rajangan Co-op. Housing Society, Ponda (RWA)	Member

	b) Shri. Vithal G. Naik, President, Ponda Gharkul Co-op. Housing Society Ltd., (RWA)	Member
10.	<b>One Representatives of Nationalized Lead Bank</b>	
	a) Branch Head, IDBI Bank, Ponda	Member
11.	<b>Medical Officer, Primary Health Centre Ponda</b>	Member Secretary

*Brijesh Manerkar*, Director of Municipal Administration/Urban Development Ex-Officio Joint Secretary to Government of Goa.

Panaji, 03<sup>rd</sup> April, 2025.